# Leicestershire County Council, Statement of Accounts, Annual Governance Statement and Pension Fund Accounts 2020/21

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# **Introduction to the Statement of Accounts**

#### **Councillor Preface**

Like all Local Authorities, the County Council's financial year 2020/21 was impacted by the Covid 19 pandemic. The results of this and the subsequent national and additional local lockdowns, have caused a significant impact on the national and local economies.

Because of the pandemic, necessary changes to the delivery of services and additional duties required of the Council resulting from the crisis, extra costs and added budget pressures have impacted the Council's finances.

During the year, Central Government have provided grants and other schemes to mitigate the financial effect of COVID-19 but this has not covered the full impact of additional cost pressures. However, despite the pandemic and because the Council has taken tough decisions on items such as efficiency savings and the use of balances the Council's financial position remains robust in the short to medium term.



The Council's primary focus is to mitigate the impact of the pandemic on vulnerable adults and children. However, it also supported local business and community groups

by establishing the Leicestershire Communities, Business Recovery and Pub Funds. Additionally, the Council will continue to work with Central Government to ensure it has the resources required to provide quality services to those who live and work in Leicestershire.

## Mr. L. Breckon Cabinet Lead Member for Corporate Resources

#### Foreword from the Director of Corporate Resources



The County Council has faced huge uncertainty and major service and financial issues in 2020/21. In addition to the COVID-19 related issues, existing budget pressures in both Adult and Children's Social Care and Special Educational Needs continued to grow.

Despite these challenges, the cost control and related measures that were introduced for the additional costs of COVID-19 have had a significant positive impact and enabled the Council to set balanced budgets for both 2021/22 and 2022/23.

Looking back to 2020/21, the Council has successfully completed a number of capital projects, funded without any external borrowing, including:

- £24m investment in Children and Family Services, including an additional 860 school places
- £22m investment in highways maintenance
- £22m on major road improvements reducing congestion in the County

Delivery of the Capital Programme will continue to be challenging, especially given the COVID-19 and post Brexit supply chain issues within the construction industry and increased demand for new schools and roads. However, with continued hard work and careful planning we expect to continue to deliver value for money capital projects.

I would like to thank all our staff for their work to manage the Council's budget in what has been an incredibly challenging year.

Chris Tambini Director of Corporate Resources



# **Narrative Statement**

# 1. Organisational Overview and External Environment

The Council has consolidated its priority outcomes into its Strategic Plan for 2018-22. The Plan was refreshed and updated during 2020/21 and guides service commissioning and development in order to maximise delivery against these outcomes.

Leicestershire remains the lowest funded county council in the country with greater risks as a result. The Council's financial position continues to be extremely challenging, with over £220m saved since 2010 and a further £79m to save by 2024/25. The position is serious with major implications for the provision of services to the people of Leicestershire. Reductions in government funding and rising demands have made it increasingly difficult to maintain good service delivery levels and target service improvements where required. The COVID-19 emergency and impact on the wider economy, council income and expenditure has added to the seriousness of the council's financial position and threatens the continued provision of services and delivery of outcomes.

The current funding system does not share national resources fairly, and this view is shared by many others in local government. The Council has presented a new simplified funding model to central government based on factors that drive demand for local services. It allocates money in a fair way, based on need, and narrows the gap between the highest and lowest funded councils. A move to a fairer funding model is an urgent requirement to help tackle the Council's financial challenges.

#### Leicestershire as a Place

Leicestershire covers an area of 208,000 hectares, with a population of around 706,000 people. The population is growing, and is predicted to reach 860,000 by 2043, with particular growth among the over 70's. 82% of Leicestershire's area is classified as rural while 70% of the population live in our towns and urban areas.

Out of work benefit claimant rates are consistently below national and regional levels though have increased over the past year as the COVID-19 crisis has impacted the economy. Manufacturing is the largest industrial sector in the county, accounting for 13% of all employment, followed by Professional, Scientific and Technical (12%). 93% of our residents tell us that they are satisfied with the county as a place to live, significantly higher than the equivalent



national figure.

The Council plays an active role in place shaping and responding to local needs such as working with partners to agree a Strategic Planning Framework, working sub-regionally (with Leicester City and the Leicestershire district authorities) and working regionally on economic and transport planning, such as with the Midlands Engine.

## **Leicestershire County Council**

Leicestershire County Council is an upper tier of local government with 55 councillors who are elected every 4 years. The Council has 5,986 employees (excluding schools) organised into 6 departments:

- Children and Family Services
- Adults and Communities
- Environment and Transport
- Public Health
- Chief Executives
- Corporate Resources

# 2. Governance

The Council's Annual Governance Statement summarises the outcome of the Council's review of the Governance Framework that has been in place during 2020/21. The statement demonstrates that the Council has in place effective arrangements, but that it recognises the need to continuously review, adapt and develop its governance arrangements to meet the changing needs of the authority. There were no significant governance issues in 2020/21.

# **3.** Risks and Opportunities

A risk management strategy is in place to identify and evaluate risk. The Council's corporate risk register contains the most significant risks which the Council is managing. Separate risk registers are in place for key departmental and service risks. Central government funding reductions and rising demands have seen a higher level of risk needing to be managed and this has been further exacerbated by the COVID-19 crisis and resulting economic impact.

# 4. Strategy & Resource Allocation

The Council has developed five strategic outcomes that are essential for good quality of life in Leicestershire. These set out aspirations for local people and places, describing the results we want people to see and experience in their daily lives:

- **Strong Economy** Leicestershire's economic prosperity benefits everyone and supports resilient, clean growth.
- Wellbeing and Opportunity the people of Leicestershire live in a healthy environment and have the opportunities and support they need to take control of their health and wellbeing.
- Keeping People Safe people in Leicestershire are safe and protected from harm.
- Great Communities Leicestershire communities are thriving and integrated places where people help and support each other and take pride in their local area.
- Affordable and Quality Homes Leicestershire has a choice of quality, sustainable homes that people can afford.

These key strategic outcomes form part of the Council's medium-term financial planning process which covers a four-year period and is refreshed annually.

# 5. Financial Performance

#### **Revenue Budget**

A summary of the net revenue outturn for 2020/21 is set out below:

	2019/20				2020/21	
Budget	Outturn	Variance		Budget	Outturn	Variance
£m	£m	£m		£m	£m	£m
148.2	145.8	(2.4)	Adults & Communities	150.8	156.7	5.9
11.0	10.3	(0.7)	Chief Executive's	12.3	14.0	1.7
75.1	78.5	3.4	Children & Family Services	82.8	86.6	3.8
34.1	34.6	0.5	Corporate Resources	33.7	40.0	6.3
69.7	71.1	1.4	Environment & Transport	83.4	76.8	(6.6)
0.2	0.1	(0.1)	Public Health	(0.7)	(0.7)	0.0
0.0	0.0	0.0	Approved additional commitments	0.0	9.9	9.9
39.1	41.3	2.2	Central Items and Contingencies	27.5	42.4	14.9
377.4	381.7	4.3		389.8	425.7	35.9
			Funded by:			
(74.2)	(75.2)	(1.0)	Business Rates	(68.4)	(69.8)	(1.4)
(303.2)	(303.2)	0.0	Council Tax	(321.4)	(321.4)	0.0
0.0	0.0	0.0	Revenue Support Grant	0.0	0.0	0.0
0.0	0.0	0.0	Covid-19 General Grants	0.0	(34.5)	(34.5)
(377.4)	(378.4)	(1.0)		(389.8)	(425.7)	(35.9)
0.0	3.3	3.3	NET OUTTURN	0.0	0.0	0.0

Although the 2020/21 net outturn was a break even position, this includes an overall net underspend of £9.9m, which has been set aside in earmarked funds to provide funding for additional commitments. The financial year saw significant additional pressures on expenditure and income budgets across a wide range of services arising from the COVID-19 pandemic, offset to some extent by a range of Government grants. The longer-term financial impacts of the pandemic will not be seen until later years and contingencies have been set aside to meet those future pressures.

The Authority has made significant progress in achieving the savings in the MTFS, but there is still a long way to go. The 2021-25 MTFS includes a savings requirement of £79m.



#### **Capital Budget**

	2019/20				2020/21	
Budget	Outturn	Variance	Capital	Budget	Outturn	Variance
£m	£m	£m		£m	£m	£m
14.1	7.4	(6.7)	Adults & Communities	10.2	8.9	(1.3)
0.7	0.1	(0.6)	Chief Executive's	0.9	0.6	(0.3)
25.9	22.7	(3.2)	Children & Family Services	35.8	23.7	(12.1)
45.8	38.2	(7.6)	Corporate Programme	24.4	17.4	(7.0)
10.9	4.5	(6.4)	Corporate Resources	9.8	6.9	(2.9)
73.8	40.6	(33.2)	Environment & Transport	64.5	47.5	(17.0)
0.0	0.0	0.0	Public Health	0.0	0.0	0.0
171.2	113.5	(57.7)		145.6	105.0	(40.6)

A summary of the capital outturn for 2020/21 is set out below:

Overall there has been a net underspend of £40.6m compared with the updated budget. The net underspend of £40.6m has been carried forward to the capital programme 2021-25 to fund delayed projects.

Further detail of the budget outturn variances for revenue and capital can be found be in the Cabinet report dated 22 June 2021 available on the County Council's Website.

# 6. **Operational Performance**

The Council maintains a strong focus on performance management through its corporate performance management, commissioning and benchmarking arrangements. Performance management is well embedded through regular performance reporting across organisational governance arrangements.

The Council regularly monitors its performance position and areas for improvement through service benchmarking. Looking at published data for 2019/20, the Council's overall performance position was 2nd of 32 two-tier county and county unitary areas, using a basket of 247 performance indicators spanning Council and partnership activity.

In a separate exercise, iMPOWER Consulting analysed the productivity of English local authorities using published data, taking performance metrics and calculating overall outputs per pound invested. The Council was ranked top performer for the last 3 published years – reflecting the Council's good overall performance and also the fact Leicestershire is the lowest funded county and has to maintain rigorous cost and efficiency controls. The Council's five strategic outcomes set out our aspirations for our people and places.

The following chart sets out our progress towards these outcomes. Where it is available, the chart indicates which comparative quartile Leicestershire's performance falls into based upon the latest published national data, which in most cases is for the previous year.

The 1st quartile is defined as performance that falls within the top 25% of relevant comparators. The 4th quartile is defined as performance that falls within the bottom 25% of relevant comparators.

The Authority's Annual Delivery Report and Performance Compendium (https://www.leicestershire.gov.uk/about-thecouncil/how-the-council-works/leader-andcabinet/council-performance) provides a more detailed account of performance during the year.



## **Narrative Statement**

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## Strategic Plan Outcomes (2020/21)

This is a summary of performance against the Council Strategic Plan 2018-22. Colours represent performance quartiles in relation to relevant comparators, where available. The 1st quartile (green) is defined as performance that falls within the top 25% of relevant comparators.



Outcome	Supporting Outcome		improve	similar	decline
Strong	Businesses can flourish	<b>3</b> 5 <b>21</b> 8	4	3	4
Economy	Right Infrastructure for clean growth	3 4 4 4	з	8	2
	Skilled & employable workforce	5 4 2 7	1	7	5
Wellbeing	Access to quality education	4 2 3 4		7	5
and	Every child gets best start in life	<b>6 5 4 5 5</b>	4	9	5
Opportunity	Everyone can reach potential	6 8 <mark>7 1</mark>	8	6	3
	Healthy Population	5 13 9 4 4	3	16	4
	People cared for at home when possible	4 5 7 3 8	4	10	3
Keeping	Children live in stable environments	4 7 11 2	5	5	2
People Safe	Families are self-sufficient	2 10	2	3	
	People are safe in daily lives	8 3 3 1 14	10	5	5
	People at risk are protected	3 2 7	1	8	2
Great	Communities are resilient	4		1	
Communities	Communities plan for the future	7	2	3	2
	Cultural, historical & natural heritage	1 8	4		
	Diversity is celebrated	11 2		2	2
	Protect environment for future	6 <mark>1</mark> 3	4	3	
Affordable	Development contributes to communities	12	1		
and Quality	Homes are sustainable	11	2		
Homes	Housing for those with care needs	<b>11</b> 3	3	1	
	Right homes in right places	9 21 4	9	3	4

Where it is available, the chart indicates the number of indicators within each outcome and the quartile in which Leicestershire's performance falls into for each indicator. The 1st quartile is defined as performance that falls within the top 25% of relevant comparators. Where it is available, the chart also indicates whether performance has improved, is similar to, or has declined compared to the last relevant data point.

# 7. COVID-19 Pandemic / Medium Term Financial Strategy

## **COVID-19** Pandemic

The COVID-19 global pandemic, which commenced at the end of 2019/20, has had, and will continue to have a considerable impact on the County Council in the medium term. Government lockdown measures were introduced in the UK from 23 March 2020. In addition, some areas in the county urban conurbations surrounding the city of Leicester were made subject to an extended period of local restrictions which started in July 2020. The restrictions affected businesses with closure, limited the right of residents to stay away from home and limited gatherings. Business continuity plans were implemented across the Council, this also included the identification of the most vulnerable service users to ensure there was capacity to support them. Non-essential work was risk assessed and put on hold to free staff capacity to enable the Council to deploy rapid responses to ensure core services were delivered and that residents and businesses continued to be supported.

The Council's Crisis Management Group (CMG), chaired by the Chief Executive, meets frequently to oversee the Council's response across key issues. The CMG is supported by a corporate Resilience Planning Group (RPG) which meets regularly including dedicated meetings focused on preparing for "recovery". The Council has worked closely with partners on a range of challenges including the imposition and easing of lockdown measures, related enforcement activities, the supply of PPE, shielding of vulnerable people, co-ordination of volunteering, testing and tracing, excess deaths planning and supporting the vaccination strategy.

COVID-19 has a significant adverse effect on the economy. It is also affecting the services that the Council delivers and its finances. Recognising the significant uncertainty, it is estimated that continuing Government support will be required to balance the Council's budget in the medium term. These financial implications will continue beyond the current financial year adding to the financial gap identified in the Medium-Term Financial Strategy. The impact is



#### **Narrative Statement**

across the board, covering additional expenditure, increased project and capital costs, reduced income levels and required savings that are no longer achievable. Despite the consequences of COVID-19, the County Council continues to have a robust financial position going into next financial year because of sound management and tough decisions taken since 2010 and the introduction of controls on expenditure.

#### Medium Term Financial Strategy (MTFS)

The County Council is operating in an extremely challenging financial environment following a decade of austerity and spending pressures, particularly from social care and special education needs and disabilities (SEND). 2020/21 has been significantly affected by the impact of COVID-19 and financial effects of the pandemic may not be fully seen until several years in the future. There is also significant uncertainty around future funding levels. 2021/22 was a one-year Local Government Settlement and the position for 2022/23 onwards will be subject to a Comprehensive Spending Review in 2021. The government have also announced that the Fair Funding Review and Business Rates Retention Review will not be implemented in April 2021 as originally planned. Council officers will continue to work with the Government on informing the approach to funding for the next financial year and beyond.

The Authority's Medium Term Financial Strategy (MTFS) agreed in February 2021 is based on a council tax increase of 4.99% for 2020/21, including a 3% increase regarding the adult social care precept, followed by annual increases of 1.99% in the following years. Delivery of the MTFS requires savings of £53m to be made between 2021 and 2025. The MTFS sets out in detail £30m of savings and proposed reviews that will identify further savings to offset the £23m funding gap in 2024/25. A further £26m of savings will be required to ensure that High Needs funding can be contained within the Government grant. Strong financial control, plans and discipline will be essential in the delivery of the MTFS.

There is little doubt that the Authority faces the most uncertain and risky financial environment for a generation. The MTFS is reviewed annually in the autumn to reflect the latest view on available resources. The current MTFS is available on the Authority's website at: <u>www.leicestershire.gov.uk</u>

# 8. Current Borrowing / Investments

The capital financing requirement (CFR) shown in note 39 to the financial statements measures the Authority's need to borrow for capital purposes. The total of non-current assets at the Balance Sheet date was £1,239m (2019/20 £1,173m). The CFR was £232m (2019/20 £237m) and actual debt was £263m (2019/20 £264m). The difference between the CFR and the actual debt is a temporary overborrowed position, pending the repayment of debt. During 2020/21 no external loans were raised (£0m 2019/20). Details of the loans held by the Authority are shown in note 44 to the financial statements. The level of capital borrowing is within the Authority's 2020/21 Prudential Indicators that inform the Authority whether its capital investment plans are affordable, prudent and sustainable.

Investments held by the Authority total £261m as at 31 March 2021 (£241m 31 March 2020). Investments are made in accordance with the Annual Investment Strategy that ensures that deposits are only made with financial institutions that meet certain minimum credit criteria as laid down by the Authority's Treasury Management advisors.

# 9. Basis of Preparation and Contents of the Statement of Accounts

The Statement of Accounts which follows sets out the Authority's income and expenditure for the year, and its financial positions as at 31 March 2021. It comprises primary statements, together with disclosure notes. The format and content of the financial statements is prescribed by the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom 2020/21, which in turn is underpinned by International Financial Reporting Standards adapted for use in a public sector context. The Statement of Accounts consists of:

#### a) Movement in Reserves Statement:

This financial statement shows the movement during the year on the different reserves held by the Authority, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and 'unusable' reserves. This statement shows how the movements in year of the Authority's reserves are broken down between gains and losses incurred in accordance with generally accepted accounting practices and the statutory adjustments required to return to the amounts chargeable to council tax for the year. The net increase/ decrease line shows the statutory general fund balance movements in the year following those adjustments.



#### b) Comprehensive Income and Expenditure Statement (CIES):

This financial statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. The Authority raises taxation to cover expenditure in accordance with statutory regulations which may be different from the accounting cost. The taxation position is shown in both the Expenditure and Funding Analysis note to the accounts, and the Movement in Reserves Statement. The CIES has two sections:

- Surplus or Deficit on the Provision of Services the increase or decrease in the net worth of the Authority as a result of incurring expenses and generating income.
- Other Comprehensive Income and Expenditure shows any changes in net worth which have not been reflected in the Surplus or Deficit on the Provision of Services. These include the change in the net worth of the Authority as a result of movements in the fair value of its assets and actuarial gains or losses on pension assets and liabilities.

#### c) Balance Sheet:

The Balance Sheet shows the value as of 31<sup>st</sup> March 2021 of the assets and liabilities recognised by the Authority. It incorporates all the funds of the Authority, both capital and revenue, with the exception of the Pension Fund and Trust funds.

The net assets of the Authority (assets less liabilities) are matched by the reserves held by the Authority. Reserves are reported in two categories. The first category of reserves are usable reserves, i.e. those reserves that the Authority may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve may only be used to fund capital expenditure or repay debt). The second category of reserves is those that the Authority is not able to use to provide services. This category of reserves includes reserves that hold unrealised gains or losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statements line 'Adjustments between accounting basis and funding basis under regulations'.

#### d) Cash Flow Statement:

The Cash Flow Statement shows the changes in Cash and Cash Equivalents of the Authority during the reporting period. This financial statement shows how the Authority generates and uses Cash and Cash Equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Authority are funded by way of taxation and grant income or from recipients of services provided by the Authority. Investing activities represent the extent to which cash flows have been made for resources which are intended to contribute to the Authority's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Authority.

#### e) Disclosure Notes:

Provides more detail about individual transactions and balances. The supplementary Financial Statements are; The Annual Governance Statement, and the Pension Fund Account.

#### f) Pension Fund:

The Pension Fund statement of account details the annual results of the Leicestershire Authority administered Local Government Pension Fund, covering both Authority employees and those of other admitted bodies.

## **10.** Date of Authorisation of Accounts

The accounts were authorised for issue by the Director of Corporate Resources on the 7 December 2021. This was the last date when events after the Balance Sheet date have been considered.



Narrative Statement

7 DECEMBER 2021



# **Movement In Reserves Statement**

General Fund Balance	Earmarked Reserves Balance	Total General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied	Total Usable Reserves	Unusable Reserves	Total Authority Reserves	Note
£m	£m	£m	£m	£m	£m	£m	£m	

## Movement In Reserves During 2020/21

Balance at 31 March 2020 Brought Forward	27.0	128.9	155.9	0.1	3.4	159.4	288.2	447.6	
Reporting of schools budget deficit to new adjustment account wef 1.4.20	4.1	0.0	4.1	0.0	0.0	4.1	(4.1)	0.0	
Restated Balance at 1 April 2020	31.1	128.9	160.0	0.1	3.4	163.5	284.1	447.6	
Total Comprehensive Expenditure and Income	45.9	0.0	45.9	0.0	0.0	45.9	(177.3)	(131.4)	
Adjustments between accounting basis & funding basis under regulation	(50.3)	46.1	(4.2)	0.0	(1.9)	(6.1)	6.1	0.0	8
Increase/ (Decrease) in Year	(4.4)	46.1	41.7	0.0	(1.9)	39.8	(171.2)	(131.6)	
Balance at 31 March 2021 Carried Forward	26.7	175.0	201.7	0.1	1.5	203.3	112.9	316.2	

# Movement In Reserves During 2019/20

Balance at 31 March 2019 Brought Forward	24.5	140.8	165.3	3.7	14.7	183.7	74.5	258.2	
Total Comprehensive Expenditure and Income	6.8	0.0	6.8	0.0	0.0	6.8	182.6	189.4	
Adjustments between accounting basis & funding basis under regulation	(4.3)	(11.9)	(16.2)	(3.6)	(11.3)	(31.1)	31.1	0.0	
Increase/ (Decrease) in Year	2.5	(11.9)	(9.4)	(3.6)	(11.3)	(24.3)	213.7	189.4	
Balance at 31 March 2020 Carried Forward	27.0	128.9	155.9	0.1	3.4	159.4	288.2	447.6	



# **Comprehensive Income and Expenditure Statement**

Gross	<b>2019/20</b> Gross	Net	Note	Gross	2020/21 Gross	Net
Expenditure	Income	Expenditure		Expenditure	Income	Expenditure
£m	£m	£m	CONTINUING SERVICES	£m	£m	£m
247.4	(103.0)	144.4	Adults and Communities	277.8	(140.5)	137.3
16.8	(4.6)	12.2	Chief Executive's	20.2	(7.7)	12.5
312.2	(201.2)	111.0	Children and Family Services	330.1	(213.9)	116.2
84.7	(35.9)	48.8	Corporate Resources	88.5	(35.8)	52.7
129.5	(32.6)	96.9	Environment and Transport	128.8	(34.9)	93.9
27.4	(27.2)	0.2	Public Health	34.2	(34.0)	0.2
0.5	(3.7)	(3.2)	Central Items	1.5	(3.3)	(1.8)
818.5	(408.2)	410.3	NET COST OF SERVICES	881.1	(470.1)	411.0
			Other Operating Expenditure			
			(Excluding transfer of			
0.3	0.0	0.3	Academies)	1.2	(0.2)	1.0
			Other Operating Expenditure			
2.9	0.0	2.9	(Transfer of Academies)	0.0	0.0	0.0
			Financing and Investment			
32.6	(3.6)	29.0	Income and Expenditure	57.7	(33.0)	24.7
52.0	(3.0)	25.0		57.7	(33.0)	24.7
			Taxation and Non-specific			
(0.0)	(449.3)	(449.3)	Grant Income	0.0	(482.6)	(482.6)
		(6.0)				(45.0)
		(6.8)	(SURPLUS) / DEFICIT ON PROVISION OF SERVICES			(45.9)
			Items that will not be reclassified to the (surplus) provision of services:	or deficit on t	he	
		(9.4)	Surplus on Revaluation of Property, Plant and Equi	pment	(note 17)	(28.1)
		(173.3)	Remeasurement of the Net Defined Benefit Liabilit	y/(Asset)	(note 16)	205.5
		(182.7)	Total Items that Will Not Be Reclassified to the (So Provision of Services	177.4		
		(189.4)	TOTAL COMPREHENSIVE (INCOME) AND EXPENDI	IURE		131.5



## **Primary Statements**

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# **Balance Sheet**

31 March 2020			31 Marc	
£m		Note	£m	1
568.9	Land and Buildings	17	633.4	
10.5	Vehicles, Plant, Furniture & Equipment	17	9.9	
407.2	Infrastructure Assets	17	428.1	
11.3	Community Assets	17	11.3	
77.8	Assets Under Construction	17	65.1	
2.3	Surplus Assets	17	0.9	
1,078.0	Total Property, Plant and Equipment	10		1,148.7
1.4	Investment Property	19	1.7	
4.7	Heritage Assets	18	4.7	
2.5	Intangible Assets	17	3.9	
55.1	Long Term Investments	20	50.9	
30.8	Long Term Debtors	22	28.7	
1,172.5	TOTAL NON-CURRENT ASSETS			1,238.6
1.7	Assets Held for Sale	17	0.2	
1.7	Inventories	21	1.3	
111.7	Short Term Debtors	23	139.7	
46.7	Cash and Cash Equivalents	24	98.4	
185.8	Short Term Investments	20	210.2	
347.6	TOTAL CURRENT ASSETS			449.8
(3.7)	Short Term Borrowing	20	(3.7)	
(132.8)	Short Term Creditors	26	(195.9)	
(14.1)	Short Term Capital Grants Receipts in Advance	36	(12.5)	
(0.1)	Short Term Finance Lease Liabilities	40	(0.1)	
(2.7)	Short Term Provisions	27	(3.4)	(212.2)
(153.4)			(0.07.0)	(215.6)
(265.9)	Long Term Borrowing	20	(265.3)	
(1.1)	Long Term Finance Lease Liabilities	40	(1.0)	
(5.5)	Long Term Creditors	25	(7.2)	
(4.7)	Long Term Provisions	27	(3.3)	
(606.6)	Net Pensions Liability	10	(835.6)	
(35.3)	Long Term Capital Grants Receipts in Advance	36	(44.3)	
(919.1)				(1,156.7)
447.6	NET ASSETS / (LIABILITIES)	4.4	26.7	316.1
27.0 128.9	General Fund Earmarked Revenue Reserves	11 12	26.7 175.0	
0.1	Capital Receipts Reserve	12	0.1	
3.4	Capital Grants Unapplied		1.5	
	TOTAL USABLE RESERVES		1.5	202.2
<b>159.4</b> 329.0	Revaluation Reserve	10	352.5	203.3
574.3	Capital Adjustment Account	10 10	625.9	
(4.5)	Financial Instruments Adjustment Account	10	(4.2)	
(4.5)	Pension Reserve	10	(835.6)	
(608.8)	Collection Fund Adjustment Account	10	(8.0)	
(5.8)	Accumulated Absences Account	10	(6.7)	
(5.8)	Dedicated Schools Grant Adjustment Account	10	(11.1)	
288.2	TOTAL UNUSABLE RESERVES	10	(11.1)	112.8
447.6	TOTAL DIVOSABLE RESERVES			316.1
447.0				510.1



## **Primary Statements**

# **Cash Flow Statement**

2019/20			2020/	21
£m		Note	£m	£m
(6.8)	Net (surplus) or deficit on the provision of services	1		(45.9)
(69.2)	Adjustments to net (surplus) or deficit on the provision of services for non-cash movements	28	(115.7)	
47.2	Adjustments for items included in the net (surplus) or deficit on the provision of services that are investing and financing activities	28	61.6	
(28.8)	Net cash flows from Operating Activities			(100.0)
(3.0)	Net cash flows from Investing Activities	29		47.8
0.5	Net cash flows from Financing Activities	30		0.5
(31.3)	Net (Increase)/Decrease in Cash and Cash Equivalents			(51.7)
(15.4)	Cash and Cash Equivalents at the Beginning of the Reporting Period	24		(46.7)
(46.7)	Cash and Cash Equivalents at the End of the Reporting Period	24		(98.4)

The notes to the financial statements are detailed on pages 13 – 79.



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# Notes to the Accounts

# **Note 1: Expenditure and Funding Analysis**

The Expenditure and Funding Analysis shows how annual expenditure is used and the way in which it is funded from resources (e.g. grants, council tax and business rates) by the Authority in comparison with those resources consumed or earned in accordance with generally accepted accounting practices. It also shows how this expenditure is allocated for decision making purposes between the Authority's departments. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Comprehensive Income and Expenditure Statement.

#### Expenditure and Funding Analysis Statement 2020/21

Service Segment	As Reported to the Cabinet June 2021	Adjustments to arrive at the net amount funded from General Fund	Net Expenditure Chargeable to the General Fund	Adjustments between Funding and Accounting Basis	Net Expenditure in the CIES	
	£m	£m	£m	£m	£m	
Adults and Communities Department	156.7	(22.3)	134.4	2.9	137.3	
Chief Executive's Department	14.0	(2.8)	11.2	1.3	12.5	
Children and Family Services Department	86.6	(1.7)	84.9	31.3	116.2	
Corporate Resources Department	40.0	(2.1)	37.9	14.8	52.7	
Environment and Transport Department	76.8	(1.9)	74.9	19.0	93.9	
Public Health Department	(0.7)	0.8	0.1	0.2	0.3	
Central Items	52.3	(25.9)	26.4	(28.3)	(1.9)	
Net Cost of Services	425.7	(55.9)	369.8	41.2	411.1	
Other Income and Expenditure	(425.7)	14.0	(411.7)	(45.3)	(457.0)	
(Surplus) or Deficit	0.0	(41.8)	(41.8)	(4.1)	(45.9)	
Opening General Fund Balance					(155.9)	
Adjustment for Reporting of Schools Budget D	(4.1)					
Less /Plus Surplus or (Deficit) on General Fund Balance in Year						
Closing General Fund Balance					(201.7)	

## Expenditure and Funding Analysis Statement 2019/20

Service Segment	As Reported to the Cabinet June 2021	Adjustments to arrive at the net amount funded from General Fund	Net Expenditure Chargeable to the General Fund	Adjustments between Funding and Accounting Basis	Net Expenditure in the CIES
	£m	£m	£m	£m	£m
Adults and Communities Department	145.8	-9.2	136.6	7.8	144.4
Chief Executive's Department	10.3	0.5	10.8	1.5	12.3
Children and Family Services Department	78.5	6.4	84.9	26.0	110.9
Corporate Resources Department	34.6	3.7	38.3	10.6	48.9
Environment and Transport Department	71.1	4.2	75.3	21.6	96.9
Public Health Department	0.1	-0.1	0.0	0.3	0.3
Central Items	41.3	16.7	58.0	(61.3)	(3.3)
Net Cost of Services	381.7	22.2	403.9	6.5	410.4
Other Income and Expenditure	(378.4)	(16.1)	(394.5)	(22.7)	(417.2)
(Surplus) or Deficit	3.3	6.1	(9.4)	(16.2)	(6.8)
Opening General Fund Balance					(165.3)

Less /Plus Surplus or (Deficit) on General Fund Balance in Year



9.4

#### **Closing General Fund Balance**

(155.9)

# Note 2: Expenditure and Funding Analysis (a)

This note provides reconciliation for the main adjustments to Net Expenditure chargeable to the General Fund to arrive at the amounts in the CIES. The relevant transfers between reserves are explained in the Movement in Reserves Statement (MIRS).

Adjustments Between Funding and Accounting Basis 2020/21						
Adjustments from the GCF to arrive at the CIES	Adjustments for Capital Purposes £m	Adjustments for Pensions Purposes £m	Other Adjustments £m	Total Adjustments £m		
Service Segment						
Adults & Communities Department	1.0	1.6	0.3	2.9		
Chief Executive's Department	0.6	0.7	0.1	1.4		
Children and Family Services Department	19.6	4.8	6.8	31.2		
Corporate Resource Department	11.9	2.5	0.3	14.7		
Environment & Transport Department	17.4	1.4	0.2	19.0		
Public Health Department	0.0	0.2	0.1	0.3		
Central Items	(27.7)	0.0	(0.6)	(28.3)		
Net Cost of Services	22.8	11.2	7.2	41.2		
Other Income and Expenditure from the						
Expenditure and Funding Analysis	(59.5)	14.0	0.2	(45.3)		
Difference between the GCF surplus or deficit and the CIES surplus or deficit on						
provision of services	(36.7)	25.2	7.4	(4.1)		

#### Adjustments Between Funding and Accounting Basis 2019/20

Adjustments from the GCF to arrive at the CIES	Adjustments for Capital Purposes	Adjustments for Pensions Purposes	Other Adjustments	Total Adjustments
	£m	£m	£m	£m
Service Segment				
Adults & Communities Department	4.5	3.4	0.0	7.9
Chief Executive's Department	0.1	1.3	0.0	1.4
Children and Family Services Department	17.0	8.3	0.7	26.0
Corporate Resources Department	4.9	5.7	0.0	10.6
Environment & Transport Department	18.7	2.9	0.1	21.7
Public Health Department	0.0	0.3	0.0	0.3
Central Items	(59.3)	0.0	(2.0)	(61.3)
Net Cost of Services	(14.1)	21.9	(1.2)	6.6
Other Income and Expenditure from the				
Expenditure and Funding Analysis	(41.2)	18.0	0.4	(22.8)
Difference between the GCF surplus or				
deficit and the CIES surplus or deficit on				
provision of services	(55.3)	39.9	(0.8)	(16.2)



# 1) Adjustments for capital purposes – this column adds in depreciation and impairment and revaluation gains and losses in the services line, and for:

*Other operating expenditure* – The adjustments for capital disposals with a transfer of income on disposal of assets and the amounts written off for those assets.

*Financing and investment income and expenditure* – The statutory charges for capital financing i.e. Minimum Revenue Provision (MRP) and other revenue contributions are deducted from other income and expenditure as these are not chargeable under generally accepted accounting practices.

Taxation and non-specific grant income and expenditure – Where capital grants are adjusted for income not chargeable under generally accepted accounting practices. Revenue grants are adjusted from those receivable in the year to those receivable without conditions or for which conditions were satisfied throughout the year. The Taxation and Non Specific Grant Income and Expenditure line is credited with capital grants receivable in the year without conditions or for which conditions were satisfied in the year.

## 2) Net change for the removal of pension contributions and the addition of IAS 19 Employee Benefits pension related expenditure and income:

*For services* - This represents the removal of the employer pension contributions made by the authority as allowed by statute and the replacement with current service costs and past service costs.

*For financing and investment income and expenditure* - This represents the net interest on the defined benefit liability is charged to the CIES.

# 3) Other differences between amounts debited/credited to the Comprehensive Income and Expenditure Statement and amounts payable/receivable to be recognised under statute:

*For Financing and investment income and expenditure* - The other differences column recognises adjustments to the General Fund for the timing differences for premiums and discounts.

*The charge under taxation and non-specific grant income and expenditure* – This represents the difference between what is chargeable under statutory regulations for council tax and NDR that was projected to be received at the start of the year and the income recognised under generally accepted accounting practices in the Code.

Income received by the Authority is analysed on a segmental basis as follows:

2019/20 Income from Services	Service Segment	2020/21 Income from Services
£m		£m
(111.0)	Adults and Communities Department	(143.0)
(5.3)	Chief Executive's Department	(8.3)
(209.5)	Children and Family Services Department	(226.5)
(44.1)	Corporate Resources Department	(38.4)
(39.5)	Environment and Transport Department	(37.5)
(27.4)	Public Health Department	(34.0)
(4.8)	Central items	(4.2)
(441.6)	Total Income Analysed on a Segmental Basis	(491.9)



# Note 2: Expenditure and Funding Analysis (b)

The Authority's expenditure and income is analysed as follows:

2019/20		2020/21
£m		£m
	Expenditure	
293.8	Employee Benefits Expenses	305.7
38.9	IAS 19 and Other Pension Cost Adjustments	25.2
452.3	Other Service Expenses	502.1
51.5	Depreciation, amortisation and impairment	62.4
13.9	Interest Payments	13.9
0.3	Precepts and Levies	0.3
2.8	Loss on Disposal of Non-Current Assets	0.7
853.5	Total Expenditure	910.3
	Income	
(163.1)	Fees, Charges and Other Income	(181.9)
(3.5)	Interest and Investment Income	(3.5)
(382.3)	Council Tax and NNDR	(384.3)
(310.2)	Government Grants and Contributions	(386.5)
(1.2)	(Surplus) on Trading Accounts	0.0
(860.2)	Total Income	(956.2)
(6.8)	(Surplus) or Deficit on Provision of Services	(45.9)

# Note 3: Accounting standards issued but not yet adopted

At the balance sheet date, the following new standards and amendments to existing standards have been published but not yet adopted by the Code of Practice of Local Authority Accounting in the United Kingdom:

- Definition of a Business: Amendments to IFRS 3 Business Combinations
- Interest Rate Benchmark Reform: Amendments to IFRS 9, IAS 39 and IFRS 7
- Interest Rate Benchmark Reform Phase 2: Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16

These changes are not expected to have a material impact on the Council's statements of accounts.

# **Note 4: Critical Judgements in Applying Accounting Policies**

In applying the accounting policies set out in Note 47, the Authority has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made are:

Schools which have converted to Academies, and where the assets are owned by the Authority, have taken the assets on 125 year leases. The buildings meet the definition of a finance lease and have been written out of the Authority's Balance Sheet on transfer. The Authority has determined that the land is an operating lease. Based on control and the Authority's statutory duty to provide school places it has determined that the land values remain in the Authority's Balance sheet and are valued at Existing Use Value. Since 2011/12, a total of 195 schools have transferred to become Academies as at 31 March 2021 with a total buildings value of £408.6m written out of the Authority's Balance Sheet. The value of land retained on the Authority's Balance as at 31 March 2021 is £181.4m.



There is a high degree of uncertainty about future levels of funding for local government. However, the Authority has determined that this uncertainty is not yet sufficient to provide an indication that the assets of the Authority might be impaired as a result of a need to close facilities and reduce levels of service provision.

# Note 5: Assumptions Made about the Future and Major Sources of Estimation Uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Authority about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Authority's Balance Sheet at 31 March 2021 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows.

Items	Uncertainties	Effect if actual results differ from assumptions
Property, Plant and Equipment	Asset valuations are based on market prices and are periodically reviewed to ensure that the Council does not materially misstate its non- current assets. The Council's external valuers provided valuations as at 31 March 2021 for almost 50% of its operational portfolio. The remaining balance of operational properties were also reviewed to ensure values reflect current values. The carrying value of Property, Plant and Equipment at 31 March 2021 is £1,149m.	The net book value of non-current assets subject to potential revaluation is £633m. A reduction in the estimated valuations would result in reductions to the Revaluation Reserve and / or a loss recorded as appropriate in the Comprehensive Income and Expenditure Statement. An increase in estimated valuations would result in increases to the Revaluation Reserve and / or reversals of previous negative revaluations to the Comprehensive Income and Expenditure Statement and / or gains being recorded as appropriate in the Comprehensive Income and Expenditure Statement.
Pensions Liability	Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. An independent firm of consulting actuaries is engaged to provide the Authority with expert advice about the assumptions to be applied, although ultimate responsibility for forming these assumptions remains with the Authority. The carrying value of the net Pension Liability at 31 March 2021 is £836m.	The effects on the net pension liability of changes in individual assumptions can be measured. For instance, a 0.1% decrease in the discount rate assumption would result in an increase in the pension liability of £44m. A one year increase in member life expectancy compared with the assumption used would increase the liabilities by £94m However, the assumptions interact in complex ways. During 2020/21, the Authority's Actuary advised that the net pension liability had decreased by £289m as a result of estimates being corrected as a result of experience and increased by £495m attributable to updating of the assumptions.



Debtors	At 31 March 2021, the Authority had a balance of sundry debtors of £48m and secured memo debt (elderly persons debt secured against properties) of £3.7m. Provisions for doubtful debts are maintained for certain categories of income by individual departments. However, in the current economic climate it is not certain that such an allowance would be sufficient.	If collection rates were to deteriorate, a doubling of the amount of the impairment for doubtful debts would require an additional £4.7m to be set aside as an allowance.
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# Note 6: Material Items of Income and Expense

During 2020/21 there has been a material change in how services have been operated and how income is generated due to the COVID-19 pandemic. To compensate the Council has received additional Government grants, which are reflected in note 36.

# Note 7: Events after the Balance Sheet Date

The Statement of Accounts was authorised for issue by the Director of Corporate Resources on 7 December 2021. Events taking place after this date are not reflected in the financial statements or notes. Where events taking place before this date provided information about conditions existing at 31 March 2021, the figures in the financial statements and notes have been adjusted in all material respects to reflect the impact of this information (where known).

# Note 8: Adjustments between Accounting Basis and Funding Basis under Regulations

This note details the adjustments that are made to the total comprehensive income and expenditure recognised by the Authority in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the Authority to meet future capital and revenue expenditure.

The following sets out a description of the reserves that the adjustments are made against.

## **General Fund Balance**

The General Fund is the statutory fund into which all the receipts of an Authority are to be paid into and out of which all liabilities of the Authority are to be met, except to the extent that statutory rules might provide otherwise. These rules can also specify the financial year in which liabilities and payments should impact on the General Fund Balance, which is not necessarily in accordance with proper accounting practice.

The General Fund Balance therefore summarises the resources that the Authority is statutorily empowered to spend on its services or on capital investment.

## **Capital Receipts Reserve**

The Capital Receipts Reserve holds the proceeds from the disposal of land or other assets, which are restricted by statute from being used other than to fund new capital expenditure or to finance historical capital expenditure. The balance on the reserve shows the resources that have yet to be applied for these purposes at the year-end.

## **Capital Grants Unapplied**

The Capital Grants Unapplied Reserve holds the grants and contributions received towards capital projects for which the Authority has met the conditions that would otherwise require repayment of the monies, but which have yet to be applied to meet expenditure. The balance is restricted by grant terms as to the capital expenditure against which it can be applied and when this has to take place by.



# **Note 9: Usable Reserves**

	Usable Reserves				
2020/21	General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied	Movement in Usable Reserves	
	£m	£m	£m	£m	
Adjustments to the Revenue Resources				L	
Amounts by which income and expenditure included in the from revenue for the year calculated in accordance with sta			diture Statement	are different	
Pension Costs	23.6			23.6	
Financial Instruments	(0.2)			(0.2)	
Council Tax and NDR	9.8			9.8	
Accumulated Absences	0.9			0.9	
Transferred to DSG Adjustment Account	7.1			7.1	
Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure	52.5		(1.9)	50.6	
Total Adjustments to Revenue Resources	93.7		(1.9)	91.8	
Adjustments between Revenue and Capital Resources					
Transfer of Non-Current asset sale proceeds from revenue to the Capital Receipts Reserve	(1.2)	1.2		0.0	
Statutory provision for the repayment of debt (MRP)	(6.2)			(6.2)	
Principal repayments of transferred Debt	1.4			1.4	
Capital expenditure financed from revenue balances	(31.9)			(31.9)	
Total Adjustments between Revenue and Capital Resources	(37.9)	1.2	0.0	(36.7)	
Adjustments to Capital Resources					
Use of the Capital Receipts Reserve to finance capital expenditure		(1.2)		(1.2)	
Application of capital grants to finance capital expenditure	(59.9)			(59.9)	
Total Adjustments to Capital Resources	(59.9)	(1.2)	0.0	(61.1)	
Total Adjustments	(4.1)	0.0	(1.9)	(6.0)	



	Usable Reserves			
2019/20	General Fund Balance £m	Capital Receipts Reserve £m	Capital Grants Unapplied £m	Movement in Usable Reserves £m
Adjustments to the Revenue Resources				
Amounts by which income and expenditure included in the	Comprehensive Ir	come and Expen	diture Statement	are different
from revenue for the year calculated in accordance with sta	tutory requireme	nts:	1	
Pension Costs	38.1			(38.1)
Financial Instruments	(0.2)			0.2
Council Tax and NDR	(0.2)			0.2
Accumulated Absences	0.7			(0.7)
Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure	51.0		(11.3)	(39.7)
Total Adjustments to Revenue Resources	89.4	0.0	(11.3)	(78.1)
Adjustments between Revenue and Capital Resources				
Transfer of Non-Current asset sale proceeds from revenue to the Capital Receipts Reserve	(2.1)	2.1		0.0
Statutory provision for the repayment of debt (MRP)	(10.0)			10.0
Principal repayments of transferred Debt & Local Authority Mortgage Scheme (LAMS)	1.5			(1.5)
Capital expenditure financed from revenue balances	(51.0)			51.0
Total Adjustments between Revenue and Capital Resources	(61.6)	2.1	0.0	59.5
Adjustments to Capital Resources				
Use of the Capital Receipts Reserve to finance capital expenditure		(5.7)		5.7
Application of capital grants to finance capital expenditure	(44.0)			44.0
Total Adjustments to Capital Resources	(44.0)	(5.7)	0.0	49.7
Total Adjustments	(16.2)	(3.6)	(11.3)	31.1



# Note 10: Unusable Reserves

#### **Revaluation Reserve**

The revaluation reserve contains the gains made by the Authority arising from increases in the value of Property, Plant and Equipment, and Intangible Assets. The balance is reduced when assets with accumulated gains are:

- revalued downwards or impaired and the gains are lost.
- used in the provision of services and the gains are consumed through depreciation or disposed of and the gains are realised.

The Reserve contains only revaluation gains accumulated since 1 April 2007, the date that the Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

2019/20		2020/21
£m		£m
325.4	Balance at 1 April	329.0
52.3	Upward revaluation of assets	46.6
(42.9)	Downward revaluation of assets losses not charged to the Surplus or (Deficit) on the Provision of Services	(18.5)
(2.0)	Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the CIES	(0.9)
(3.8)	Difference between fair value depreciation and historical cost depreciation	(3.7)
329.0	Balance at 31 March	352.5

## **Capital Adjustment Account**

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or additions to those assets under statutory provisions. The Account is debited with the cost of acquisition, construction or subsequent costs as depreciation, impairment losses and amortisations are charged to the CIES (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis).

The Account is credited with the amounts set aside by the Authority as finance for the costs of acquisition, construction and subsequent costs. The account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains.

Note 9 to the accounts provide details of the source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.



2019/20		2020/21
£m		£m
499.0	Balance at 1 April	574.3
	Reversal of items relating to capital expenditure debited or credited to Comprehensive Income and Expenditure:	
(22.7)	Charges for depreciation of non-current assets	(23.8)
(9.0)	Revaluation losses on Property, Plant and Equipment	(18.5)
(0.6)	Amortisation of intangible assets	(0.7)
(9.3)	Revenue expenditure funded from capital under statute	(3.9)
(2.9)	Amounts of non-current assets written off on disposal or sale as part of the	(0.9)
	gain/loss on disposal to the CIES	
	Capital financing applied in year:	
5.7	Use of the Capital Receipts Reserve to finance new capital expenditure	1.2
44.0	Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have been applied to capital financing	59.8
11.3	Application of grants to capital financing from the Capital Grants Unapplied Account	1.8
10.0	Statutory provision for the financing of capital investment charged against the General Fund Balance	6.2
(0.8)	Fair value profit and loss valuations	(0.5)
(1.5)	Principal Repayments of transferred Debt	(1.4)
51.0	Capital expenditure charged against the General Fund Balance	31.9
0.0	Movements in the Fair Value of Investment Properties	0.4
574.3	Balance at 31 March	625.9

## **Financial Instruments Adjustment Account**

The Financial Instruments Adjustment Account absorbs the timing differences arising from different arrangements for accounting for income and expenses relating to certain financial instruments and for bearing losses or benefitting from gains per statutory provisions. The Authority uses the Account to manage premiums paid and discounts received on the early redemption of loans. Premiums and discounts are taken to the CIES when they are incurred, but reversed out of the General Fund Balance to the Account in the MIRS.

Over time, the expense is posted back to the General Fund Balance in accordance with the statutory arrangements for spreading the burden on council tax. For early repayments since 1 April 2007, this period is the lesser of the remaining period of the loan(s) being repaid or a maximum of 10 years. All premiums and discounts prior to this date are charged over a period of up to 25 years.

2019/20 £m		2020/21 £m
(4.7)	Balance at 1 April	(4.5)
•	inance costs charged to the Comprehensive Income and Expendice costs chargeable in the year in accordance with statutory requ	
0.4	Annual write down of premiums paid on rescheduled debt	0.5
(0.2)	Annual write down of discounts received on rescheduled debt	(0.2)
(4.5)	Balance at 31 March	(4.2)



## **Pensions Reserve**

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for postemployment benefits and for funding benefits in accordance with statutory provisions.

The Authority accounts for post-employment benefits in the CIES as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflations, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed as the Authority makes employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible.

The debit balance on the Pension Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Authority has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

2019/20 £m		2020/21 £m
(741.7)	Balance at 1 April	(606.6)
173.2 (79.8) 41.7	Remeasurements of the net defined benefit liability Reversal of items relating to retirement benefits debited or credited to the Surplus or (Deficit) on the Provision of Services in the CIES Employer's pensions contributions and direct payments to pensioners payable in the year	(206.0) (68.3) 45.3
(606.6)	Balance at 31 March	(835.6)

## **Collection Fund Adjustment Account**

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax and nondomestic rates income in the CIES as it falls due from council tax payers and business rates payers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Funds (of billing authorities).

2019/20 £m		2020/21 £m
1.6	Balance at 1 April	1.8
	Amount by which council tax and non-domestic rating income credited to the CIES is different from council tax and non-domestic rating income calculated for the year in accordance with statutory	
0.2	requirements.	(9.8)
1.8	Balance at 31 March	(8.0)



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## **Accumulated Absences Account**

The Accumulated Absences Account absorbs the differences that would otherwise arise on the General Fund from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March. Statutory arrangements require that the impact on the General Fund is neutralised by transfers to or from the Account.

2019/20 £m		2020/21 £m
(5.1)	Balance at 1 April	(5.8)
5.1	Settlement or cancellation of accrual made at the end of the preceding year	5.8
(5.8)	Amounts accrued at the end of the current year	(6.7)
(0.7)	Amount by which officer remuneration charged to the CIES on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	(0.9)
(5.8)	Balance at 31 March	(6.7)

## **Dedicated Schools Grant Adjustment Account**

The Dedicated Schools Grant Adjustment Account is a new account required because of new accounting practices required by a statutory instrument that amended the Local Authorities (Capital Finance and Accounting) Regulations 2003. The Provisions came into effect on 29 November 2020.

Where a local authority's schools show a budget deficit relating to its accounts for a financial year, this account now absorbs that deficit. For the years beginning 1 April 2020, 1 April 2021 and 1 April 2022 only, this practice will remain in place as the Council cannot charge the amount of the deficit to a General Fund revenue account.

The issue can only be resolved by closing the deficit. This treatment is time-limited to provide the Government and the Council with time to introduce budgetary and financial management strategies to reduce the deficit.

2019/20		2020/21
£m		£m
0.0	Balance at 1 April	0.0
0.0	Restatement of opening balance	(4.1)
0.0	In year Dedicated Schools Grant over/(under) spend	(7.0)
0.0	Balance at 31 March	(11.1)

# **Note 11: General Fund Balance**

The balance of the fund includes the following sums:

2019/20 £m		2020/21 £m
8.0	Delegated Funding for Schools	9.7
0.0	Carry forward of underspend across other services	0.0
8.0	Earmarked Reserves as at 31 March	9.7
3.0	Dedicated Schools Grant – Growth Funding	0.0
(7.1)	Dedicated Schools Grant – High Needs Deficit carried forward	0.0
23.1	Uncommitted balance	17.0
27.0	Balance at 31 March	26.7



# Note 12: Movements in Earmarked Revenue Reserves

The following table outlines the movements in the Authority's earmarked reserves:

	Balance at 31 March 2019	Transfers From Revenue	Transfers To Revenue	Balance at 31 March 2020	Transfers From Revenue	Transfers To Revenue	Balance at 31 March 2021
	£m	£m	£m	£m	£m	£m	£m
	12.0	1.0	(2.0)	42.0	1.0	(0,0)	12.0
Insurance Renewals of Vehicles & Equipment	12.9 5.1	1.9 0.8	(2.8) (2.0)	12.0 3.9	1.8 1.0	(0.0) (0.7)	13.8 4.2
Renewals of venicles & Equipment	5.1	0.0	(2.0)	5.9	1.0	(0.7)	4.2
Children & Family Services							
- Supporting Leicestershire Families	1.6	0.2	(0.0)	1.8	0.0	(0.0)	1.8
- C&FS Developments	1.0	0.5	(0.4)	1.1	0.0	(0.1)	1.0
Adults & Communities	БС	2.4	(4.0)	F 0	1.0	(0,4)	E C
- Adult & Social Care Developments	5.6	3.4	(4.0)	5.0	1.0	(0.4)	5.6
- Health & Social Care Outcomes	0.8	0.0	(0.0)	0.8	9.8	(1.7)	8.9
Public Health	0.3	0.2	(0.0)	0.5	1.3	(0.0)	1.8
Public Health - Leicestershire & Rutland Sport	1.3	0.2	0.0	1.5	0.0	(0.1)	1.4
Environment & Transport							
- Commuted Sums	3.1	0.8	(0.8)	3.1	0.8	(0.8)	3.1
- LLITM	2.3	0.4	(0.5)	2.2	0.0	(0.1)	2.1
Common to							
Corporate	74.0	37.2	(ГО Г)	53.6	43.2	(22.4)	64.4
<ul> <li>Capital Financing</li> <li>Government Grant Cashflow Funding</li> </ul>	74.9 0.0	37.2 19.7	(58.5) 0.0	53.6 19.7	43.2	(32.4) (19.7)	64.4 0.0
- Transformation Fund	12.0	0.2	(4.7)	7.5	2.2	(19.7)	9.2
- Broadband	3.6	0.2	(4.7)	3.4	2.2	(0.3)	2.4
- Business Rates Retention	2.5	0.0	(0.2)	1.6	7.5	(1.0)	8.1
- Pooled Private Debts Fund unrealised gains	0.9	0.0	(0.0)	1.0	0.4	(0.0)	1.4
- Tax Income Guarantee (TIG)	0.0	0.0	(0.0)	0.0	2.3	(0.0)	2.3
- Covid-19 Council Tax/B.Rates reductions	0.0	0.0	(0.0)	0.0	5.0	(0.0)	5.0
- Covid-19 Budget (other)	0.0	0.0	(0.0)	0.0	6.0	(1.5)	4.5
- Budget Equalisation	0.0	0.0	(0.0)	0.0	24.0	(0.0)	24.0
- ·			. ,			. ,	
Other (reserves below £1m at 31 March 21)	11.2	2.4	(3.4)	10.2	2.7	(2.9)	10.0
Sub-Total	139.1	68.0	(78.2)	128.9	111.7	(65.6)	175.0
Children and Family Services – Dedicated							
Schools Grant	1.7	1.9	(3.6)	0.0	0.0	(0.0)	(0.0)
TOTAL	140.8	69.9	(81.8)	128.9	111.7	(65.6)	175.0

Dedicated Schools Grant net deficit (£4.1m 31/3/20) temporarily reported against the overall General Fund balance (see further explanation in note 12), and moved to Dedicated Schools Grant Adjustment Account from 1 April 2020 (see note 10).

The following are the main reserves held by the Authority, as at 31<sup>st</sup> March 2021:

Insurance



The insurance policies held by the Authority require a significant level of self-insurance, the level of this being recommended by independent advisers. The monies set aside for self-insurance are split between a provision representing outstanding, unsettled at 31 March 2021 and a reserve to meet future claims.

#### **Children & Family Services - Supporting Leicestershire Families**

Reserve held to fund the Supporting Leicestershire Families service which is providing early help and intervention services for vulnerable families across Leicestershire. The funding is planned to be used in 2022/23 when government grant funding is expected to end.

#### Adult & Social Care Developments

Unapplied grants are to be utilised to fund one off 'pump priming' initiatives, invest to save projects and provide a resource to finance potential risks affecting the service.

#### Health & Social Care Outcomes

Reserve used in conjunction with Health partners across Leicestershire. The balance as at 31<sup>st</sup> March 2021 includes a transfer in from Health of £7.3m at year end.

#### **Capital Financing**

Revenue contributions to fund capital expenditure in future years.

#### **Transformation Fund**

A programme of projects to deliver efficiency savings and service improvements across the Authority and to fund potential restructuring costs of reconfiguring those services.

#### **Business Rates Retention**

Balance at 31<sup>st</sup> March 2021 reflects an accrual of £7.5m for 2020/21 Section 31 grant due for Covid-related retail and nursery rates relief, and the County Council's share (£0.6m) of the Leicester and Leicestershire Business Rates Pool contingency (totalling £2m for its 10 member authorities).

#### COVID-19 Council Tax and Business Rates reductions

Funding set aside to offset the longer term impacts of Covid-19 on Council Tax and Business Rates income.

#### COVID-19 Budget (other)

Funding set aside to deal with potential Covid-19 pressures in future years.

#### **Budget Equalisation**

Funding set aside to manage variations in funding across financial years. This includes the increasing pressures on the High Needs element of the Dedicated Schools Grant (DSG) which is in deficit by £17m at the end of 2020/21.

#### Children & Family Services – Dedicated Schools Grant (DSG)

DSG is ring fenced and can only be applied to meet expenditure properly included in the schools budget, as defined in the School and Early Years Finance (England) Regulations 2017. As at the 31 March 2020 the balance on the reserve was a deficit of £4.1m which was temporarily shown against the General Fund balance in Note 11. The balance has been moved to the Dedicated Schools Grant Adjustment Account from 1 April 2020 and the deficit balance as at 31 March 2021 was £11.1m.

# Note 13: Other Operating Expenditure

2019/20 £m		2020/21 £m
2.00		2.00
0.3	Flood Defence Levies	0.3
0.0	(Gains)/losses on the disposal of non-current assets (Excluding Academies)	0.7



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2.9	(Gains)/losses on the disposal of Academies	0.0
3.2	Total	1.0

# Note 14: Financing and Investment Income and Expenditure

2019/20 £m		2020/21 £m
13.9 18.0	Interest payable and similar charges Net Pensions interest cost and expected return on pensions	13.9 14.0
(3.5)	assets Interest receivable and similar income	(3.1)
0.0	Income & Expenditure in relation to investment properties and changes in their fair value	(0.3)
0.6	Other investment income & Expenditure	0.2
29.0	Total	24.7

# Note 15: Taxation and Non-Specific Grant Incomes

2019/20 £m		2020/21 £m
(303.4)	Council tax income	(318.3)
(78.9)	Non-domestic rates	(66.0)
(22.9)	Non ring-fenced government grants	(38.4)
(44.1)	Capital grants and contributions	(59.9)
(449.3)	Total	(482.6)

# **Note 16: Pensions Revenue Costs**

# a) Local Government Pension Scheme – A defined benefit scheme

As part of the terms and conditions of employment of its officers, the Authority makes contributions towards the cost of post-employment benefits. Although these benefits will not actually be payable until employees retire, the Authority has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement.



The Authority participates in the Local Government Pension Scheme (LGPS) for employees, administered locally by Leicestershire County Council – this is a funded defined benefit final salary scheme, meaning that the Authority and employees pay contributions into a fund, calculated at a level intended to balance the pension liabilities with investment assets.

The Leicestershire County Council Pension Scheme is operated under the regulatory framework for the LGPS and the governance of the scheme is the responsibility of the Local Pension Committee of Leicestershire County Council. Policy is determined in accordance with the Pension Fund Regulations. The investment managers of the fund are appointed by the committee.

The principal risks to the authority of the scheme are the longevity assumptions, statutory changes to the scheme, structural changes to the scheme (i.e. large-scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the scheme. These are mitigated to a certain extent by the statutory requirements to charge to the General Fund the amounts required by statute as described in the accounting policies note 47.

The Authority recognises the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge required to be made against council tax is based on the cash payable in year, so the real cost of post-employment / retirement benefits is reversed out of the General Fund via the Movement in Reserves Statement.

The IAS 19 balance sheet position as at 31<sup>st</sup> March 2021 has declined since the previous year. The discount rate used in the valuation decreased (in line with AA rated corporate bond yields) from 2.3% to 2.0%, which had the impact of increasing the present value of future liabilities. Overall the net liability within the LGPS increased to £836m (31 March 2020, £607m).

2019/20		2020/21
£m		£m
	Comprehensive Income and Expenditure Statement Cost of Services	
	Service cost comprising:	
66.1	Current service cost	54 .0
0.3	Past service costs	0.3
(4.6)	Settlements and Curtailments	0.0
	Financing and Investment Income and Expenditure:	
18.0	Net Interest expense	14.0
	Total Post Employment Benefit Charged to the Surplus or Deficit on the Provision of	
79.8	Services	68.3
	Other Post Employment Benefit Charged to the Comprehensive Income and Expenditure Statement	
	Remeasurement of the net defined benefit liability comprising:	
	Return on planned assets (excluding the amount included in the net interest	
116.2	expense)	(273.5)
(63.5)	Actuarial gains/losses arising from changes in demographic assumptions	28.3
(182.6)	Actuarial gains/losses arising from changes in financial assumptions	466.9
(43.2)	Other	(15.7)

The following transactions have been made in the Comprehensive Income and Expenditure Statement and the Movement in Reserves Statement during the year:



Notes to the Accounts		
Tatal Deat Free lower at Deviatit Charged to the Computer and		
Expenditure Statement	274.3	
Movements in Reserves Statement		
Reversal of net charges made to the Surplus or Deficit for the Provision of Services for		
post-employment benefits in accordance with the code	23.6	
Actual amount charged against the General Fund		
Balance for Pensions in the year		
Employers contributions payable to scheme	42.4	
Unfunded benefits	2.9	
Total amount charged against the General Fund Balance for Pensions in the year	45.3	
	Total Post Employment Benefit Charged to the Comprehensive Income and Expenditure Statement Movements in Reserves Statement Reversal of net charges made to the Surplus or Deficit for the Provision of Services for post-employment benefits in accordance with the code Actual amount charged against the General Fund Balance for Pensions in the year Employers contributions payable to scheme Unfunded benefits	

The cumulative amount of actuarial gains and losses recognised in Other Comprehensive Income and Expenditure in the actuarial gains or losses on pension assets and liabilities line at 31 March 2021 was a loss of £867m and at 31 March 2020 was a loss of £607m.

## b) Pension Assets and Liabilities in Relation to Post-employment Benefits

The present value of the liabilities (defined benefit obligation) of the Authority at 31 March is as follows:

2019/20 £m		2020/21 £m
(2,043.9)	As at 1 April	(1,813.7)
(2,043.5)		(1,013.7)
(66.1)	Current service cost	(54.0)
(49.2)	Interest Cost	(41.8)
(9.6)	Contributions by scheme participants	(10.2)
	Remeasurement (gains) and losses:	
63.6	Changes in demographic assumptions	(28.3)
182.7	Changes in financial assumptions	(466.9)
43.0	Other	15.7
	Past service costs:	
(0.3)	(Losses) / Gains on curtailments	(0.3)
58.5	Benefits paid	57.1
7.6	Liabilities extinguished on settlements	0.0
(1,813.7)	As at 31 March	(2,342.4)

The fair value of the assets of the Authority at 31 March is as follows:

£m		2020/21 £m
1,302.2	As at 1 April	1,207.1
31.2	Interest Income	27.8
	Remeasurement gain/(loss):	
(116.2)	Return on plan assets	273.5
38.8	Employer contributions	42.4
9.6	Contributions by scheme participants	10.2
(58.5)	Benefits paid	(57.1)



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	Notes to the Accounts	
3.0 (3.0)	Contributions in respect of unfunded benefits (Losses) / Gains on settlements	3.0 0.0
1,207.1	As at 31 March	1,506.9

The expected return on scheme assets is determined by considering the expected returns available on the assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the Balance Sheet date. Expected returns on equity investments reflect long-term real rates of return experienced in the respective markets.

2019/20			2020/21	
	% of total			% of total
£m	assets		£m	assets
		Equity Securities:		
21.0	2%	Other	26.2	2%
		Debt Securities:		
102.2	8%	UK Government	127.6	8%
15.6	1%	Other	19.5	1%
55.6	5%	Private Equity	69.5	5%
		Real Estate:		
90.2	8%	UK Property	112.7	8%
		Investment Funds and Unit		
		Trusts:		
483.8	40%	Equities	605.2	40%
51.0	4%	Bonds	63.7	4%
0.1	0%	Hedge Funds	0.1	0%
42.6	4%	Commodities	53.3	4%
63.4	5%	Infrastructure	79.3	5%
245.6	20%	Other	306.6	20%
		Derivatives		
		Interest rate		
(0.1)	0%	Foreign Exchange	(1.9)	0%
36.1	3%	Cash and Cash Equivalents	45.1	3%
			1 506 0	100%
1,207.1	100%	As at 31 March	1,506.9	100%

Local Government Pension Scheme assets comprised:

The scheme history of the pension fund is as follows:

	2016/17 £m	2017/18 £m	2018/19 £m	2019/20 £m	2020/21 £m
Present value of liabilities:	(1,816.5)	(1,832.6)	(2,043.9)	(1,813.7)	(2,342.4)
Fair value of assets:	1202.0	1,243.4	1,302.2	1,207.1	1,506.9



Notes to the Accounts							
Surplus / (Deficit)	(614.5)	(589.2)	(741.7)	(606.6)	(835.5)		

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The liability shows the underlying commitment that the Authority has in the long run to pay post-employment (retirement) benefits. This total liability of £836m has a substantial impact on the net worth of the Authority as recorded in the Balance Sheet.

However, statutory arrangements for funding the deficit will result in the deficit being made good by increased contributions by the employer, over the remaining working life of employees, as assessed by the actuary.

#### Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in future years dependant on assumptions about mortality rates, salary levels, etc.

The Authority's Pension fund liabilities have been assessed by Hymans Robertson LLP, an independent firm of actuaries, estimates for the County Council fund being based on the latest full valuation of the Pension Fund as at 31<sup>st</sup> March 2019.

The principal assumptions used by the actuary have been:

31 March 2020		31 March 2021
	Mortality assumptions (in years):	
	Longevity at 65 for current pensioners:	
21.5	<ul> <li>Men</li> </ul>	21.7
23.8	<ul> <li>Women</li> </ul>	24.2
	Longevity at 65 for future pensioners:	
22.2	<ul> <li>Men</li> </ul>	22.6
25.2	<ul> <li>Women</li> </ul>	25.9
2.4%	Rate of inflation	3.4%
2.4%	Rate of increases in salaries	3.4%
1.9%	Rate of increase in pensions	2.9%
2.3%	Rate for discounting scheme liabilities	2.0%
	Proportion of employees opting to commute part of their	
	annual pension to a retirement lump sum:	
50%	Pre April 2008 Service	50%
75%	Post April 2008 Service	75%

The estimation of the defined benefit obligations is sensitive to actual assumptions set out in the table above. The sensitivity analyses below have been determined based on reasonably possible changes of the assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while all the other assumptions remain constant.



The assumptions in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice, this is unlikely to occur, and changes in some assumptions may be interrelated.

The estimations in the sensitivity analysis have followed the accounting policies for the scheme, on an actuarial basis, using the projected credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in previous years.



Sensitivities regarding the principal assumptions used to measure the scheme liabilities at 31 March 2021:

	Approximate % Increase in Employer Liability	Approximate monetary amount (£m)	
0.1% decrease in Real Discount Rate	2%	43.8	
1 year increase in member life expectancy	4%	93.7	
0.1% increase in the Salary Increase Rate	0%	4.0	
0.1% increase in the Pension Increase Rate	2%	39.3	

The impact of a change, either from increase to decrease or vice versa, would be as above but with the values being reversed.

#### **Pension Fund Risk Management Strategy**

The Fund's primary long-term risk is that the Fund's assets will fall short of its liabilities (i.e. the promised benefits payable to members). Therefore, the aim of investment risk management is to minimise the risk of an overall reduction in the value of the Fund and to maximise the opportunity for gains across the whole Fund portfolio. The fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk and interest rate risk) and credit risk to an acceptable level. In addition, the Fund manages its liquidity risk to ensure that there is sufficient liquidity to meet the Fund's required cash flows.

These investment risks are managed as part of the overall pension fund risk management programme.

Responsibility for the Fund's risk management strategy rests with the Pension Fund Management Board and is monitored annually or more frequently if required.

Further details can be found within the Pension Fund Statement of Accounts, included at the end of this document.

#### Impact on the Authority's Cash Flows

The objectives of the scheme are to keep employers' contributions at a constant rate as possible. The Authority has agreed a strategy with the scheme's actuary to achieve a funding level of 100% over the next 20 years. Funding levels are monitored on an annual basis. The last triennial valuation was completed on 31 March 2019.

The scheme will need to take account of the national changes to the scheme under the Public Pensions Services Act 2013. Under the Act, The Local Government Scheme in England and Wales and the other main existing public service schemes may not provide benefits in relation to service after 31 March 2014 (or service after 31 March 2015 for other main existing public service pension schemes in England and Wales). The Act provides for scheme regulations to be made within a common framework, to establish new career average revalued earnings schemes to pay pensions and other benefits to certain public servants.

The authority anticipates to pay £43.3m expected contributions to the scheme in 2021/22.

The weighted average duration of the defined benefit obligation for scheme members is 19 years, 2020/21 (19 Years 2019/20).



## c) Teachers and Lecturers

Teachers employed by the Authority are members of the Teachers' Pension Scheme, administered by the Department for Education. The Scheme provides teachers with specified benefits upon their retirement. The Authority contributes towards the costs by making contributions based on a percentage of members' pensionable salaries.

The Scheme is technically a defined benefit scheme. However, the Scheme is unfunded, and the Department for Education uses a notional fund as the basis for calculating the employers' contribution rate paid by Local Authorities. The Authority is not able to identify its share of the underlying financial position and performance of the Scheme with sufficient reliability for accounting purposes. For the purposes of this Statement of Accounts, it is therefore accounted for on the same basis as a defined contribution scheme.

In 2020/21 the Authority paid £10.5m (2019/20 £8.9m) to the Teachers' Pension Scheme in respect of teachers' retirement benefits, representing 23.7% (2019/20 16.5% to 1<sup>st</sup> September and then 23.7%) of teachers' pensionable pay. This is also the amount recognised as an expense in the Comprehensive Income and Expenditure Statement with regards to this scheme. In addition, the Authority is responsible for all pension payments relating to pension enhancements for added years' service it has awarded, together with the related increases. In 2020/21 these amounted to £2.0m (2019/20 £1.9m), representing 4.8% (2019/20 4.8%) of pensionable pay.

The Authority is responsible for the costs of any additional benefits awarded upon early retirement outside of the terms of the teachers' scheme. These costs are accounted for on a defined benefit basis and detailed in note 16b.

## d) Public Health

Public Health staff who transferred to the Authority with effect from 1 April 2013 are and will continue to be members of the NHS pension scheme administered by NHS Pensions. Any new employees to the Authority since this transfer will be in the Local Government Pension Scheme (LGPS), administered locally by Leicestershire County Council.

The NHS pension scheme provides public health staff with specified benefits upon their retirement. The Authority contributes towards the costs by making contributions based on a percentage of members' pensionable salaries. However, the arrangements for NHS schemes mean that liabilities of these benefits cannot ordinarily be identified specifically to the Authority. The scheme is therefore accounted for as if they are a defined contribution scheme and no liability for future payments of benefits is recognised in the balance sheet.

In 2020/21 the Authority paid £0.1m to the NHS pension scheme (£0.1m in 2019/20) in respect of public health staff. This amount is recognised as an expense in the CIES under the Public Health services line.



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Note 17: Property, Plant and Equipment, Intangible and Heid for Sale Assets									
	Land and Buildings*	Vehicles Plant and Equipment	Infrastructure	Community Assets	Assets Under Construction	Surplus Assets	Total	Intangible Assets	Assets Held for Sale
	£m	£m	£m	£m	£m	£m	£m	£m	£m
Gross Carrying Amount as at 31 March 2020	580.9	23.9	454.8	11.3	77.8	2.4	1,151.1	5.3	1.7
Additions	38.2	3.2	26.3	0.0	23.0	0.0	90.7	0.2	0.0
Capital Expenditure Not Increasing Value	(2.9)	(0.2)	0.0	0.0	0.0	0.0	(3.1)	0.0	0.0
Revaluation Increases/ (Decreases) recognised in the Revaluation Reserve	24.9	0.0	0.0	0.0	0.0	0.0	24.9	0.0	0.0
Revaluation Increases/ (Decreases) recognised in the Surplus/ Deficit	(19.1)	0.0	0.0	0.0	0.0	(0.6)	(19.7)	0.0	(0.6)
Disposals	0.0	0.0	0.0	0.0	0.0	(0.9)	(0.9)	0.0	(0.9)
Asset Reclassifications	25.5	0.0	8.3	0.0	(35.7)	0.0	(1.9)	1.9	0.0
Gross Carrying Amount as at 31 March 2021	647.5	26.9	489.4	11.3	65.1	0.9	1,241.1	7.4	0.2
Accumulated Depreciation as at 1 April 2020	(12.0)	(13.4)	(47.6)	0.0	0.0	(0.1)	(73.1)	(2.8)	0.0
Depreciation	(8.1)	(3.6)	(13.7)	0.0	0.0	0.1	(25.3)	(0.7)	0.0
Depreciation written out to the Revaluation Reserve	3.7	0.0	0.0	0.0	0.0	0.0	3.7	0.0	0.0
Depreciation written out to the Surplus/ Deficit	1.1	0.0	0.0	0.0	0.0	0.0	1.1	0.0	0.0
Impairment Losses/(reversals) recognised in the Surplus/Deficit on the provision of services	1.2	0.0	0.0	0.0	0.0	0.0	1.2	0.0	0.0
Derecognition Depreciation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accumulated Depreciation as at 31 March 2021	(14.1)	(17.0)	(61.3)	0.0	0.0	0.0	(92.4)	(3.5)	0.0
Net Book Value as at 31 March 2021	633.4	9.9	428.1	11.3	65.1	0.9	1,148.7	3.9	0.2

# Note 17: Property, Plant and Equipment, Intangible and Held for Sale Assets

\*Includes Travellers' Sites valuation of £1.9m not shown under Council Dwellings due to materiality.



	Land and Buildings*	Vehicles Plant and Equipment	Infrastructure	Community Assets	Assets Under Construction	Surplus Assets	Total	Intangible Assets	Assets Held for Sale
	£m	£m	£m	£m	£m	£m	£m	£m	£m
Gross Carrying Amount as at 31 March 2019	560.9	22.6	435.2	11.3	32.9	4.1	1,067.0	3.8	1.7
Additions	21.5	1.6	18.0	0.0	58.3	0.0	99.4	0.7	0.0
Capital Expenditure Not Increasing Value	(3.4)	(0.3)	0.0	0.0	0.0	0.0	(3.7)	0.0	0.0
Revaluation Increases/ (Decreases) recognised in the Revaluation Reserve	5.7	0.0	0.0	0.0	0.0	0.0	5.7	0.0	0.0
Revaluation Increases/ (Decreases) recognised in the Surplus/ Deficit	(10.9)	0.0	0.0	0.0	0.0	0.0	(10.9)	0.0	0.0
Disposals	(3.9)	0.0	0.0	0.0	0.0	(1.7)	(5.6)	0.0	0.0
Asset Reclassifications	11.0	0.0	1.6	0.0	(13.4)	0.0	(0.8)	0.8	0.0
Gross Carrying Amount as at 31 March 2020	580.9	23.9	454.8	11.3	77.8	2.4	1,151.1	5.3	1.7
Accumulated Depreciation as at 1 April 2019	(13.3)	(9.4)	(34.1)	0.0	0.0	(0.1)	(56.9)	(2.2)	0.0
Depreciation	(8.0)	(4.0)	(13.5)	0.0	0.0	0.0	(25.5)	(0.6)	0.0
Depreciation written out to the Revaluation Reserve	3.7	0.0	0.0	0.0	0.0	0.0	3.7	0.0	0.0
Depreciation written out to the Surplus/ Deficit	1.9	0.0	0.0	0.0	0.0	0.0	1.9	0.0	0.0
Impairment Losses/(reversals) recognised in the Revaluation reserve	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Impairment Losses/(reversals) recognised in the Surplus/Deficit on the provision of services	3.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0
Derecognition Depreciation	0.7	0.0	0.0	0.0	0.0	0.0	0.7	0.0	0.0
Accumulated Depreciation as at 31 March 2020	(12.0)	(13.4)	(47.6)	0.0	0.0	(0.1)	(73.1)	(2.8)	0.0
Net Book Value as at 31 March 2020	568.9	10.5	407.2	11.3	77.8	2.3	1,078.0	2.5	1.7

\*Includes Travellers' Sites valuation of £2m not shown under Council Dwellings due to materiality.



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### **Depreciation/Amortisation**

Where depreciation/amortisation is provided for, assets are depreciated/amortised using the straight line method over the following periods:

- Intangible assets 5 years.
- Buildings varies from asset to asset (the remaining useful economic life of each asset is reviewed at the same time
  as the revaluation is completed, new builds are usually estimated to have a useful life of 70 years).
- Infrastructure 40 years.
- Vehicles, plant, furniture and equipment estimated useful life (averaging around 5 years).
- Land, community assets, assets under construction, surplus assets and assets held for sale are held at cost or market value or have an indefinite life and are not depreciated.

### **Capital Commitments**

At of 31 March 2021, the Authority has entered into a number of contracts for the acquisition, construction or enhancement of Property, Plant and Equipment in 2020/21 and future years budgeted to cost £9.4m (commitments at 31 March 2020 were to a value of £15.8m). The following table outlines the major contracts:

Major Contracts	£m
Fleckney CoE Primary School	4.5
M1 Junction 23 & A512 Scheme	3.6
Ashby New Primary School	1.3

### **Revaluations**

The Authority carries out a rolling programme that ensure that all Property, Plant and Equipment required to be measured at fair value is revalued at least every five years. Valuations are carried out by Internal valuers and an external firm of valuers, Bruton Knowles LLP, who are both qualified Royal Institution of Chartered Surveyors (RICS) qualified Valuers. Valuations of land and buildings were carried out in accordance with the methodologies and bases for estimation set out in the professional standards of RICS.

	Land and Buildings £m	Surplus Assets £m	Total £m
Carried at Historical Cost:	87.3	0.0	87.3
Valued at Fair Value as at:			
31 March 2021	261.6	0.9	262.5
31 March 2020	143.0	0.0	143.0
31 March 2019	44.0	0.0	44.0
31 March 2018	83.7	0.0	83.7
31 March 2017	13.8	0.0	13.8
Total Cost or Valuation	633.4	0.9	634.3

### **Non-Current Intangible Assets**

The Authority has non-current intangible assets of £3.9m (£2.5m 2019/20). This includes ICT software licences required to support and safeguard the ICT systems operated by the Authority.



### **Fair Value Hierarchy**

The Authority's surplus property portfolio has been assessed as Level 2 for valuation purposes. Please refer to Note 47 for further details concerning fair value and the input hierarchy.

		2020/21	
	£m	£m	£m
	Level 1	Level 2	Level 3
	Quoted Prices in Active	Other Significant	Significant
	Markets for Identical Assets	Observable Inputs	Unobservable Inputs
Total - Surplus Properties		0.9	
		2010/20	
		2019/20	
	£m	£m	£m
	Level 1	Level 2	Level 3
	Quoted Prices in Active Markets	Other Significant	Significant
	for Identical Assets	Observable Inputs	Unobservable Inputs
Total – Surplus Properties		2.3	

# **Note 18: Heritage Assets**

	Historic Buildings	Muse um Art Colle ction	Art Works Collection	Archaeo- logical Collection	Fashion Collection	Working Life Collecti on	Civic Collection	Total
	£m	£m	£m	£m	£m	£m	£m	£m
Net book value as at 31 March 2020	0.4	0.7	2.5	0.4	0.1	0.4	0.2	4.7
Additions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Disposals	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Revaluation Increases/ (Decreases) recognised in the Revaluation Reserve	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Revaluation Increases/ (Decreases) recognised in the Surplus/ Deficit	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net Book Value as at 31 March 2021	0.4	0.7	2.5	0.4	0.1	0.4	0.2	4.7

Net Book value as at 31	2.5	0.4	0.1	0.4	0.2	4.7
Leicestershire County Council						39

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March 2019 (Restated)	0.4	0.7						
Additions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Disposals	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Revaluation Increases/ (Decreases) recognised in the Revaluation Reserve	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Revaluation Increases/ (Decreases) recognised in the Surplus/ Deficit	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Depreciation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net Book Value as at 31 March 2020	0.4	0.7	2.5	0.4	0.1	0.4	0.2	4.7

This disclosure note has been restated for 2019/20 and 2020/21 to incorporate a more detailed list of categories held.

As per the accounting policy for Heritage Assets within note 47, assets and additions are initially recognised at cost. Revaluations are based on specialist or insurance valuations. Sale proceeds are accounted for in accordance with statutory requirements as these assets would meet the definition of a capital receipt.

### **Heritage Asset Collections:**

#### **Historic Buildings**

This category includes a number of historical ancillary buildings at Snibston Museum and Country Park that were part of the former colliery. At the same location, it includes the Blue Box Century Theatre. This is the only fully equipped solid structure, mobile theatre in the world. The dream of John Ridley, an engineer, was turned into reality in a Hinckley yard between 1948 and 1952. Many famous names are associated with the theatre including Laurence Olivier, Agatha Christie, Enid Blyton, Judi Dench, Helen Mirren, Tom Courtney, Derek Fowlds and Eileen Derbyshire. Also included is the medieval Manor House Museum at Donington le Heath.

#### **The Museum Art Collection**

Some of the notable paintings of most value are works by the nineteenth century local artist John Ferneley Snr.

#### **The Artworks Collection**

The collection consists of works of art which were initially acquired by the former Education Authority for loan to schools and colleges. Artists represented include Christopher Wood and William Scott.

#### **The Archaeological Collection**

This collection includes the Hallaton treasure, the largest hoard of British Iron Age coins, which was initially discovered near Hallaton in 2000. The hoard includes over 5,000 silver and gold coins, a silver-gilt Roman parade helmet, jewellery, and other objects. Most of the items date to around the time of the Roman Conquest of Britain in the 1st century AD.

#### **The Fashion Collection**

This collection includes the Symington collection which was created by the Market Harborough Company R. & W. H. Symington, which began to make corsets in the 1850s. The company eventually grew into an international concern and one of its most famous products, the Liberty Bodice, was produced for almost seventy years. This unique collection was donated to the Authority's Museums Service in 1980 and tells the story of the Company over a period of one hundred and thirty years. It includes garments and supporting advertising material, which provide an insight into the development of corsetry, foundation garments and swimwear from the late 19th century through to the beginning of the 1990s.



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#### **The Working Life Collection**

The collection includes steam and diesel locomotives (from the mid to late 20th century) the Whitwick hearse; steam traction engines, battery electric vehicles (including a local ice cream van).

#### **The Civic Collection**

This collection includes the ceremonial insignia and presentation silver held by the Authority. It also includes the painting 'The Melton Mowbray Horse Fair' by John Ferneley Snr which was presented to the County council by Major Guy Paget in the 1930s.

## **Note 19: Investment Property**

Investment property assets are held specifically to generate rental income and/or for capital appreciation and are considered within the scope of IFRS 13 Fair Value measurement.

The following items of income and expenditure have been accounted for in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement:

2019/20		2020/21
£m		£m
(0.1)	Rental Income From Investment Property	(0.1)
0.0	Direct Operating Expenses	0.0
(0.1)	(Surplus) / Deficit	(0.1)

There are no restrictions on the Authority's ability to realise the value inherent in its investment property or the Authority's right to the remittance of income and the proceeds of disposal. The Authority has no contractual obligations to maintain, enhance or develop investment properties.

The following table summarises the movement in the fair value of investment properties over the year:

2019/20 £m		2020/21 £m
1.4	Opening Balance as at 1st April	1.4
0.0	Additions – Purchases	0.0
0.0	Additions – Construction	0.0
0.0	Additions - Subsequent Expenditure	0.0
0.0	Disposals	0.0
0.0	Gain/Loss From Fair Value Adjustments	0.3
	Transfers:	
0.0	(To)/From Inventory	0.0
0.0	(To)/From Property, Plant & Equipment	0.0
1.4	Closing Balance as at 31st March	1.7

As of 31<sup>st</sup> March 2021 no investment properties are classified as assets held for sale.



#### **Fair Value Hierarchy**

The Authority's investment property portfolio has been assessed as Level 2 for valuation purposes. Note 47 provides details of fair value and the input level hierarchy as specified by IFRS 13.

	_	2020/21	
	£m	£m	£m
	Level 1	Level 2	Level 3
Investment Properties	Quoted Prices in Active	Other Significant	Significant Unobservable
	Markets for Identical	Observable Inputs	Inputs
	Assets		
Residential Properties		0.9	
Commercial Units		0.7	
Other		0.1	
Other		0.1	-
Total		1.7	

		2019/20	
	£m	£m	£m
Investment Properties	<b>Level 1</b> Quoted Prices in Active Markets for Identical Assets	<b>Level 2</b> Other Significant Observable Inputs	<b>Level 3</b> Significant Unobservable Inputs
Residential Properties		0.7	
Commercial Units		0.6	
Other		0.1	
Total		1.4	

### **Valuation Techniques**

In estimating the fair value of the Authority's investment properties, the highest and best use is deemed to be their current value.

The investment property portfolio has been measured using the market approach. This valuation technique maximises the use of prices (rent values) and relevant observable inputs such as information generated from comparable market transactions to reach suitable valuation. The objective of this technique is to estimate the price at which an orderly transaction to sell an asset or transfer a liability would take place between market participants at the measurement date under current market conditions.

### Valuers

The investment property portfolio has been valued in accordance with the methodologies and bases for estimation as set out in the professional standards and valuation manual of the Royal Institution of Chartered Surveyors (RICS). Investment property valuations are undertaken annually by a firm of external valuers, Bruton Knowles LLP who were commissioned by the Estates section of the Authority's Corporate Resources Department in accordance with the prescribed standards.



# **Note 20: Financial Instruments**

31 March 2020 Long Term £m	31 March 2020 Current £m		31 March 2021 Long Term £m	31 March 2021 Current £m
		Financial Assets at Amortised Cost:		
9.2	185.8	Investments	10.0	210.2
30.8	90.9	Debtors	28.7	121.8
0.0	46.7	Cash and Cash Equivalents	0.0	98.4
0.0	0.0	Available for Sale Financial Assets	0.0	0.0
45.9	0.0	Financial Assets at Fair Value through Profit and Loss: Investments	40.9	0.0
85.9	323.4	Total Financial Assets	79.6	430.4
265.9 43.9 1.2	3.7 119.1 0.0	Financial Liabilities at Amortised Cost: Borrowing* Creditors Finance Lease Liabilities	265.3 51.5 1.2	3.7 177.8 0.0
1.2	0.0		1.2	0.0
311.0	122.8	Total Financial Liabilities	318.0	181.5

The following categories of financial instruments are carried in the Balance Sheet:

\*borrowing previously reported as being held at fair value has been reclassified as held at amortised cost as at 31 March 2020, the table has been updated for this change.

As at 31<sup>st</sup> Match 2021, the authority has a long term investment of £10.2m with a banking institution, £24.3m in pooled property investments and £16.4m in private debt investments. Pooled property is valued per the year end bid price or net asset value (NAV) statement. Private debt is valued per the year end NAV statement.

The value of debtors and creditors reported in the Notes to the Statement of Accounts are solely those amounts meeting the definition of a financial instrument. The balances of debtors and creditors reported in the balance sheet and Notes include balances which do not meet the definition of a financial instrument, such as tax-based debtors and creditors.

The following gains and losses are recognised in the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement:

2019/20 £m		2020/21 £m
	Net Gains/(Losses) on:	
(0.6)	Financial Assets measured at Fair Value through Profit and Loss	(0.2)
(0.6)	Total Net Gains/ (Losses)	(0.2)
5.2	Total Interest Income	4.8
15.4	Total Interest Expense	15.3



### Fair Value of Assets and Liabilities carried at Amortised Cost

Financial liabilities and financial assets represented by Borrowings, Investments and Cash are carried in the Balance Sheet at amortised cost or fair value. Their fair value can be assessed by calculating the present value of the cash flows that will take place over the remaining term of the instruments.

31 March 2020*			31 March	2021
Carrying	At Fair		Carrying	At Fair
Amount	Value		Amount	Value
£m	£m		£m	£m
363.4	364.2	Financial Assets	469.0	469.0
433.8	618.3	Financial Liabilities	499.6	715.7

The fair value of financial liabilities is greater than the carrying value because the Authority's portfolio of loans includes a number of fixed rate loans where the interest payable is higher than the rates available for similar loans at the Balance Sheet date. This commitment to pay interest above current market rates increases the amount that the Authority would have to pay if the lenders requested or agreed to early repayment of the loans.

Financial assets - fair value is higher than the carrying amount because the Authority holds investments where the interest rate is higher than current market rate.

\*The balances have been restated for 31 March 2020 to include all financial instruments held at amortised cost.

### **Fair Value Hierarchy**

The Authority's financial assets and liabilities have been assessed as Level 2 for valuation purposes. Note 47 (sub section 25) provides an explanation of fair value and the input level hierarchy.

Fair Value	<i>Quoted Prices in Active</i> <i>Markets for Identical</i>	Other Significant Observable Inputs	Significant Unobservable Inputs
	Assets	observable inputs	mputs
Financial Assets		40.9	
Financial Liabilities		0.0	
Total		40.9	
		2019/20*	
	£m	2019/20* £m	£m
	£m Level 1		£m Level 3
Fair Value		£m	
Fair Value	Level 1	£m Level 2	Level 3
Fair Value	<b>Level 1</b> Quoted Prices in Active	<b>£m</b> Level 2 Other Significant	Level 3 Significant Unobservable
<b>Fair Value</b> Financial Assets	<b>Level 1</b> Quoted Prices in Active Markets for Identical	<b>£m</b> Level 2 Other Significant	Level 3 Significant Unobservable
	<b>Level 1</b> Quoted Prices in Active Markets for Identical	<b>£m</b> <b>Level 2</b> Other Significant Observable Inputs	Level 3 Significant Unobservable



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The fair value for financial liabilities and financial assets that are not measured at fair value included in Level 2 in the table above have been arrived at using a discounted cash flow analysis, with the most significant inputs being the discount rate. The table for 2019/20 has been restated for financial assets held at fair value.

# Note 21: Inventories

	Leicestershire Highways (stores) £m	Leicestershire Highways (fuel) £m	School Food (consumables) £m	Sub-total £m	Other (less than £0.1m) £m	Total £m
Opening Balance 31 March 2020	0.9	0.1	0.3	1.3	0.4	1.7
Purchases	0.9	1.3	1.4	3.6	0.6	4.2
Recognised as an expense during the year	(1.1)	(1.3)	(1.5)	(3.9)	(0.7)	(4.6)
Closing Balance 31 March 2021	0.7	0.1	0.2	1.0	0.3	1.3

# Note 22: Long Term Debtors

31 March 2020 £m		31 March 2021 £m
	Long Term Debtors (amounts falling due after one year)	
27.2	Outstanding debt relating to transferred services (e.g. Leicester City, Police, ESPO)	25.8
3.1	Residential Care Charges (secured against properties)	2.4
0.5	Other Long Term Debtors	0.5
30.8	Total Long Term Debtors	28.7

# **Note 23: Short Term Debtors**

	31 March 2020 £m				31 March 2021 £m	
Debtors	Payments in Advance	Total		Debtors	Payments in Advance	Total
85.4	26.3	111.7	Total Short Term Debtors	116.6	23.1	139.7

Debtors are shown net of a credit loss allowance of £4.7m as at 31 March 2021 (£2,8m 31 March 2020), reported in Note 44 to the accounts.



31 March 2020 £m		31 March 2021 £m
	Net Cash Balance at Year End:	
10.3	School & Imprest Accounts	10.0
22.7	Main Bank Accounts	0.6
33.0	Subtotal Cash In Hand / (Overdrawn)	10.6
13.7	Service User Funds Bank Account*	14.9
0.0	Short-Term Deposits with Banks and Building Societies	72.9
46.7	Total Cash and Cash Equivalents	98.4

# Note 24: Cash & Cash Equivalents

\* uninvested funds held in separate bank accounts on behalf of service users. An equivalent amount is shown within creditors on the balance sheet.

# Note 25: Long Term Creditors

31 March 2020 £m		31 March 2021 £m
	Amounts Received in Advance: (more than one year)	
5.5	Section 106 Housing Developer Revenue Contributions	7.2
5.5	Total Long Term Creditors	7.2

# **Note 26: Short Term Creditors**

	31 March 2020			31	March 2021	
	£m				£m	
Creditors	Receipts in Advance	Total		Creditors	Receipts in Advance	Total
120.1	12.7	132.8	Total Short Term Creditors	154.0	41.9	195.9



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#### Notes to the Accounts

### **Note 27: Provisions**

	31 March 2020	Additional Provisions	Provisions Used	31 March 2021
	£m	£m	£m	£m
Short Term				
Non Domestic Rates	2.3	0.5	0.0	2.8
Insurance	0.2	0.0	(0.1)	0.1
Other	0.2	0.5	(0.2)	0.5
Total Short Term Provisions	2.7	1.0	(0.3)	3.4
Long Term				
Insurance	4.7	0.0	(1.4)	3.3
Total Long Term Provisions	4.7	0.0	(1.4)	3.3
Total Provisions	7.4	1.0	(1.7)	6.7

### **Details of Provisions Held:**

### Non Domestic Rate Appeals (LCC Share)

The provision represents the Authority's proportionate share, on an agency basis, of all Leicestershire billing authorities Non Domestic Rate arrears.

#### Insurance

The insurance policies held by the Authority require a significant level of self-insurance, the level of this being recommended by independent advisers. The monies set aside for self-insurance are split between a provision representing outstanding, unsettled claims at 31 March 2021 and a reserve to meet future claims. The provision is expected to be used within the next seven years. The Insurance provision includes Public/Employers Liability, Fire and Uninsured Losses.



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# Note 28: Cash Flow Statement – Operating Activities

2019/20 £m		2020/21 £m
	The cash flows for operating activities include the following items:	
	Internet Descined	
(5.5) 15.6	Interest Received Interest Paid	(5.4) 15.5
	The sumplus and efficit on the manufacture of any ince has been adjusted	
	<i>The surplus or deficit on the provision of services has been adjusted for the following non-cash movements:</i>	
	Depresietien	(25.2)
(26.3) (9.6)	Depreciation Impairment and Downward Revaluations	(26.2) (20.4)
(14.9)	(Increase) / decrease in Creditors	(64.8)
14.7	Increase / (decrease) in Debtors	21.5
0.2	Increase / (decrease) in Inventories	(0.3)
(38.2)	Movement in Pension Liability	(23.6)
0.2	Movement in Collection Fund Adjustment Account	(9.8)
(5.0)	Carrying amount of Non-Current Assets Sold or De-recognised	(1.9)
(0.4)	Other non-cash items charged to the net surplus or deficit on the	(0.3)
(69.2)	Total adjustments to the net surplus or deficit on the provision of services for non-cash movements	(115.7)
	The surplus or deficit on the provision of services has been adjusted for the following items that are investing and financing activities:	
2.1	Proceeds from the sale of property, plant and equipment investment property and intangible assets	1.2
(10.3)	Servicing of Finance	(10.8)
55.4	Capital Grants and Contributions	71.2
	Total adjustments for items included in the net surplus or deficit	61.6
47.2	on the provision of services that are investing and financing activities	61.6

# Note 29: Cash Flow Statement - Investing Activities

2019/20 £m		2020/21 £m
82.8	Purchase of property, plant and equipment, investment property	88.1
(28.1)	Purchase of short-term and long-term investments	20.8
	Proceeds from the sale of property, plant and equipment,	
(2.1)	investment property and intangible assets	(1.2)
(55.4)	Capital Grants and Contributions	(59.9)
(0.2)	Other receipts from investing activities	0.0
(3.0)	Net Cash Flows from Investing Activities	47.8



# Note 30: Cash Flow Statement - Financing Activities

2019/20 £m		2020/21 £m
0.0 0.5	Cash receipts of short-term and long-term borrowing Repayments of short-term and long-term borrowing	0.0 0.5
0.5	Net Cash Flows from Financing Activities	0.5

# **Note 31: Pooled Budgets**

The Authority's Adults and Communities department participates in three pooled budget arrangements with local health authorities, the details of which are outlined below.

### a) Integrated Community Equipment Service

The other members that contribute to this pool are Leicester City Council, Rutland County Council, NHS West Leicestershire Clinical Commissioning Group, NHS East Leicestershire and Rutland Clinical Commissioning Group and NHS Leicester City Clinical Commissioning Group. Leicester City Council acts as the host authority. The Authority contributed £1.2m (2019/20 £1.2m) to the pool. The memorandum account shows total expenditure of £5.9m (2019/20 £5.5m) and gross income of £5.9m (2019/20 £5.5m). Funding commenced in 2005/06 and the partners have agreed to commission this service until March 2022.

2019/20 £m		2020/21 £m
	Funding Provided to the Pooled Budget	
(1.2)	Leicestershire County Council Clinical Commissioning Groups / Leicester City Council	(1.2)
(4.3)	/ Rutland County Council	(4.7)
(5.5)	Total	(5.9)
	Expenditure Met from the Pooled Budget	
1.2	Leicestershire County Council	1.2
	Clinical Commissioning Groups / Leicester City Council	
4.3	/ Rutland County Council	4.7
5.5	Total	5.9
0.0	Net Position on the Pooled Budget	0.0



### b) The provision of services for adults with learning disabilities

Partners who contribute to this pool are NHS West Leicestershire Clinical Commissioning Group and NHS East Leicestershire and Rutland Clinical Commissioning Group. Leicestershire County Council acts as host to the arrangement. The Authority contributed £8.4m (2019/20 £9.0m). The memorandum account shows total expenditure of £15.9m (2019/20 £18.0m) and gross income from the partners of £15.9m (2019/20 £18.0m). Any net over/underspend arising on the pooled budget is paid by/returned to the partners through revised contributions to the pool. Funding for this service commenced in 2005/06. Partners have a pooled budget agreement in place operated under section 75 of the NHS Act 2006.

2019/20 £m		2020/21 £m
	Funding Provided to the Pooled Budget	
(9.0)	Leicestershire County Council	(8.4)
(9.0)	Clinical Commissioning Groups	(7.5)
(18.0)	Total	(15.9)
	Expenditure Met from the Pooled Budget	
9.0	Leicestershire County Council	8.4
9.0	Clinical Commissioning Groups	7.5
18.0	Total	15.9
0.0	Net Position on the Pooled Budget	0.0
0.0	Surplus to the Authority	0.0

### c) The Better Care Fund.

On the 1st April 2018, the Authority's Adults and Communities Department entered into a mandatory pooled budget arrangement under Section 75 of the NHS Act 2006 with NHS West Leicestershire Clinical Commissioning Group and NHS East Leicestershire and Rutland Clinical Commissioning Group. The Better Care Fund enables local authorities and the NHS to jointly plan and deliver local health and social care services. Leicestershire County Council acts as the host to the arrangement but not all expenditure incurred by the pool is passed through the Authority's ledger. The following memorandum account shows gross expenditure of £70.3m (2019/20 £60.3m) and gross income of £70.3m (2019/20 £60.3m).

2019/20		2020/21
£m		£m
	Funding Provided to the Pooled Budget	
(21.1)	Leicestershire County Council	(21.6)
(39.2)	Clinical Commissioning Groups	(48.7)
(60.3)	Total	(70.3)
	Expenditure Met from the Pooled Budget	
21.1	Leicestershire County Council	21.6
39.2	Clinical Commissioning Groups	48.7
60.3	Total	70.3
0.0	Net Position on the Pooled Budget	0.0



# Note 32: Senior Officers' Remuneration

a) The Accounts and Audit (England) Regulations 2015 require the Authority to disclose remuneration for all employees earning over £50,000, plus additional disclosure for those senior officers who have the power to direct or control the major functions of the Authority.

				Total		Total
				Remuneration		Remuneration
				Excl	Employers	- including
		Compensation		Employers	Pension	Employers
Post holder Information (Post		for loss of	Benefits	Pension	Contributions	Pension
title)	Salary	office	in kind	Contribution	(N1)	Contribution
·	£000	£000	£000	£000	£000	£000
2020/21		1		1	1	
Chief Executive - John Sinnott	209	0	0	209	0	209
Director of Adults & Communities	139	0	0	139	37	176
Director of Public						
Health	139	0	0	139	20	159
Director of Children & Family						
Services	135	0	0	135	35	170
Director of Corporate Resources -						
S151 Officer	135	0	0	135	35	170
Director of Environment &						
Transport	135	0	0	135	35	170
Director of Law and						
Governance - Monitoring Officer	126	0	0	126	33	159
Total	1,018	0	0	1,018	195	1,213
2019/20				1	1	
Chief Executive - John Sinnott	203	0	2	205	0	205
Director of Adults & Communities	136	0	0	136	34	170
	150	0	0	150	54	170
Director of Public Health	136	0	0	126	19	165
	130	0	0	136	19	155
Director of Children & Family Services	127	0	0	127	32	159
	127	0	0	127	52	155
Director of Corporate Resources - S151 Officer	127	0	0	127	32	159
Director of Environment &						
Transport	127	0	0	127	32	159
Director of Law and						
Governance – Monitoring Officer	119	0	0	119	30	149
Total	975	0	2	977	179	1,156

There were no payments made for bonuses, expense allowances or other payments.

N1 – Revised employer's pension contribution rates in 2020/21.



**b)** The Authority's other employees whose remuneration, taxable expenses and severance (if applicable), was £50,000 or more are detailed below. This information does not include employer's pension contributions.

2019	9/20		2020/	21
Including Severance	Excluding Severance	_	Including Severance	Excluding Severance
No. of Employees	No.of Employees	Remuneration Band	No. of Employees	No. of Employees
120	118	£50,000-£54,999	150	150
79	78	£55,000-£59,999	78	76
33	32	£60,000-£64,999	60	60
34	32	£65,000-£69,999	32	32
14	14	£70,000-£74,999	24	24
5	4	£75,000-£79,999	9	9
8	8	£80,000-£84,999	8	8
2	2	£85,000-£89,999	3	3
4	4	£90,000-£94,999	1	1
8	8	£95,000-£99,999	9	9
0	0	£100,000-£104,999	1	1
3	3	£105,000-£109,999	0	0
0	0	£110,000-£114,999	2	1
1	1	£115,000-£119,999	2	2
0	0	£120,000-£124,999	1	1
311	304	Total	380	377

Note: the numbers above include Leicestershire maintained schools.

**C)** The numbers of exit packages with total cost per band and total cost of compulsory and other redundancies are set out in the table below:

Exit Package Cost Band		Compulsory dancies	Number of Other Departures Agreed		Total number of Exit Packages by Cost Band		Total cost of Exit Packages in each Cost Band*	
	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21
							£m	£m
£0 - £20,000	1	6	28	20	29	26	0.1	0.2
£20,001 - £40,000	2	1	6	8	8	9	0.2	0.2
£40,001 - £60,000	2	1	2	1	4	2	0.2	0.1
£60,001 - £80,000	3	0	0	0	3	0	0.2	0.0
£80,001 - £100,000	0	0	2	1	2	1	0.2	0.1
£100,001 - £150,000	0	0	0	0	0	0	0.0	0.0
£150,001 - £200,000	1	0	0	1	1	1	0.2	0.2
Total	9	8	38	31	47	39	1.1	0.8

i) The above table includes accrued liabilities. See note 42 for further details

ii) The numbers of officers shown are the actual number, not full time equivalents.



# Note 33: Members' Allowances

Amounts were paid to members of the Authority as follows:

2019/20 £m		2020/21 £m
0.7	Basic Allowance	0.7
0.3	Special Responsibility Allowance	0.3
0.0	Other Expenses	0.0
1.0	Total	1.0

# Note 34: External Audit Costs

2019/20 £		2020/21 £
	Fees payable to external auditor:	
81,767	Annual audit	107,602
5,000	Certification of other returns	5,000
86,767	Total	112,602

# **Note 35: Dedicated Schools Grant**

The Authority's expenditure on schools is funded primarily by grant monies provided by the Education and Skills Funding Agency, the Dedicated Schools Grant (DSG). DSG is ringfenced and can only be applied to meet expenditure properly included in the schools budget, as defined in the School Finance and Early Years (England) (No 2) Regulations 2018. The schools budget includes elements for a range of educational services provided on an authority-wide basis and for the individual schools budget (ISB), which is divided into a budget share for each maintained school.

Details of the deployment of DSG receivable for 2020/21 are as follows:

	2019/20		Schools Budget Funded by DSG		2020/21	
£m	£m	£m		£m	£m	£m
Central	Individual	Total		Central	Individual	Total
Ехр	Schools			Ехр	Schools	
	Budget				Budget	
		(501.0)	Final DSG Before Academy Recoupment			(531.9)
		328.0	Academy Figure Recouped			347.1
		(173.0)	Total DSG after Academy recoupment			(184.8)
		(1.7)	(Surplus)/Deficit Brought Forward from Previous			4.1
		(1.7)	Year			4.1
		0.0	Carry Forward Agreed in Advance			0.0
(97.0)	(77.7)	(174.7)	Agreed Initial Budgeted Distribution	(96.6)	(84.2)	(180.7)
0.0	0.0	0.0	In Year Adjustments	0.2	0.0	0.2
(97.0)	(77.7)	(174.7)	Final Budgeted Distribution	(96.8)	(84.2)	(180.9)
104.3	0.0	104.3	Actual Central Expenditure	114.3	0.0	114.3
0.0	74.5	74.5	Actual ISB Deployed to Schools	0.0	77.8	77.8
0.0	0.0	0.0	Local Authority Contribution	0.0	0.0	0.0



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			Notes to the Accounts			
7.3	(3.2)	4.1	(Surplus)/Deficit Carried Forward	17.5	(6.4)	11.1

## Note 36: Grant Income

- a) The Authority credited the following grants and contributions to the Comprehensive Income and Expenditure Statement (CIES):
  - (i) Credited to the Taxation and Non Specific Grant Income in the CIES.

2019/20 £m		2020/21 £m	
LIII			
	Revenue:		
0.0	Revenue Support Grant (RSG)	0.0	
15.1	Covid-19 Grant	19.4	
3.7	New Homes Bonus Scheme Grant	3.8	
4.1	Social Care General Grant	13.0	
0.0	Tax Income Guarantee Grant	2.3	
22.9			38.5
	Capital:		
	Department for Education:		
0.0	Basic Need	0.0	
0.5	Maintenance	3.0	
	Department for Transport:		
9.6	Local Transport Plan - Maintenance	7.8	
0.0	Challenge Fund grant	5.0	
2.7	Local Transport Plan – Integrated Transport Schemes	2.7	
2.4	Maintenance Incentive Element	2.4	
0.0	Pothole and Challenge Fund	10.2	
0.0	Pothole Grant 2021/22 (Advance)	2.4	
2.5	M1 Junction 23 / A512 – Highways England	2.1	
	Department of Health		
3.9	Disabled Facilities Grant	0.0	
0.0	Department for Business, Energy and Industrial Strategy	2.0	
0.0	Public Sector Decarbonisation Scheme (Advance)	3.6	
6.5	Leicester and Leicestershire Enterprise Partnership	12.0	
5.4	Section 106 Housing Developer Contributions	7.1	
10.4	Other Capital Contributions (below £1m at 31 March 2020)	1.6	
44.0		1.0	59.9
66.9	Total (Note 15 non ring-fenced government grants and capital grants and contributions)		98.4



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Notes to the Accounts



2019/20		2020/	21
£m		£m	
	Children and Family Services – Education:		
173.0	Dedicated Schools Grant	184.6	
5.1	Pupil Premium Grant	5.4	
0.0	Pupil Premium – Covid Grant	1.0	
2.8	Universal Infant Free School Meals	2.7	
1.5	PE & Sports Grant	1.5	
3.2	Teachers Pay Grant	5.1	
1.4	Troubled Families Programme	0.0	
1.4	Asylum Seekers	1.8	
188.7		1.0	202.1
100.7			202.1
	Adults and Communities – Dept of Health:		
16.7	Improved Better Care Fund	17.2	
4.4	Skills Funding Agency	4.7	
2.4	Adult Social Care Winter Pressures	0.0	
0.0	Winter Grant	1.6	
0.0	Infection Control Grant	12.8	
0.0	Rapid Testing	1.7	
0.0	Workforce Capacity	1.2	
1.2	Independent living Fund	1.2	
24.7			40.4
	Public Health		
24.2	Public Health Grant		25.2
0.0	Covid – Contain Funding		5.1
	Corporate Resources		
1.4	Music Grant		1.5
0.0	Coronavirus Job Retention Scheme Grant		3.0
0.0	Sales, Fees and Charges Grant		2.2
9.0	Other income (below £1m at 31 March 2021) and REFCUS		19.4
248.0	Total		298.9

(ii) Credited to gross income within the Continuing Services section of the CIES:

b) The Authority has received a number of grants and contributions that have yet to be recognised as income as they have conditions attached to them that will require the monies to be returned to the giver. The balances at the year end are as follows:

31 March 2020 £m	Short-Term Capital Grants Receipts in Advance:	31 March 2021 £m
5.2	Dept. for Education: Basic Need Grant	0.0
3.0	Dept. for Transport: National Productivity Incentive Fund	2.8
0.0	Dept. for Business, Energy & Industrial: Decarbonisation	3.6
0.0	Dept. for Transport: Pothole Grant	2.4
1.7	Section 106 Housing Developer Contributions	2.3
4.2	Other Grants and Contributions	1.4
14.1	Total	12.5
31 March 2020 £m	Long-Term Capital Grants Receipts in Advance:	31 March 2021 £m
35.3	Section 106 Housing Developer Contributions	44.3
0.0	Other Grants and Contributions	0.0
35.3	Total	44.3



## **Note 37: Related Parties**

Details of the total Government grants received are shown in Notes 15 and 36. The employers' contribution paid to the Pension Fund is shown in Note 16. Interests in consortia and other organisations are disclosed in Note 38. Details of the related party transactions with the Eastern Shires Purchasing Organisation (ESPO) are included within Note 38.

The Authority is required to disclose material transactions with related parties, bodies or individuals that have the potential to control or influence the Authority or be controlled or influenced by the Authority.

### **Central Government**

Central Government has significant influence over the general operations of Authority. It is responsible for providing the statutory framework within which the Authority operates, provides the majority of its funding in the form of grants and prescribes the terms of many of the transactions that the Authority has with other parties (e.g. Council Tax).

Grants received from government departments are set out in the analysis in Note 36. Grant receipts outstanding at 31 March are also shown in Note 36.

### Members

Members of Leicestershire County Council have direct control over the council's financial and operating policies. The total of members' allowances paid in 2020/21 is shown in Note 33. During 2020/21, works and services to the total value of £0.1m (2019/20 £0.1m) were commissioned from companies, in which three members had an interest. Contracts were entered into in full compliance with the Authority's standing orders.

Currently, the Authority has contracts with voluntary and community sector organisations to the value of less than £0.1m (2019/20, £0.2m), in which 6 members (2019/20, 11 members) have an interest. In addition, payments totalling less than £0.1m have been made during 2020/21 (2019/20, less than £0.2m) to organisations, in which 3 members had a position on the governing body (2019/20, 4 members). Payments totalling £0.1m (2019/20 £0.3m) have been made to organisations whose senior management includes members of the family of 1 member. In all instances, the payments were made with proper consideration of declarations of interest. The relevant members did not take part in any discussion or decision relating to the payments. Details of all these transactions are recorded in the *Register of Members' Interest*, which is available for public inspection at <u>www.leicestershire.gov.uk</u>

### Officers

During 2020/21, no works and services were procured (2019/20 less than £0.1m) in which senior officer's or their family member had an interest.

### **Other Public Bodies (Subject to Common Control by Central Government)**

The Authority has three pooled budget arrangements with local health authorities for the supply of aids for daily living, the Better Care Fund, drugs and alcohol support and the provision of services for adults with learning difficulties. Transactions and balances are detailed in Note 31.



# Note 38: Interests in Other Consortia

### a) Eastern Shires Purchasing Organisation (ESPO)

The Authority is a member of the Eastern Shires Purchasing Organisation involved in the negotiation of contracts for supplies to its members and the provision of a central warehouse for the supply of items in common use. The Authority had an outstanding creditor balance of less than £0.1m (2019/20, less than £0.1m) and an outstanding debtor balance of £0.2m as at 31 March 2021 (2019/20 £0.5m). In 2005, the Authority entered into a 25 year borrowing arrangement of £12.5m on behalf of the constituent members of the consortium to finance the provision of a new warehouse and integrated offices. The loan outstanding as at 31 March 2021 is £4.8m (2019/20 £5.3m).

The Authority in effect owns approximately one sixth of ESPO assets and liabilities, which in 2019/20 were net assets of £2.1m. These are not included on the Authority's Balance Sheet. A copy of ESPO's statement of accounts is available from ESPO, Barnsdale Way, Grove Park, Enderby, Leicester. LE19 1ES. Details of the 2020/21 accounts are not yet available.

### b) Leicester, Leicestershire and Rutland Combined Fire Authority

The Authority is a constituent member of Leicester, Leicestershire and Rutland Combined Fire Authority. The Authority had an outstanding debtor balance of £0.2m as at 31 March 2021 (2019/20 Less than £0.2m). A copy of the Fire Authority statement of accounts is available from: Leicester, Leicestershire and Rutland Combined Fire Authority at 12 Geoff Monk Way, Birstall, Leicester, LE4 3BU.

### c) East Midlands Shared Services

The Authority runs a joint operation with Nottingham City Council (NCC) to provide shared transactional finance, human resources and payroll services to both authorities under the name of East Midlands Shared Services (EMSS). EMSS operates under a Joint Committee established under section 102 of the Local Government Act 1972. The Joint Committee does not have a separate legal personality and is therefore not a separate entity.

Operations relating to EMSS are carried out at both LCC and NCC premises with LCC being the employing authority and NCC the host authority. In line with the partnership agreement the net expenditure is shared between the two authorities by allocating an equal share of the financial benefits (savings) accruing from the operation of EMSS. This has resulted in a share of net costs for the Authority of 41.49%. EMSS does not separately own any assets or liabilities.

Total EMSS 2019/20	Amounts Included in LCC		Total EMSS	Amounts Included in
	CIES		2020/21	LCC CIES
£m	2019/20			2020/21
	£m		£m	£m
		Income:		
(1.5)	(1.5)	Direct external income - LCC	(1.4)	(1.4)
(0.5)	(0.5)	Direct external income – NCC	(0.5)	(0.5)
(0.0)	(2.6)	NCC share of net LCC direct costs	(0.0)	(2.5)
(2.0)	(4.6)	Total Income	(1.9)	(4.4)
		Expenditure:		
5.6	5.4	Direct costs incurred by LCC	6.0	6.0
0.3	0.0	Direct costs incurred by NCC	0.0	0.0
5.9	5.4	Total Expenditure	6.0	6.0
3.9	0.8	Net Expenditure	4.1	1.6

A summary of the income and expenditure of EMSS and the associated amounts included in the Authority's accounts are as follows:



## d) Leicestershire & Rutland Sports Partnership

Leicester-Shire & Rutland Sport (LRS) is an Active Partnership (AP) (formerly known as County Sports Partnership) which works with the Local Authorities of Leicestershire, Leicester and Rutland, working together with schools, National Governing Bodies of Sport, clubs, coaches, charitable organisations and volunteers to create a lasting legacy for sport and physical activity. The AP is funded from different sources including Leicestershire County Council (LCC) Public Health and Sport England. LCC is the host Authority and LRS accounts form a part of the overall Public Health budget. A summary of the income and expenditure specific to LRS follows:

2019/20	Income and Expenditure Category	Sport England	Local Authority	Other Public Sector Income	Non- public Income	2020/21
£m		£m	£m	£m	£m	£m
	Income:					
(2.1)	Revenue Grants	(0.8)	(1.3)	0.0	0.0	(2.1)
0.0	Membership Income	0.0	0.0	0.0	0.0	0.0
0.0	Sponsorship Income	0.0	0.0	0.0	0.0	0.0
(0.5)	Other Income	0.0	0.0	(0.3)	0.0	(0.3)
0.0	Enterprise & Innovation	0.0	0.0	0.0	0.0	0.0
(2.6)	Total Income	(0.8)	(1.3)	(0.3)	0.0	(2.4)
	Expenditure:					
1.0	Support costs	0.5	0.5	0.1	0.0	1.1
0.1	Overheads	0.0	0.1	0.0	0.0	0.1
1.1	Get Active	0.2	0.6	0.1	0.0	0.9
0.1	Stay Active	0.1	0.0	0.0	0.0	0.1
0.0	Active Economy	0.0	0.0	0.0	0.0	0.0
0.0	Well Led	0.0	0.1	0.0	0.0	0.1
0.1	Workforce	0.1	0.0	0.0	0.0	0.1
0.0	MarComms	0.1	0.0	0.0	0.0	0.1
0.1	Other Expenditure	0.0	0.0	0.0	0.0	0.0
0.0	Enterprise & Innovation	0.0	0.0	0.0	0.0	0.0
2.5	Total Expenditure	1.0	1.3	0.2	0.0	2.5
(0.1)	Net	0.2	0.0	(0.1)	0.0	0.1
0.1	Earmarked Deferred project Expenditure/(Net Deficit Required from Reserves)					(0.1)

### e) Leicestershire County Council Pension Fund

Leicestershire County Council is the administering authority for the purposes of the Leicestershire County Council Pension Fund (the Fund) under the Local Government Pension Scheme (Administration) Regulations 2013. Recharges from the Authority to the Fund for Pension scheme administration, and oversight and governance, totalled £1.7m (£2.7m 2019/20). The majority of transactions for the Fund are processed by the Authority and are recovered from the Fund. At 31 March 2021 the Authority had a debtor with the fund of £1.8m (31 March 2020, debtor £3.1m).

It has not been possible to apportion, on a reasonable basis, the costs and benefits of key management personnel between the Council and the Fund. However, Members' Allowances and Officers' Remuneration are disclosed in Notes 32 and 33.

administering authorities participating in the LGPS Central Pool. The Company aims to use the combined buying

Leicestershire County Council LGPS Cer

power of its Partner Funds to reduce costs, improve investment returns and widen the range of available asset classes for investment for the benefit of local government pensioners, employees and employers.

issues. The joint committee provides assistance, guidance and recommendations to the individual councils, taking into consideration the conflicting demands and interests of the participants within the pool. The joint committee does not have delegated authority to make binding decisions on behalf of the participating councils.

Further details in respect of the LGPS Central Pool are set out in the Pension Fund Accounts.

### f) Leicester and Leicestershire Business Rates Pool

The Local Government Finance Act 2012 introduced the business rates retention system from 1 April 2013. The arrangements enable local authorities to retain a proportion of the business rates generated in their area. Billing authorities collect rates on behalf of Central Government (50%), Major Preceptors – Leicestershire County Council (9%) and the Leicestershire Fire and Rescue Service (LFRS) (1%) – and themselves (40%).

There are two "baselines" for each local authority - a funding baseline and a rates baseline. Where the funding baseline is higher than the rates baseline (as is the case for the Authority) the authority requires a "top-up" and is not subject to a levy on any business rates growth. Where an authority's rates baseline is higher than its funding baseline, the authority is in a "tariff" position and will contribute to a central fund which is redistributed to "top-up" authorities.

"Tariff" authorities are subject to a levy on any real terms growth in business rates at a maximum rate of 50%. In non-Pooled areas the tariff is payable to the Government and will be used to fund "safety net" payments to authorities which have seen significant reductions in business rates income. The safety net is currently activated if retained rates fall below 92.5% of the funding baseline for the authority.

Authorities are invited to form Pools. For tariff and top-up purposes and also regarding levy and safety net calculations, the Government treats a Pool as if it were a single entity.

The Authority, Leicester City Council, the Combined Fire Authority and all the Leicestershire District Councils have agreed to operate a pooling agreement for business rates levies and safety net payments, the Leicester and Leicestershire Pool (LLP). The Authority is the lead authority for the LLP.

2020/21	Funding Baseline £m	Rates Baseline £m	Retained Rates	Levy	Safety Net
	Dasenne Lin	Dasenne Im	£m	£m	£m
Blaby	2.2	16.8	19.3	1.3	0.0
Charnwood	4.3	19.7	20.6	0.5	0.0
Harborough	1.8	15.4	19.2	1.9	0.0
Hinckley & Bosworth	2.6	12.2	15.1	1.4	0.0
Melton	1.3	5.7	6.4	0.4	0.0
NW Leicestershire	2.4	20.6	28.4	3.9	0.0
Oadby & Wigston	1.5	5.3	5.9	0.3	0.0
Total	16.1	95.7	114.9	9.7	0.0
2020/21 Net Gain					9.7
Net Gain b/f					
Less payment to the LLEP					
Total 31 March 2021					

A summary of the position for 2020/21 is shown below which shows an overall surplus on the Pool of £9.7m.

2019/20	Funding	Rates	Retained	Levy	Safety Net
Laicastarshira					



Represer

	Baseline £m	Baseline	Rates		
		£m	£m	£m	£m
Blaby	2.2	16.5	20.1	1.8	0.0
Charnwood	4.2	19.3	22.4	1.5	0.0
Harborough	1.7	15.2	18.9	1.9	0.0
Hinckley & Bosworth	2.6	12.0	15.2	1.6	0.0
Melton	1.3	5.6	6.8	0.6	0.0
NW Leicestershire	2.4	20.3	26.2	2.9	0.0
Oadby & Wigston	1.5	5.2	5.8	0.3	0.0
Total	15.9	94.1	115.4	10.6	0.0
2019/20 Net Gain					10.6
Net Gain b/f 1					
Less payment to the LLEP					(8.6)
Total 31 March 2020					12.6

The total of £11.7m held as at 31 March 2021 comprises a £2.0m contingency towards future Pools, with the balance of £9.7m for investment in the wider Leicestershire area and is shown as a creditor in the Authority's accounts. The contingency is shown in the Authority's accounts as a receipt in advance; £1.4m held on behalf of the Pool members and the balance of £0.6m, the Authority's share, is held as part of the Business Rates Retention Reserve.

### g) Concessionary Travel Fares Scheme

The Authority administers the Concessionary Travel Fares Scheme for areas covered by Leicester City Council and the District Councils in Leicestershire, for which income and expenditure is shown below:

2019/20 £m		2020/21 £m
(9.2) 14.2	Income Expenditure	(9.2) 14.2
5.0	Net Cost	5.0

## Note 39: Capital Expenditure and Capital Financing

The total amount of capital expenditure incurred in the year is shown in the table below, together with the resources that have been used to fund it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the Authority, the expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the Authority that has yet to be financed.

2019/20 £m		2020/21 £m
246.5	Opening Capital Financing Requirement Revised MRP (removal of commutation adjustment)	<b>236.5</b> 2.0
	Capital Investment:	
98.1	Property, Plant and Equipment	90.8
2.1	Intangible Assets	0.2
<b>• •</b>	-	



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	Notes to the Accounts				
		115			
14.1	Revenue Expenditure Funded from Capital under Statute	14.6			
2.5	Long Term Investments (N1)	0.0			
	Sources of Finance:				
(5.7)	Capital Receipts	(1.2)			
(60.1)	Government grants and other contributions	(72.5)			
(51.0)	Direct revenue contributions	(31.9)			
(10.0)	Statutory Minimum Revenue Provision (N2)	(6.2)			
236.5	Closing Capital Financing Requirement	232.3			
	For landing of Managements in View				
	Explanation of Movements in Year				
	Increase in underlying need to borrow:				
0.0	Supported by government financial assistance	0.0			
0.0	Unsupported by government financial assistance	0.0			
(10.0)	Minimum Revenue Provision	(4.2)			
(10.0)	Increase/(Decrease) in Capital Financing Requirement	(4.2)			

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(N1) During 2019/20 the County Council purchased £2.5m of Pooled Property Investments to generate ongoing revenue savings. The total held as at 31 March 2021 was £25m.

(N2) The Statutory Minimum Revenue Provision (MRP) is a prudent amount that the Authority is obligated under statutory provisions to set aside to finance the costs incurred to fund capital expenditure projects. The Authority amended its MRP calculation in 2020/21 in respect of historic government funded borrowing to make equal repayments over the average remaining life of assets, 40 years. Prior to this, MRP on this form of borrowing was at 4% of the outstanding balance.



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# Note 40: Leases

### a) Amounts Paid to Lessors

Finance lease rentals paid to lessors in the year totalled  $\pm 0.3m$  (2019/20,  $\pm 0.3m$ ). Lease rentals paid to lessors during the year in respect of operating leases totalled  $\pm 1.3m$  (2019/20  $\pm 1.2m$ ).

### b) Amounts Received from Lessees

Lease rentals on Authority owned buildings received from lessees during the year in respect of operating leases totalled £4.2m (2019/20 £1.9m). Expected Lease rentals projected to be received in 2021/22 is £4.8m.

### c) Finance Leased Assets

The Council has four buildings that it uses under finance leases. These assets are carried as Property, Plant and Equipment in the balance sheet, at a value of £0.7m as at 31 March 2021 (31 March 2020 £0.7m).

		2019/20			2020/21	
	Finance Lease Principal (NPV)	Finance Cost	Finance Leases Total	Finance Lease Principal (NPV)	Finance Cost	Finance Leases Total
	£m	£m	£m	£m	£m	£m
Lease Payments due:						
Within 1 year	0.1	0.2	0.3	0.1	0.2	0.3
2 to 5 years	0.3	0.8	1.1	0.3	0.8	1.1
Over 5 years	0.8	2.9	3.7	0.7	2.9	3.6
Total	1.2	3.9	5.1	1.1	3.9	5.0

The Council has a liability to make payments under these leases during 2020/2021 and beyond:

# **Note 41: Impairment Losses**

During 2020/21, the Authority has not recognised any impairment losses (2019/20 nil). However, revaluations downwards of £22.2m (2019/20 £46.2m) have been recognised in the Revaluation Reserve and revaluations downwards of £19.6m (2019/20 £10.8m) have been recognised in the Comprehensive Income and Expenditure Statement. There have also been reversal of historical downwards revaluations of £1.2m (2019/20 £3m) in the Comprehensive Income and Expenditure Statement.

# **Note 42: Termination Benefits**

Termination benefits arise when employment is terminated by the Authority before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Authority recognises termination benefits as a liability and an expense if the Authority is demonstrably committed to a detailed formal plan without realistic possibility of withdrawal. In the case of an offer made to encourage voluntary redundancy, termination benefits are measured based on the number of employees expected to accept the offer. The total termination benefits for 2020/21 are £0.9m (2019/20 £1.1m).



# **Note 43: Contingent Liabilities**

a) Municipal Mutual Insurance Limited (MMI), the Authority's former insurer between November 1969 and October 1991, ceased writing insurance business owing to financial difficulties in September 1992. MMI made a scheme of arrangement with its creditors in the event of the company becoming insolvent.

The latest financial information for MMI, as disclosed in their management accounts for the year to 30 June 2020 shows a balanced position. As a result, the scheme administrators do not intend to request any additional contributions. However, it should be noted that there is a contingent liability for any additional deficit due to the uncertainty of the value of incurred but not reported (IBNR) claims. A reserve has been established to reduce the risk to the Authority of any further liabilities under the MMI scheme of arrangement and in respect of any other uninsured losses.

b) Projects that have been awarded European grant funds and lottery funds; if the assets provided are withdrawn from public use before the end of the agreed term, repayment of grant may be necessary.

# Note 44: Nature and Extent of Risks Arising from Financial Instruments

The Authority's activities expose it to a variety of financial risks:

- (i) Credit risk the possibility that other parties might fail to pay amounts due to the Authority
- (ii) Liquidity risk the possibility that the Authority might not have funds available to meet its commitments to make payments
- (iii) Market risk the possibility that financial loss might arise for the Authority as a result of changes in such measures as interest rates and stock market movements

The Authority's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the resources available to fund services. Risk management is carried out by the Corporate Resources Department, under polices approved by the Authority in the Annual Treasury Management Strategy. The Authority provides written principles for overall risk management, as well as written policies covering specific areas, such as interest rate risk, credit risk and the investment of surplus cash.

## (i) Credit risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the Authority's customers.

This risk is minimised through the Annual Investment Strategy. This requires that deposits are not made with financial institutions unless they meet certain identified minimum credit criteria as laid down by Link Asset Services, who act as treasury management advisors to the Authority. These minimum criteria include a number of factors including credit ratings assigned by Fitch and Moody's Ratings Services, the rating of the counterparty's sovereign government and the cost of Credit Default Swaps (in effect, the cost of insuring against the risk of default by a counterparty).

Maximum limits for funds on loan and maturity dates exist for each acceptable counterparty and vary according to Link Asset Services assessment of their overall financial strength. The Authority will only lend for a maximum of one year (Link Asset Services have a two year period for a small number of counterparties) and will not lend to any counterparty that has a maximum period of less than six months within Link Asset Services matrix.

Customers are not assessed for credit risk other than for tenancy agreements and major contracts.

The matrix in respect of money market loans made by the Authority are detailed below:



### Matrix for UK Banks and Building Societies

Maximum Sum Outstanding	£50m	£30m	£20m
Maximum Loan Period	1 year	1 year	6 months
General Description	'Special Instructions' (i.e.	Not 'special instructions'	Included in Link list for
	significant element of	and included in Link list	period of 6 months
	UK-Government	for period of 1 year or	
	ownership) and included	more	
	in Link list for period of 1		
	year or more		

#### **Matrix for Overseas Banks**

Maximum Sum Outstanding	£15m	£10m
Maximum Loan Period	1 year	6 months
Minimum Fitch Ratings	Included in Link list for	Included in Link list for
	period of 1 year or	period of 6 months
	more	

A maximum of £30m can be invested with all banks domiciled within a single country (note: there is no limit for total lending to UK financial institutions)

### **Other UK Local Authorities**

A maximum of £10m can be invested per authority for up to 1 year.

### Money Market Funds

AAA-rated only Maximum amount in any single fund = £25m Maximum amount in all Money Market Funds = £125m

### Debt Management Office (DMO) (Executive Agency of HM Treasury)

No restriction on loan amounts or periods. In the event that the maximum loan length is extended beyond the current 6 month period, no loan will have a maturity above 12 months.

### **Exposure to Credit Risk**

The Authority's maximum exposure to credit risk in relation to its investments in banks and building societies is 100% of its investments, but this cannot be assessed generally as the risk of any institution failing to make interest payments or repay the principal sum will be specific to each individual institution. Recent experience has shown that it is rare for such entities to be unable to meet their commitments. A risk of irrecoverability applies to all of the Authority's deposits, but there was no evidence at 31 March 2021 that this was likely to crystallise.

The following analysis summarises the Authority's potential maximum exposure to credit risk, based on experience of default and uncollectability over the last five financial years, adjusted to reflect current market conditions.

	Amount at 31 <sup>st</sup> March 2020 £m	Historical experience of default %	Historical experience adjusted for market conditions at 31 March 20	Estimated maximum exposure to default and un- collectability	Amount at 31 <sup>st</sup> March 2021
			%	£m	£m
Deposits with banks and financial	185.8	0.0	0.0	0.0	308.2
institutions Sales ledger	27.8	0.1	0.0	0.0	47.9



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Total	213.6	0.1	0.0	0.0	356.1

No credit limits were exceeded during the reporting period and the Authority does not expect any losses from nonperformance by any of its counterparties in relation to deposits.

The Authority does not generally allow credit for customers. The past due but not impaired Sales ledger debt can be analysed by age as follows:

2019/20 £m		2020/21 £m
18.3	Less than three months	36.5
2.1	Three to six months	0.8
3.2	Six months to one year	1.5
4.2	More than one year	9.1
27.8	Total	47.9

In respect of the above sales ledger debt, the Authority has made a provision of £4.7m for potential doubtful debts.

### (ii) Liquidity risk

The Authority has a record of expected cash flows which is used to ensure that cash is available as needed. If unexpected movements happen, the Authority has ready access to borrowings from the money markets and the Public Works Loans Board. There is no significant risk that it will be unable to raise finance to meet its commitments under financial instruments. Instead, the risk is that the Authority will be bound to replenish a significant proportion of its borrowings at a time of unfavourable interest rates. The Authority sets limits on the proportion of its fixed rate borrowing during specific periods. The strategy is to ensure that not more than 50% of loans are due to mature within any rolling five-year period through a combination of careful planning of new loans taken out and (where it is economic to do so) making early repayments.

The maturity analysis of financial liabilities is as follows:

31 March 2020		31 March 2021
£m		£m
	Analysis of Loan Maturity Profile:	
3.7	Less than 1 year	3.7
3.7	Total Short Term Loans by Maturity	3.7
1.0	Between 1 and 2 years	1.0
6.4	Between 2 and 5 years	6.4
2.5	Between 5 and 10 years	2.1
0.3	Between 10 and 15 years	0.3
0.4	Between 15 and 20 years	0.4
13.1	Between 20 and 25 years	17.9
48.1	Between 25 and 30 years	48.1
110.8	Between 30 and 35 years	110.3
29.6	Between 35 and 40 years	25.2
10.1	Between 40 and 45 years	20.1
43.5	Greater than 45 years	33.5
265.7	Total Long Term Loans by Maturity	265.3
269.4	Total Loans by Maturity	269.5



All trade and other payables are due to be paid in less than one year.

### (iii) Market risk

#### Interest rate risk

The Authority is exposed to risk in terms of its exposure to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the Authority. For instance, a rise in interest rates would have the following effects:

- Borrowings at variable rates the interest expense charged to the Surplus or Deficit on the Provision of services will rise
- Borrowings at fixed rates the fair value of the liabilities borrowings will fall
- Investments at variable rates the interest income credited to the Surplus or Deficit on the Provision of services will rise
- Investments at fixed rates the fair value of the assets will fall

Borrowings are not carried at fair value, so nominal gains and losses on fixed rate borrowings would not impact on the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. However, changes in interest payable and receivable on variable rate borrowings and investments will be posted to the Surplus and Deficit on the Provision of Services and affect the General Fund Balance. Movements in the fair value of fixed rate investments that have a quoted market price will be reflected in the Comprehensive Income and Expenditure Statement.

The Authority has a number of strategies for managing interest rate risk. Policy is to aim to keep a maximum of 50% of its borrowings in variable rate loans. During periods of falling interest rates, and where economic circumstances make it favourable, fixed rate loans will be repaid early to limit exposure to losses. The risk of loss is ameliorated by the fact that a proportion of government grant payable on financing costs will normally move with prevailing interest rates or the Authority's cost of borrowing and provide compensation for a proportion of any higher costs.

The treasury management team has an active strategy for assessing interest rate exposure that feeds into the setting of the annual budget and which is used to update the budget quarterly during the year. This allows any adverse charges to be accommodated. The analysis will also advise whether new borrowing is taken out as fixed or variable.

According to this assessment strategy, at 31 March 2021, if interest rates had been 1% higher with all other variables held constant, the financial effect would be:

	£m
Increase in interest payable on variable rate borrowings	N/A
Increase in interest receivable on variable rate investments	4.1
Increase in government grant receivable for financing costs	0.0
Impact on Surplus or Deficit on the Provision of Services	4.1
Decrease in fair value of fixed rate investment assets	(45.5)
Impact on Other Comprehensive Income and Expenditure	(45.5)
Decrease in fair value of fixed rate borrowings liabilities (no impact on the Surplus or	
Deficit on the provision of Services or Other Comprehensive Income and	
Expenditure)	(88.0)

The impact of a 1% fall in interest rates would be as above but with the movements being reversed.

### **Price risk**

The Authority does not hold any equity shares, thus there is no price risk to the Authority.

### Foreign exchange risk



The Authority has no financial assets or liabilities denominated in foreign currencies and thus have no exposure to loss arising from movements in exchange rates.

# Note 45: Self-Insurance

Provisions and reserves are operated to meet the self-insured deductibles for the following policies, however, stop loss insurance applies to fire and public/employers' liability policies.

	Deductible per Claim
	£
Fire	500,000
Public/Employers' liability	375,000
Fidelity guarantee	100,000
Motor	1,250

Apart from Museums, the Authority has no general insurance cover for accidental damage to or the theft of contents from buildings. Similarly, the Authority does not purchase money insurance. Schools, however, have the option to join a group self insurance scheme to cover the above risks.

# Note 46: Trust Funds (Excluded from the Balance Sheet)

The Authority acts as trustee and/or administrator for approximately 20 prize funds, endowments, scholarships and bequests. The original bequests are invested in either the Authority's trust fund pooling scheme or in a range of other direct external investments.

Trustees are nominated by Leicestershire County Council, Leicester City Council and the National Trust to the Bradgate Park and Swithland Wood charity. This is the largest Trust the Authority is involved with. Due to the timing of the production of the Authority's Statement of Accounts, the figures shown below are compiled on an estimated basis.

To the extent that income from these investments has not been utilised for prizes etc., the surplus funds are invested in short term deposits with various financial institutions. Under regulations issued through the Charities Act 2011, trust fund accounts where annual income exceeds £10,000, require an independent examination. The main trust funds are as follows:

	Balance at 31 March 2020	Income	Expenditure	Balance at 31 March 2021
	£m	£m	£m	£m
Trust Funds:				
Kibworth High School Endowment	0.3	0.0	0.0	0.3
Bradgate Park & Swithland Wood Charity *	0.9	1.7	(1.3)	1.3
Others	0.3	0.0	0.0	0.3
Total Trust Funds	1.5	1.7	(1.3)	1.9

\* Not sole trustee. The Authority administers the funds and is represented on the board of trustees.



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# **Note 47: Accounting Policies**

### 1. General Principles

The Statement of Accounts summarises the Authority's transactions for the 2020/21 financial year and its position at the year-end of 31 March 2021. The Authority is required to prepare an annual Statement of Accounts by the Accounts and Audit Regulations 2015. These regulations require the accounts to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting (the 'Code') in the UK 2020/21 supported by International Financial Reporting Standards (IFRS) and statutory guidance issued under section 12 of the Local Government 2003 Act.

The accounting convention adopted in the Statement of Accounts is primarily historic cost, modified by the revaluation of certain categories of non-current assets and financial instruments.

### 2. Provisions

Provisions are made where an event has taken place that gives the Authority a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation. For instance, the Authority may be involved in a court case that could eventually result in the making of a settlement or payment of compensation.

Provisions are charged as an expense to the appropriate service within the Comprehensive Income and Expenditure Statement when the Authority has an obligation. Provisions are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet. Estimated settlements are reviewed at the end of the financial year. Where it becomes less than probable that a transfer of economic benefits will be required (or a lower settlement than anticipated is made) the provision is reversed and credited back to the relevant service.

Where some or all of the payment required to settle a provision is expected to be recovered from another party (e.g. from an insurance claim), this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the Authority settles the obligation.

### 3. Reserves

The Authority sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by transferring amounts out of the General Fund Balance. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the provision of services in the Comprehensive Income and Expenditure Statement. The reserve is then transferred back into the General Fund in the Movement in Reserves Statement so that there is no net charge against council tax for the expenditure.

Certain reserves are kept to manage the accounting processes for non-current assets, financial instruments, retirement and employee benefits and do not represent usable resources for the Authority.

The reserves operated by the Authority are explained further:

#### a) Revenue

The General Fund Balance represents a working balance derived from past savings disclosed in the income and expenditure account or budgeted contributions. This balance incorporates both school balances, which as a result of legislation are retained by each individual school, and underspends on services that have been approved for carry forward to the following year.



In addition, a number of earmarked revenue reserves are maintained for future expenditure which falls outside the definition of a provision.

#### b) Capital

In accordance with standard accounting practice for local authorities, three non-cash backed capital reserves exist as part of the system of capital accounting. These are:

#### **Revaluation Reserve**

The Revaluation Reserve represents the gains in asset values arising from the revaluation of fixed assets since 1 April 2007. Gains arising before this date have been consolidated into the Capital Adjustment Account. The balance thus represents unrealised gains since that date.

#### **Capital Adjustment Account**

A store of capital resources set aside from revenue, capital receipts and the provision for repayment of debt (MRP) set aside to finance past capital expenditure.

#### **Deferred Capital Receipts Reserve**

There is an additional Unusable Capital Reserve for deferred capital receipts as these are not recognised as Usable Capital receipts until they are backed by cash receipts, at which point they will be transferred to the Usable Capital Receipts Reserve.

#### **Capital Receipts Reserve and Capital Grants Unapplied**

There are also two Usable Capital Reserves. For further details of the Capital Receipts Reserve and Capital Grants Unapplied see accounting policies 11 and 13 respectively.

#### c) Other

There are also three other non-cash backed reserves that are held for statutory accounting purposes. These are:

#### **Financial Instruments Adjustment Account**

The Financial Instruments Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for income and expenses relating to certain financial instruments and for bearing losses or benefiting from gains per statutory provisions.

#### **Pensions Reserve**

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post-employment benefits and for funding benefits in accordance with statutory provisions. The Authority accounts for post-employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed as the Authority makes employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Authority has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.



#### Short-Term Accumulating Compensated Absences Adjustment Account

The Short-Term Accumulating Compensated Absences Adjustment Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the account.

### 4. Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice not more than 24 hours. Cash equivalents are highly liquid investments that mature in three months or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value. In the Cash Flow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Authority's cash management.

### 5. Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors

Prior period adjustments may arise as a result in a change of accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current and future years affected by the change and do not give rise to a prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Authority's financial position or financial performance. Where a change is made, it is applied retrospectively by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied. Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

### 6. Non- Current Assets

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment.

Recognition:

Expenditure on the acquisition, creation or enhancement of an asset is capitalised on accruals basis, provided that it is probable that future economic benefits will flow to the Authority and the cost can be measured reliably. The Authority operates a de-minimis limit of £10,000 for individual items; relatively minor items may be financed from revenue. The purchase of single items below £10,000 may be capitalised in certain circumstances, for example, the need to comply with grant conditions. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (i.e. repairs or maintenance) is charged as an expense when it is occurred.

- Measurement of assets are initially at cost, comprising:
  - the purchase price
  - any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended.

The Authority does not capitalise borrowing costs incurred whilst assets are under construction.

Some categories of Non-Current Assets are revalued on the basis recommended by the COPLAA and in accordance with the Statements of Asset Valuation Principles and Guidance Notes issued by the Royal Institution of Chartered Surveyors (RICS).

The basis of valuation of the various categories of assets is as follows:



#### Intangible Assets

Expenditure on non-monetary assets which do not have a physical substance (i.e. software licences) but are controlled by the Authority as a result of a past event is capitalised when it is expected that future economic benefits or service potential will flow to the Authority. The valuation is based on amortised historical cost for all assets with an original cost in excess of £20,000.

- Property, Plant and Equipment- divided into the following sub-categories;
- Land and Buildings are included in the Balance Sheet at current value for existing use or, where because of the specialised nature this could not be assessed (there being no market for such an asset), at depreciated replacement cost.

Valuation is carried out on a selective on-going basis such that all assets are revalued at least once every five years, and on completion of a capital scheme above £100,000. In addition, the top twenty valued assets are valued each year. The valuation is carried out by qualified Chartered Surveyors, who are also Registered Valuers, from the Commissioning Estates service within the Corporate Resources Department. Asset lives have been reviewed and standardised over the last two years and have been updated within the Asset Register. Assets Held for Sale are revalued within the year to ensure the open market value is accurate.

The current asset values used in the accounts are based on a certificate issued by the Authority's Strategic Property Manager as of 1 October 2020. Additions since that date are included in the accounts at their cost of acquisition. The addition is then reviewed, and if the actual capital expenditure does not increase the asset valuation or if the expenditure is less than the Authority's £100,000 capital de-minimus level then this value will be recognised in the Comprehensive Income and Expenditure Statement as capital expenditure not increasing value.

- Vehicles, Plant, Furniture and Equipment; valuation is based on depreciated historical cost for all assets with an original cost in excess of £20,000, with the exception of Leicestershire Highways who occasionally capitalise assets under £20,000. Additions below the £20,000 deminimis level are then recognised in the Comprehensive Income and Expenditure Statement as capital expenditure not increasing in value.
- Infrastructure Assets are valued on the basis of depreciated historical cost.
- Community Assets are assets that the Authority is likely to keep in perpetuity for the benefit of local people, e.g. country parks and reclaimed land. Such assets are valued at nominal values for assets acquired prior to 1994 and historical cost thereafter.
- Assets Under Construction are based on actual payments made to date.
- School Buildings are held at current value but because of their specialist nature are measured at depreciated replacement cost.
- *Surplus Assets* are surplus to service requirements. The current value measurement base is fair value, estimated at highest and best use from the market participant's perspective.
- Assets Held for Sale are assets that are actively being marketed for sale, the asset sale is highly probable, and the sale is expected within 12 months. An asset is classed as held for sale when the carrying value will be principally recovered through a sale transaction rather than through its continuing use. The asset is revalued immediately on an open market basis and any loss is posted to the other operating expenditure line in the Comprehensive Income and Expenditure Statement.

#### Componentisation

IAS 16 requires significant components of assets to be recorded separately where they have substantially different useful lives to enable depreciation to be calculated separately.



The Authority componentises assets into blocks that have a significant value against the total value of the asset or are naturally identifiable i.e. swimming pool or external building. The Authority also recognises a significant component within a block to be any component over £100,000 that individually exceeds 25% of the total value of the block and has a substantially different life to the overall structure.

School assets, where appropriate, have been componentised in line with the methodology for Modern Equivalent Asset (MEA) on a Depreciated Replacement Cost basis.

#### **Revaluation of Assets**

Increases in valuations result in a debit being posted to the non-current asset account and matched by credits to the Revaluation Reserve to recognise unrealised gains. Exceptionally, gains are credited to the Comprehensive Income and Expenditure Statement where they arise from the reversal of an impairment loss previously charged to a service revenue account.

The Revaluation Reserve contains revaluation gains recognised since 1 April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

Revaluation losses due to a general fall in market price are first offset against any balance that is on the Revaluation Reserve and are only charged to the Comprehensive Income and Expenditure Statement when the Revaluation Reserve has been cleared to nil.

Upon disposal of a non-current asset any revaluation gains for that asset are transferred from the Revaluation Reserve to the Capital Adjustment Account. Revaluation gains are also subject to depreciation, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

### Impairment of Assets

Assets are assessed at each year end as to whether there is any indication that an asset may be impaired. Where indications exist, and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment losses are identified, they are accounted for by:

- Where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains).
- Where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the
  asset is written down against the relevant service line(s) in the Comprehensive Income and Expenditure
  Statement.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the Comprehensive Income and Expenditure Statement, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

## 7. Heritage Assets

The Authority's Heritage Assets are held in the Authority's museums and other cultural sites. Heritage Assets are categorised into 7 collections, which are held primarily to increase the knowledge, understanding and appreciation of the Authority's history and local area. Heritage Assets are recognised and measured (including the treatment of revaluation gains and losses) in accordance with the Authority's accounting policies on Property, Plant and Equipment. However, some of the measurement rules are relaxed in relation to Heritage Assets as detailed below. The Authority's collections of Heritage Assets are as follows;



- Historic Buildings
- The Museum Art Collection
- The Art Works Collection
- The Archaeological Collection
- The Fashion Collection
- The Working Life Collection
- The Civic Collection

#### Heritage Assets – General

The carrying amounts of Heritage Assets are reviewed where there is evidence of impairment to Heritage Assets, e.g. where an item has suffered a physical deterioration or where there is a doubt to the authenticity of a piece of art. Any impairment is recognised and measured in accordance with the Authority's general policies on impairment (accounting policy 6 above). Proceeds from the sale of Heritage Assets are disclosed separately in the notes to the financial statements and are accounted for in accordance with statutory accounting requirements relating to capital receipts (accounting policy 11 below). Assets are initially recognised at cost and will then be revalued for insurance purposes.

## 8. Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all of the risks and rewards incidental to ownership of property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases.

Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification.

Arrangements that do not have the legal status of a lease but convey the right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on use of specific assets.

#### Authority as a Lessee:

#### Finance Leases:

When assessing whether the lease is a finance lease the following criteria have been considered:

- Lease transfers ownership at the end of the term.
- Lessee has option to purchase asset at price lower than fair value.
- Lease term is major part of economic life of the asset.
- Present value of minimum lease payments is substantially all of the fair value of the asset.
- Leased assets are so specialised in nature that only the lessee can use them without major modifications.

Property, plant and equipment held under finance leases are reflected in the appropriate category of non-current asset on the Balance Sheet. The asset recognised is matched by a deferred liability to pay future rentals. In addition, assets financed by a deferred purchase arrangement are similarly reflected in non-current assets, with the liability to the merchant bank included in long term borrowings.

#### **Operating Leases:**

Rentals paid under operating leases are charged directly to Comprehensive Income and Expenditure Statement as an expense in the services benefiting from use of the leased property, plant and equipment. Charges are made on a straight line basis over the life of the lease, even if this does not match the pattern of payments.



#### The Authority as Lessor:

#### Finance Leases:

The Authority does not have any finance leases as a Lessor. Where operating leases exist, the assets are still shown on the Balance Sheet and any rental income is credited to the Comprehensive Income and Expenditure Statement.

#### **Operating Leases:**

Where the Authority grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement.

## 9. Revenue Expenditure Funded From Capital Under Statute

Expenditure incurred during the year that may be capitalised under statutory provisions but that does not result in the creation of a non-current asset has been charged as expenditure to the relevant service in the Comprehensive Income and Expenditure Statement. Where the Authority has determined to meet the cost of this expenditure from existing capital resources, or by borrowing, a transfer in the Movement in Reserves Statement from the General Fund to the Capital Adjustment Account reverses out the amounts charged so there is no impact on the level of council tax.

## **10.** Charges to Revenue for Non-current Assets

Services, support services and trading accounts are debited with the following amounts to record the cost of holding non-current assets during the year:

#### a) Depreciation

Depreciation is provided on all property, plant and equipment by the systematic allocation of their depreciable amounts over their useful lives. Buildings are depreciated over their remaining useful economic lives as assessed by the property valuer, with no allowance for a residual value. No depreciation charge is made for the land, community assets, assets under construction or assets held for sale.

Assets are depreciated using the straight line method over the following periods:

- Buildings varies from asset to asset (the remaining useful economic life of each asset is reviewed at the same time as the revaluation is completed, new builds are usually estimated to have a useful life of 70 years).
- Infrastructure 40 years.
- Vehicles, Plant, Furniture and Equipment estimated useful life (averaging around 5 years).
- Components will vary between 20 50 years for new components/blocks
- Assets Held for Sale Depreciation is not charged on Assets Held for Sale.

Where an item of property, plant and equipment has major components whose cost is significant in relation to the total cost of the asset, the components are depreciated separately.

No depreciation is charged in the year of acquisition, whereas a full year's depreciation is charged in the year of disposal.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged and the depreciation that would have been chargeable based on historical cost being transferred from the Revaluation Reserve to the Capital Adjustment Account.



#### b) Revaluation and Impairment

Revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off are charged to the Comprehensive Income and Expenditure Statement.

#### c) Amortisation

Intangible Assets are amortised over their useful life of no more than 5 years. The Authority is not required to raise council tax to fund depreciation, revaluation and impairment losses or amortisation. However, it is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement. Depreciation, revaluation and impairment losses and amortisation are therefore replaced by the contribution in the General Fund Balance by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

## **11. Capital Receipts**

Proceeds from the sale of assets (if over £10,000) are credited to the Capital Receipts Reserve. All such receipts are available to the Authority to enhance its programme of capital expenditure or to reduce external borrowing. Receipts used are transferred to the Capital Adjustment Account. The extent to which receipts have not been utilised at year end are reflected in the Balance Sheet as Capital Receipts Reserve. Where Capital Receipts are deferred they are recognised in the Unusable Deferred Capital Receipts Reserve until backed by cash receipts at which point they are transferred to the Usable Capital Receipts Reserve.

Any gains/losses on disposal of assets are taken to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Statutory regulations require a reversal of this entry to the Capital Adjustment Account via the Movement in Reserves Statement.

## 12. Accruals of Income and Expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

- Revenue from contracts, whether for services or the provision of goods, is recognised when the goods or services are transferred to the recipient in accordance with the performance obligations in the contract.
- Supplies are recorded as expenditure when they are consumed. Where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the Balance Sheet.
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where debts may not be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.

## **13. Government Grants**

Whether paid on account, by instalments or in arrears government grants and third-party contributions are recognised as due to the Authority when there is reasonable assurance that:



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- the Authority will comply with the conditions attached to the payments, and
- the grants or contributions will be received.

Amounts recognised as due to the Authority are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset in the form of the grant or contribution are required to be consumed by the recipient as specified, or the future economic benefits or service potential must be returned to the transferor.

Monies advance as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line within the Comprehensive Income and Expenditure Statement.

Where capital grants are credited to the Comprehensive Income and Expenditure Statement, they are reversed from the General Fund via the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied Account. Where it has been applied, it is posted to the Capital Adjustment Account.

Any amounts in the Capital Grants Unapplied reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

## 14. Inventories and Long-Term Contracts

Inventories are included within the Balance Sheet at the lower of cost and net realisable value. The cost of inventories is assigned using the average costing formula.

Long term contracts are accounted for on the basis of charging the Surplus or Deficit on the Provision of Services with the value of works and services received under the contract during the financial year.

Other immaterial stocks, e.g. cleaning materials, books and stationery, are fully charged to the Comprehensive Income and Expenditure Statement in the year of purchase. Work in progress is shown at cost price.

## **15. Financial Instruments**

Financial instruments are recognised on the Balance Sheet when the Council becomes party to the contractual provisions of a financial instrument. They are classified based on the business model for holding the instruments and their expected cashflow characteristics.

## Financial Liabilities

Financial liabilities are initially measured at fair value and subsequently measured at amortised cost. For the Council's borrowing this means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest). Annual charges to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument.

Loans at stepped interest rates (LOBO's) are recorded at fair value with interest charged to the Comprehensive Income and Expenditure Statement calculated at the effective rate of interest, which discounts estimate future cash payments over the life of the instrument (essentially an average rate for the expected duration of that loan), rather than the cash paid in a year.

Statutory regulations enable the Authority to negate the additional interest arising on LOBO's (if loan arranged before November 2007) by posting a reversal within the Movement in Reserves Statement to the Financial Instruments Adjustment Account.



#### Financial Assets

Financial assets are classified into one of three categories:

- I. Financial assets held at amortised cost. These represent loans and loan-type arrangements where repayments or interest and principal take place on set dates and at specified amounts. The amount presented in the Balance Sheet represents the outstanding principal received plus accrued interest. Interest credited to the CIES is the amount receivable as per the loan agreement.
- II. Fair Value Through Other Comprehensive Income (FVOCI). These assets are measured and carried at fair value. All gains and losses due to changes in fair value (both realised and unrealised) are accounted for through a reserve account, with the balance debited or credited to the CIES when the asset is disposed of.
- III. Fair Value Through Profit and Loss (FVTPL). These assets are measured and carried at fair value. All gains and losses due to changes in fair value (both realised and unrealised) are recognised in the CIES as they occur.

Allowances for impairment losses have been calculated for amortised cost assets, applying the expected credit losses model. Changes in loss allowances (including balances outstanding at the date of derecognition of an asset) are debited/credited to the Financing and Investment Income and Expenditure line in the CIES. Changes in the value of assets carried at fair value are debited/credited to the Financing and Investment Income and Expenditure line in the CIES as they arise.

The value of debtors and creditors reported in the Notes to the Statement of Accounts are solely those amounts meeting the definition of a financial instrument. The balances of debtors and creditors reported in the balance sheet and Notes include balances which do not meet the definition of a financial instrument, such as tax-based debtors and creditors.

#### Soft Loans

Under certain criteria the Authority provides loans to foster parents and to older people with physical disabilities. These loans are interest free. The total value is considered to be immaterial to the Authority's accounts; therefore, these loans have not been revalued on a fair value basis in accordance with the Code.

## **16. Employee Benefits**

#### Benefits Payable During Employment

Short term employee benefits are those due to be settled wholly within 12 months of the year end. They include such benefits as; wages, salaries, paid annual leave, paid sick leave and non-monetary benefits (e.g. cars) for current employees and are recognised as an expense for services in the year the employees render services to the Authority. An accrual is made for the cost of holiday entitlements, outstanding flexi leave and Time Off in Lieu earned by employees but not taken before the year-end, which employees can carry forward into the following financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to the Surplus or Deficit on the Provision of Services within the Comprehensive Income and Expenditure Statement but then reversed out through the Movement in Reserves Statement so that holiday entitlements are charged to revenue in the financial year in which the holiday absence occurs.

## Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Authority to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy in exchange for those benefits. Redundancy costs are recognised on an accruals basis in the Comprehensive



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Income and Expenditure Statement against the appropriate service line at the earlier of when the Authority can no longer withdraw the offer of those benefits or when the Authority recognises the costs for a restructuring.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund Balance to be charged with the amount payable by the Authority to the Pension Fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove the notional debits and credits for enhanced pension benefits and replace them with the debits for the cash paid to the Pension Fund and pensioners and any such amounts payable but unpaid at the year-end.

#### Post-Employment Benefits

#### **Pension Schemes**

Employees of the Authority are members of two separate pension schemes:

- The Local Government Pensions Scheme (LGPS) (administered by the Authority)
- The Teachers' Pension Scheme (administered by Capita Teacher's Pensions on behalf of the Department for Education)

Both schemes provide defined benefits to members (retirement lump sums and pensions) earned as employees work for the Authority.

However, the arrangements for the teachers' scheme mean that liabilities for these benefits cannot ordinarily be identified specifically to the Authority. The scheme is therefore accounted for as if it were a defined contribution scheme and no liability for future payments of benefits is recognised in the Balance Sheet. The Children and Family Services line in the Comprehensive Income and Expenditure Statement is charged with the employer's contributions payable to Teachers' Pensions in year

The Local Government Pension Scheme

The Local Government Scheme is accounted for as a defined benefits scheme.

The liabilities of the scheme attributable to the Authority are included in the Balance Sheet on an actuarial basis using the 'projected unit method'. This is based on an assessment of future payments that will be made in relation to retirement benefits earned to date by employees and assumptions about mortality rates, employee turnover and projected earnings for current employees.

Liabilities are discounted to their value at current prices using a discount rate as shown in the assumptions in Note 16 to the accounts. The assets of the fund attributable to the Authority are included in the Balance Sheet at fair value:

- Quoted securities current bid price
- Unquoted securities professional estimate
- Unitised securities current bid price
- Property market value

The change in the net pension liability is analysed into the following components:

#### • Service Cost comprising:

- Current service cost the increase in liabilities as a result of years of service earned this year allocated in the Comprehensive Income and Expenditure Statement to the services for which the employees worked.
- Past service cost the increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years- debited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement.



- Notes to the Accounts
- Net interest on the net defined benefit liability (asset) e.g. net interest expense for the Authority the change during the period in the net defined benefit liability (asset) that arises from the passage of time charged to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. This is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined liability (asset) at the beginning of the period, taking into account any changes in the net defined benefit liability (asset) during the period as a result of contribution and benefit payments.
- Remeasurements comprising:
  - *The return on plan assets* excluding amounts included in net interest on the net defined benefit liability (asset) charged to the Pension Reserve as Other Comprehensive Income and Expenditure.
  - Actuarial gains and losses changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions charged to the Pension Reserve as Other Comprehensive Income and Expenditure.
  - Contributions paid to the Pension Fund cash paid as employer's contributions to the Pension Fund in settlement of liabilities; not accounted for as an expense.

In relation to retirement benefits, statutory provisions require the General Fund Balance to be charged with the amount payable by the Authority to the Pension Fund or directly to pensioners in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement this means that there are transfers to and from the Pensions Reserve to remove the notional debits and credits for retirement benefits and replace with debits and credits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year end. The negative balance that arises thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits are earned by employees.

#### Discretionary Benefits

The Authority also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff (including teachers) are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the LGPS.

## 17. Value Added Tax (VAT)

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs. VAT receivable is excluded from income.

## **18. Contingent Liabilities**

A contingent liability arises where an event has taken place that gives the Authority a possible obligation whose existence will only be confirmed by the occurrence of uncertain future events not wholly within the control of the Authority.

Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably. Contingent liabilities are not recognised in the Balance Sheet but disclosed in a note to the accounts.

## **19. Contingent Assets**

A contingent asset arises where an event has taken place that gives the Authority a possible asset whose existence of such an asset will only be confirmed by the occurrence of uncertain future events not wholly within the control of



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the Authority. Contingent assets are not recognised in the Balance Sheet but disclosed in a note to the accounts where it is probable that there will be an inflow of economic benefits or service potential.

## 20. Events after the Reporting Period

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the statement of accounts is authorised for issue. Two types of events can be identified:

- *a)* Those that provide evidence of conditions that existed at the end of the reporting period the Statement of Accounts is adjusted to reflect such events.
- *b)* Those that are indicative of conditions that arose after the reporting period the Statement of Accounts are not adjusted to reflect such events, but where a category of events would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial effect.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

## 21. Collection Fund Adjustment Account

The Authority is a precepting authority who levies a precept on the collection funds of billing authorities (District/Borough Councils).

Billing authorities act as agents, collecting council tax and non-domestic rates (NDR) on behalf of the major preceptors and, as principals, collecting council tax and NDR for themselves. Billing Authorities are required by statute to maintain a separate fund for the collection and distribution of amounts due in respect of council tax and NDR income. Under the legislative framework all parties to the collection fund share proportionately the risks and rewards that the amount of council tax and NDR collected could be less than or more than predicted.

The council tax and NDR income for the year credited to the collection fund is the accrued income for the year. Regulations determine when it should be released from the collection fund and transferred to the General Fund of the billing authority or paid out of the collection funds to the major preceptors, (and central government for NDR) and in turn credited to their General Fund.

The difference between the income included in the CIES and the amount required by regulation to be credited to the General Fund is taken to the Collection Fund Adjustment Account and is included as a reconciling item in the Movement in Reserves Statement.

Since the collection of council tax and NDR income is in substance an agency arrangement, the cash collected by the billing authority from council tax and NDR debtors belongs proportionally to the billing authority and the major preceptors (and Central Government for NDR). There will therefore be a debtor / creditor position between the billing authority and each major preceptor (and Central Government) to be recognised since the net cash paid to each major preceptor in the year will not be its share of cash collected from council tax and non-domestic rates payers.

## 22. Schools

The *Code of Practice on Local Authority Accounting in the UK* confirms that the balance of control for Local Authority maintained schools (those categories of school identified in the School Standards Framework Act 1998, as amended) lies with the Authority. The Code also stipulates that those schools' assets, liabilities, reserves and cash flows are recognised in the Local Authority financial statements. Therefore, schools' transactions, cash flows and balances are recognised in each of the financial statements of the Authority as if they were the transactions, cash flows and balances of the Authority. The Authority does not recognise, in the case of Voluntary Aided (VA) or Voluntary Controlled (VC) schools, any land or building assets controlled and owned by the church diocese.



## **23. Investment Properties**

Investment properties are those that are used solely to earn rentals and/or for capital appreciation. The definition is not met if the property is used to facilitate the delivery of services, production of goods or is held for sale.

Investment properties are measured initially at cost and subsequently at fair value, being the price that would be received to sell such an asset in an orderly transaction between market participants at the measurement date. As a non-financial asset, investment properties are measured at highest and best use. Properties are not depreciated but are revalued annually according to market conditions at year-end. Gains and losses on revaluation are posted to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The same treatment is applied to gains and losses on disposal.

Rentals received in relation to investment properties are credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation, gains and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for proceeds in excess of £10,000) to the Capital Receipts Reserve.

## 24. Joint Operations

Joint operations are arrangements where the parties that have joint control of the arrangement have the rights to the assets and obligations for the liabilities relating to the arrangement. The activities undertaken by the Authority in conjunction with other operators involve the use of the assets and resources of those joint operators. In relation to its interest in a joint operation, the Authority as a joint operator recognises:

- its assets, including share of assets held jointly;
- its liabilities, including share of any liabilities incurred jointly;
- its revenue from the sale of its share of the output;
- its share of the revenue from the sale of the output by the joint operation;
- its expenses, including its share of any expenses incurred jointly.

## 25. Fair Value Measurement

The Authority measures some of its non-financial assets such as surplus assets and investment properties and some of its financial instruments at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability;
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The Authority measures the fair value of an asset or liability using the assumptions that market participants would use when pricing the asset or liability, assuming that the market participants act in their economic best interest. When measuring the value of a non-financial asset, the Authority takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Authority uses appropriate valuation techniques for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs. Inputs to the valuation techniques in respect of assets and liabilities for which fair value is measured or disclosed in the Authority's financial statements are categorised in accordance with the fair value hierarchy, as follows:



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Level 1 - unadjusted quoted prices in active markets for identical assets of liabilities that the Authority can access at the measurement date.

Level 2 - inputs other than quoted prices in active markets included in level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 - unobservable inputs for the asset or liability.



# **Statement of Responsibilities for the Statement of Accounts**

#### THE AUTHORITY'S RESPONSIBILITIES

The Authority is required to:

- Make arrangements for the proper administration of its financial affairs and to secure that one of its
  officers has the responsibility for the administration of those affairs. In this Authority, that officer is the
  Director of Corporate Resources.
- Manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets.
- Approve the statement of accounts.

MR. L. BRECKON CABINET LEAD MEMBER FOR CORPORATE RESOURCES

#### THE DIRECTOR OF CORPORATE RESOURCES RESPONSIBILITIES

The Director of Corporate Resources is responsible for the preparation of the Authority's Statement of Accounts in accordance with proper accounting practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom ('the Code').

In preparing this Statement of Accounts, the Director of Corporate Resources has:

- Selected suitable accounting policies and then applied them consistently,
- Made judgements and estimates that were reasonable and prudent,
- Complied with the Local Authority Code,
- Kept proper accounting records which were up to date,
- Taken reasonable steps for the prevention and detection of fraud and other irregularities.
- Assessed the Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern;
- Used the going concern basis of accounting on the assumption that the functions of the Authority will continue in operational existence for the foreseeable future; and
- Maintained such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

I certify that the Statement of Accounts has been prepared in accordance with proper practices and presents a true and fair view of the financial position of Leicestershire County Council and its income and expenditure for the year ended 31 March 2021.

C TAMBINI DIRECTOR OF CORPORATE RESOURCES 7 DECEMBER 2021



# **Pension Fund**

(Registration number: 00328856RQ)

## Introduction

The Leicestershire County Council Pension Fund (the Fund) is part of the Local Government Pension Scheme (LGPS) and is administered by Leicestershire County Council.

### <u>General</u>

The scheme is governed by the Public Service Pension Act 2013. The fund is administered in accordance with the following secondary legislation:

- the Local Government Pension Scheme Regulations 2013 (as amended)
- the Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014 (as amended)
- the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016

It is a contributory defined benefit pension scheme administered by Leicestershire County Council to provide pensions and other benefits for pensionable employees of Leicestershire County Council, Leicester City Council, the district councils in Leicestershire and a range of other scheduled and admitted bodies within the county area. Teachers, police officers and firefighters are not included as they come within other national pension schemes. The fund is overseen by the Leicestershire County Council Pension Fund Committee, which is a committee of Leicestershire County Council.

The Pension Committee consists of ten voting members and three non-voting staff representatives. The voting members are split into five Council members, two from Leicester City Council and two representing the District Councils and a single member representing Universities. The Committee receives investment advice from the funds Actuary, Hymans Robertson LLP, and meets quarterly to consider relevant issues.

#### **Membership**

Membership of the LGPS is voluntary and employees are free to choose whether to join the scheme, remain in the scheme or make their own personal arrangements outside the scheme.

Organisations participating in the fund include the following:

- Scheduled bodies, which are automatically entitled to be members of the fund.
- Admitted bodies, which participate in the fund under the terms of an admission agreement between the fund and the employer. Admitted bodies include voluntary, charitable and similar not for profit organisations, or private contractors undertaking a local authority function following outsourcing to the private sector.



Membership details are set out below:

	31-Mar-20	31-Mar-21
Number of employers	268	283
Number of employees in the scheme (Actives)		
County Council	8,488	8,474
Other employers	27,291	28,498
Total	35,779	36,972
Number of pensioners		
County Council	11,399	11,641
Other employers	17,637	18,448
Total	29,036	30,089
Deferred pensioners		
County Council	12,377	12,145
Other employers	24,997	25,458
Total	37,374	37,603
Total number of members in the pension scheme	102,189	104,664

#### **Funding**

Benefits are funded by contributions and investment earnings. Contributions are made by active members of the fund in accordance with the Local Government Pension Scheme Regulations 2013 and range from 5.5% and 12.5% of pensionable pay for the financial year ending 31 March 2021. Employers contributions are set based on triennial actuarial funding valuations. In 2020/21 the average employer rate was 25.4% of pay (24.5% 2019/20).

#### **Benefits**

Prior to 1 April 2014, pension benefits under the LGPS were based in final pensionable pay and length of pensionable service. From 1 April 2014, the scheme became a career average scheme, whereby members accrue benefits based on their pensionable pay in that year at an accrual rate of 1/49<sup>th</sup>. Accrued pension is updated annually in line with the Consumer Prices Index. A range of other benefits are also provided including early retirement, disability pensions and death benefits, as explained on the LGPS website, https://www.leicestershire.gov.uk



# Fund Account for the Year Ended 31 March 2021

2019/20			2020/21
£m		Notes	£m
	Contributions		
(167.9)	Employer Contributions	6	(183.0)
(42.7)	Member Contributions	6	(45.1)
(12.3)	Transfers in from Other Pension Funds	7	(5.3)
(222.9)	Total Contributions		(233.4)
	Benefits		
127.8	Pensions	8	132.1
32.9	Commutation of Pensions and Lump Sum Retirement	8	27.5
	Benefits		
3.1	Lump Sum Death Benefits	-	5.0
15.0	Payments to and on Account of Leavers	9	6.7
178.8	Total Benefits		171.3
(44.1)	Net (Additions)/Withdrawals from Dealings with Members		(62.1)
40.1	Management Expenses	10	45.3
(4.0)	Net (Additions)/Withdrawals Including Fund		(4.5.0)
	Management Expenses		(16.8)
	Returns on investments		
(35.8)	Investment income	11	(30.7)
. ,	(Profit) and Losses on Disposal of Investments and Changes	12	· · ·
196.6	in Value of Investments		(979.5)
160.8	Net Returns on Investments (Sub Total)		(1,010.2)
	Net (Increase) / Decrease in the Net Assets Available for		
156.8	Benefits fund During the Year		(1,027.0)
	Net assets of the scheme		
(4,312.0)	Opening		(4,155.2)
	Net assets of the scheme		
(4,155.2)	Closing		(5,182.2)

# Net Assets Statement as at 31 March 2021

2019/20			2020/21
£m		Notes	£m
4,152.7	Investment assets	12	5,183.5
(5.8)	Investment liabilities	12	(10.9)
4,146.9			5,172.6
12.7	Current Assets	15	15.3
(4.4)	Current Liabilities	15	(5.7)
4,155.2	Net Assets of the Fund at 31 March		5,182.2



The financial statements summarise the transactions of the Fund and deal with the net assets at the disposal of the Council. They do not take account of obligations to pay pensions and benefits which fall due after the end of the Fund year. The actuarial position on the Scheme, which does take account of such obligations, is set out in the Actuary's Report.

The notes on pages 85 to 112 form part of the Financial Statements.

# Notes to the Accounts

## 1. Basis of Preparation

The Statement of Accounts summarises the Fund's transactions for the 2020/21 financial year and its position as at 31 March 2021. The accounts have been prepared in accordance with the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom 2020/21 (the Code) which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector.

The Code requires disclosure of any accounting standards issued but not yet adopted. No such accounting standards have been identified for 2020/21.

The accounts report on the net assets available to pay pension benefits. They do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year nor do they take account of the actuarial present value of promised retirement benefits. The Fund has disclosed this information, by appending a copy of the report to the Pension Fund accounts.

The Accounts have been prepared on a going concern basis.

## 2. Accounting policies

The following principal accounting policies, have been adopted in the preparation of the financial statements:

#### Fund Account – Revenue Recognition

#### a) Contribution Income

Normal contributions are accounted for on an accruals basis as follows:

- Employee contribution rates are set in accordance with LGPS regulations, using common percentage rates for all schemes which rise according to pensionable pay.
- Employer contributions are set at the percentage rate recommended by the fund actuary for the period to which they relate.

Employer deficit funding contributions are accounted for on the basis advised by the fund actuary in the rates and adjustment certificate issued to the relevant employing body. Additional employers' contributions in respect of ill-health and early retirements are accounted for in the year the event arose. Any amount due in the year but unpaid will be classed as a current financial asset.



#### b) Transfers to and from other Schemes

Transfers in and out relate to members who have either joined or left the fund. Individual transfers in/out are accounted for when received or paid. Transfers in from members wishing to use the proceeds of their additional voluntary contributions to purchase scheme benefits are accounted for on a receipts basis and are included in Transfers In, shown in Note 7. Bulk (group) transfers are accounted for in accordance with the terms of the transfer agreement.

#### c) Investments

Interest Income is recognised in the fund account as it accrues, using the effective interest rate of the financial instrument as at the date of acquisition or origination.

Dividend Income is recognised on the date the shares are quoted ex-dividend. Any amount not received by the end of the reporting period is disclosed in the net assets statement as a current financial asset.

Distributions from pooled funds are recognised at the date of issue. Any amount not received by the end of the reporting period is disclosed in the net assets statement as a current financial asset.

Property related income consists primarily of rental income. Rental income from operating leases on properties owned by the fund is recognised on a straight line basis over the terms of the lease.

Changes in the value of investments are recognised as income and comprise all realised and unrealised profit/losses during the year.

#### Fund Account – Expense Items

#### d) Benefits Payable

Pensions and lump-sum benefits payable include all amounts known to be due as at the end of the financial year. Any amounts due but unpaid are disclosed in the net assets statement as current liabilities.

#### e) Taxation

The fund is a registered public service scheme under Section 1(1) of Schedule 36 of the Finance Act 2004 and as such is exempt from UK income tax on interest received and from capital gains tax on the proceeds of investments sold. Income from overseas investments suffers withholding tax in the country of origin, unless exemption is permitted. Irrecoverable tax is accounted for as a fund expense as it arises.

#### f) Management Expenses

The fund discloses management expenses for administration, oversight and governance, and investment management. The disclosures comply with the CIPFA guidance 'Accounting for Local Government Pension Scheme Management Expenses (2016).

Investment management expenses are charged directly to the Fund as part of management expenses and are not included in, or netted off from, the reported return on investments. Where fees are netted off quarterly valuations by investment managers, these expenses are shown separately in Note 10A and grossed up to increase the change in value of investments.

Fees of the external investment managers and custodian are agreed in the respective mandates governing their appointments. Broadly, these are based on the market value of the investments under their management and therefore increase or reduce as the value of these investments change. <u>Net Assets Statement</u>

#### g) Investments



Equities traded through the Stock Exchange Electronic Trading Service (SETS) are valued at bid price. Other quoted securities and financial futures are valued at the last traded price. Private equity investments and unquoted securities are valued by the fund managers at the year end bid price, or if unavailable in accordance with generally accepted guidelines. Accrued interest is excluded from the market value of fixed interest securities and index-linked securities but is included in investment income receivable.

Pooled Investment Vehicle units are valued at either the closing bid prices or the closing single price reported by the relevant investment managers, which reflect the accepted market value of the underlying assets.

Private equity, global infrastructure and hedge fund valuations are based on valuations provided by the managers at the year end date. If valuations at the year end are not produced by the manager, the latest available valuation is adjusted for cash flows in the intervening period.

Property investments are stated at open market value based on an expert valuation provided by a RICS registered valuer and in accordance with RICS guidelines.

Options are valued at their mark to market value. Forward foreign exchange contracts outstanding at the year end are stated at fair value which is determined as the gain or loss that would arise if the outstanding contract was matched at the year end with an equal and opposite contract. The investment reconciliation table in Note 12 discloses the forward foreign exchange settled trades as net receipts and payments.

#### *h)* Foreign currencies

Assets and liabilities in foreign currencies are expressed in sterling at the rates of exchange ruling at the year-end. Income from overseas investments is translated at a rate that is relevant at the time of the receipt of the income or the exchange rate at the year end, whichever comes first.

Surpluses and deficits arising on conversion or translation are dealt with as part of the change in market value of investments.

#### *i)* Cash and Cash Equivalents

Cash comprises cash in hand and demand deposits and includes amounts held by the fund's external managers. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to minimal risk of changes in value.

#### j) Financial Assets

Financial Assets classes as amortised cost are carried in the net assets statement at amortised cost, i.e. the outstanding principal as at the year end date.

#### k) Financial Liabilities

A financial liability is recognised in the net assets statement on the date the fund becomes party to the liability. The fund recognises financial liabilities relating to investment trading at fair value as at the reporting date, and any gains and losses arising from changes in the fair value of the liability between contract date, the year end date and the eventual settlement date are recognised in the fund account as part of the Change in Value of Investments. Other financial liabilities classed as amortised cost are carried at amortised cost, i.e. the amount carried in the net asset statement is the outstanding principal repayable plus accrued interest.



#### I) Actuarial Present Value of Promised Retirement Benefits

The actuarial present value of promised retirement benefits is assessed on a triennial basis by the scheme actuary in accordance with the requirements of IAS19 and relevant actuarial standards. As permitted under the Code, the fund has opted to disclose the actuarial present value of promised retirement benefits by appending a copy of the report to the Pension Fund Accounts.

#### m) Additional Voluntary Contributions

The Fund provides an additional voluntary contribution (AVC) scheme for its members, the assets of which are invested separately from those of the pension fund. AVC's are not included in the accounts in accordance with Section 4(1)(b) of the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016, but are disclosed for information in Note 26.

#### n) Contingent Assets and Contingent Liabilities

A contingent asset arises where an event has taken place giving rise to a plausible asset whose existence will only be confirmed or otherwise by the occurrence of future events.

A contingent liability arises where an event has taken place prior to the year end giving rise to a possible financial obligation whose existence will only be confirmed or otherwise by the occurrence of future events. Contingent liabilities can also arise in circumstances where a provision would be made, except that is not possible at the balance sheet date to measure the value of the financial obligation reliably.

Contingent assets and liabilities are not recognised in the net asset statement but are disclosed by way of narrative in the notes.

## 3. Critical Judgements in Applying Accounting Policies

#### Pension Fund Liability

The net pension fund liability is recalculated every three years by the appointed actuary, with annual updates in the intervening years. The methodology used is in line with accepted guidelines. The estimate is subject to significant variances based on changes to the underlying assumptions which are agreed with the actuary and have been summarised in the introduction to the accounts. Actuarial revaluations are used to set future contribution rates and underpin the fund's most significant investment management policies, for example in terms of the balance between longer term and short term yield/ return.

#### Investment in LGPS Central Asset Pool

This investment has been valued at cost on the basis that fair value as at 31 March 2021 cannot be reliably estimated. Management have made this judgement because; a) the Pool only became licensed to trade in February 2018, b) no dividends to shareholders has yet been declared, and c) no published trading results are yet available.

#### Directly Held Property

The fund's property portfolio includes a number of directly owned properties which are leased commercially to various tenants. The fund has determined that these contracts all constitute operating lease arrangements under IAS7 and the Code, and therefore the properties are retained on the net assets statement at fair value. Rental income is recognised in the fund account on a straight line basis over the life of the lease.



## 4. Assumptions Made about the Future and Other Major Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts. Estimates and assumptions take account of historic experience, current trends and future expectations, however actual outcomes could be different from the assumptions and estimates made. The items in the net asset statement for which there is a significant risk of material adjustment in the following year are as follows:

ltem	Uncertainties	Effect if Actual Results Differ from Assumptions
Actuarial Present Value of Promised Retirement Benefits	Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, salary increases, changes in retirement ages, mortality rates and returns on fund assets. A firm of consulting actuaries is engaged to provide the fund with expert advice about the assumptions to be applied.	<ul> <li>For instance:</li> <li>A 0.5% decrease in the discount rate used would result in an increase in the pension liability of £897m</li> <li>A 0.5% increase in the pension increase rate would increase the pension liability by £794m</li> <li>A one year increase in assumed life expectancy would increase the liability by between £250m and £417m.</li> </ul>
Private Equity Investments	Private equity investments are valued at fair value. Investments are not publicly listed and as such there is a degree of estimation involved in the valuation.	Private equity investments are valued at £334m in the financial statements. There is a risk that this investment may be under or overstated in the accounts by up to 28%, an increase or decrease of £94m.
Freehold, Leasehold Property and Pooled Property Funds	Valuations techniques are used to determine the carrying amount of pooled property funds and directly held freehold property. Where possible these valuation techniques are based on observable data but where this is not possible management uses the best available data. The outbreak of Covid-19 has impacted global financial markets and as at the valuation date, less weight can be attached to previous market evidence to inform opinions of value. There is an unprecedented set of circumstances on which to base a judgement. Valuations are therefore reported on the basis of 'material valuation uncertainty' as per the RICS Red Book Global. Consequently, less certainty and a higher degree of caution should be attached to the valuation.	Changes in the valuation assumptions used, together with significant changes in rental growth, vacancy levels or the discount rate could affect the fair value of property based investments by up to 15%, i.e. an increase or decrease of £57m on the carrying value of £377m.
Private Debt Investments	Private debt funds are valued in accordance with each investment managers valuation policy. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation.	Private Debt funds are valued at £266m in the financial statements. There is a risk that this investment may be under or overstated in the accounts by up to 10%, an increase or decrease of £27m.



Infrastructure Investments	Infrastructure funds are valued in accordance with each investment managers valuation policy. Where possible these valuation techniques are based on observable data but where it is not possible management uses the best data available.	Infrastructure funds are valued at £246m in the financial statements. There is a risk that this investment may be under or overstated in the accounts by up to 14%, an increase or decrease of £34m.
Timberland Investment	Investments are carried at net asset value as determined by the General Partner. In most cases fair value is derived from the audited financial statements provided by an underlying fund manager. In circumstances where audited financial statements are not available, the valuations are then derived from unaudited quarterly reports.	Timberland funds are valued at £134m in the financial statements. There is a risk that this investment may be under or overstated in the accounts by up to 16%, an increase or decrease of £21m.

## 5. Events after the Reporting Date

The Statement of Accounts was authorised for issue by the Director of Corporate Resources on 7 December 2021. Events taking place after this date are not reflected in the financial statements or notes. Where events taking place before this date provided information about conditions existing at 31 March 2021, the figures in the financial statements and notes have been adjusted in all material respects to reflect the impact of this information (where known).

There are no material events after the reporting date that would require an adjustment or additional disclosure to the accounts.

## 6. Contributions

2019/20 £m		2020/21 £m
	Freedoward	
	Employers	
160.0	Normal	169.2
4.6	Deficit Repair	10.7
0.0	Voluntary additional	0.0
2.4	Advanced payments for early retirements	1.4
0.9	Additional payments for ill-health retirements	1.8
	Members	
42.3	Normal	44.6
0.4	Purchase of additional benefits	0.4
210.6	Total	228.1

Additional payments for early retirements are paid by employers, once calculated and requested by the Fund, to reimburse the Pension Fund for the cost to the Fund of employees who are allowed to retire before their normal retirement age. Additional payments for ill-health retirements are generally paid by the insurance company, where the employer has taken out ill-health insurance and the claim has been accepted as valid.



### **Pension Fund Accounts**

On occasions employers without ill-health insurance are charged for at least part of the ill-health costs. Purchase of additional benefits by members allows either extra service to be credited on top of any service earned via employment, or an additional annual pension amount in cash to be paid following retirement. Termination valuation payments relate to the actuarially assessed deficit within an employer's sub-fund when their last active employee leaves.

The contributions can be analysed by the type of Member Body as follows:

2019/20 £m		2020/21 £m
50.1	Leicestershire County Council	55.1
150.1	Scheduled bodies	162.3
10.4	Admitted bodies	10.7
210.6	Total	228.1

## 7. Transfers In

2019/20 £m		2020/21 £m
12.3	Individual transfers in from other schemes	5.3
12.3	Total	5.3

#### 8. Benefits

The benefits paid can be analysed by type of Member Body as follows:-

2019/20 £m		2020/21 £m
57.2	Leicestershire County Council	56.9
98.5	Scheduled bodies	99.1
8.1	Admitted bodies	8.6
163.8	Total	164.6

## 9. Payments to and on Account of Leavers

2019/20 £m		2020/21 £m
0.3	Refunds to members leaving the scheme	0.6
14.7	Individual transfers to other schemes	6.1
15.0	Total	6.7



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## **Pension Fund Accounts**

## 10. Management Expenses

2019/20 £m		2020/21 £m
37.4	Investment Management Expenses (Note 10A)	43.6
2.0	Pension Scheme Administration Costs	1.4
0.7	Oversight and Governance Expenses	0.3
40.1	Total	45.3

## **10A.** Investment Management Expenses

2019/20 £m		2020/21 £m
24.6	Management Expenses	23.3
12.1	Transaction Costs	13.2
0.7	Performance Related Fees	7.1
37.4	Total	43.6

## 11. Investment Income

2019/20 £m		2020/21 £m
1.8	Dividends from equities	0.9
0.1	Income from Government Bonds	0.0
2.0	Income from index-linked securities	1.4
24.8	Income from pooled investment vehicles	22.5
6.7	Net rents from properties	5.8
0.6	Interest on cash or cash equivalents	1.0
(0.2)	Net Currency Profit / (Loss)	(0.9)
35.8	Total	30.7



## 12. Investments

	Value at 1 April 2020	Purchases at Cost and Derivative Payments	Sales Proceeds and Derivative Receipts	Change In Market Value	Value at 31 March 2021
	£m	£m	£m	£m	£m
Equities	33.8	40.4	(29.2)	18.1	63.1
Government Bonds	0.7	16.3	(13.6)	(0.1)	3.3
Index-linked securities	339.9	160.5	(218.3)	6.3	288.4
Pooled investment					
vehicles	3,527.4	1,145.8	(1,166.9)	868.9	4,375.2
Properties	99.6	9.7	0.0	(0.7)	108.6
Derivatives contracts	57.0	4.0	(144.1)	87.0	3.9
Cash and currency &	88.5	241.6	0.0	0.0	330.1
other investment					
balances					
Total	4,146.9	1,618.3	(1,572.1)	979.5	5,172.6

	Value at 1 April 2019	Purchases at Cost and Derivative Payments	Sales Proceeds and Derivative Receipts	Change In Market Value	Value at 31 March 2020
	£m	£m	£m	£m	£m
Equities	82.4	53.6	(94.3)	(7.9)	33.8
Government Bonds	28.9	74.1	(104.3)	2.0	0.7
Index-linked securities Pooled investment	391.2	404.5	(465.1)	9.3	339.9
vehicles	3,575.0	509.6	(419.6)	(137.6)	3,527.4
Properties	102.6	0.2	0.0	(3.2)	99.6
Derivatives contracts	(4.0)	122.0	(1.8)	(59.2)	57.0
Cash and currency and other investment balances	131.1	0.0	(42.6)	0.0	88.5
Total	4,307.2	1,164.0	(1,127.7)	(196.6)	4,146.9

The change in the value of investments during the year comprises all increases and decreases in the market value of investments held at any time during the year, including profits and losses realised on sales of investments during the year.

The Fund has the following investments which exceed 5% of the total net value of assets:

2019/20 £m		2020/21 £m
0.0	LGPS Central – All World Equity Climate Multi Factor Fund	775.0
307.3	LGPS Central - Global Equity Active Multi Manager Fund	454.5
231.3	Legal and General North America Index Fund	328.4
768.8	Total	1,557.9



#### Pension Fund Accounts

2019/20		2020/21
£m		£m
	Equities	
14.4	UK quoted	29.3
1.3	UK unquoted	1.3
18.1	Overseas quoted	32.5
33.8		63.1
	Government Bonds	
0.0	UK Government Unquoted	0.0
0.0	UK Government Quoted	2.6
0.0	Overseas Quoted	0.0
0.0		2.6
	Corporate Bonds	
0.7	UK unquoted	0.7
0.7		0.7
	Index Linked Securities	
299.9	UK quoted	255.8
40.0	Overseas quoted	32.6
339.9		288.4
	Pooled investment vehicles	
	(unquoted)	
279.0	Property funds	267.9
248.5	Private equity	363.9
560.9	Bond and debt funds	670.5
0.2	Hedge funds	0.1
1,694.0	Equity-based funds	2,349.8
16.0	Commodity-based funds	12.8
143.9	Timberland fund	134.1
145.9	Managed futures fund	146.7
151.8	Targeted return fund	183.2
287.2	Infrastructure fund	246.2
3,527.4		4,375.2
	Properties	
99.6	UK (Note 14)	108.6
86.5	Cash and currency	331.1
	Derivatives contracts	
53.7	Forward foreign exchange assets	2.1
0.0	Currency option assets	0.0
9.2	Other option assets	10.1
(5.9)	Forward foreign exchange liabilities	(8.3)
0.0	Currency option liabilities	0.0
57.0	Sterling Denominated	3.9
2.0	Other Investment Balances	(1.0)
4,146.9	Total Investments	5,172.6

At 31 March 2021 pooled investment vehicles include investments in fund-of-funds which have an underlying value of £363m in private equity, £25m in illiquid corporate bonds and £134m in timberland.



## 13. Derivatives

The Fund holds derivatives for a number of different reasons. Forward foreign exchange contracts are held to benefit from expected changes in the value of currencies relative to each other. Futures can be held to gain full economic exposure to markets without the requirement to make a full cash investment and can be held to ensure that the Fund's exposures are run efficiently. Options are generally used to express an investment view but can give a much higher economic exposure than is required to be paid for the options – they also ensure that the potential loss is limited to the amount paid for the option.

#### Forward Foreign Exchange Contracts

All forward foreign exchange contracts are classed as 'Over the Counter' and at the year end the net exposure to forward foreign exchange contracts can be summarised as follows:

	Currency Bought	Local Value	Currency Sold	Local Value	Asset Value	Liability Value
Settlement		Millions		Millions	£m	£m
Within 1 Month	GBP	8.6	EUR	9.7	0.3	-
	GBP	0.3	USD	0.4	0.0	-
1 - 3 Months	GBP	80.0	JPY	12,108.3	0.6	-
	GBP	38.9	AUD	69.8	0.4	-
	GBP	91.1	EUR	106.4	0.3	-
	GBP	37.9	INR	3,840.0	0.3	-
	GBP	25.7	CHF	33.2	0.1	-
	GBP	10.8	SEK	128.4	0.1	-
	GBP	6.5	DKK	56.3	0.0	-
	GBP	5.9	THB	253.6	0.0	-
	GBP	20.3	CAD	35.3	-	(0.1)
	GBP	66.7	CNY	609.3	-	(0.2)
	GBP	9.5	HKD	102.9	-	(0.1)
	GBP	16.4	KRW	25,926.0	-	(0.2)
	GBP	39.2	TWD	1,530.0	-	(0.1)
	GBP	834.5	USD	1,160.2	-	(7.5)
Open forward currency contracts at 31 March 2021					2.1	(8.2)
Net forward current	cy contracts a	t 31 March 20	21			(6.1)
Prior Period Compar	ison:					

Open forward currency contracts at 31 March 2020	53.6	(5.8)
Net forward currency contracts at 31 March 2020	47.8	

#### **Options**

All options held by the Fund were exchange traded. The value of these options and the assets to which they were exposed can be summarised as follows:

2019/20 £m		2020/21 £m
9.2	Equity rate-based	10.1
9.2	Total	10.1



## 14. Property Investments

31 March 2020 £m		31 March 2021 £m
71.3	Freehold	83.5
15.9	Long Leasehold (over 50 years unexpired)	17.5
12.4	Medium/Short Leasehold (under 50 years	7.6
	unexpired)	
99.6	Total	108.6

All properties, with the exception of the Fund's farm investment, were valued on an open market basis by Nigel Holroyd and Adrian Payne of Colliers Capital UK at 31st March 2021. The Fund's farm was valued on an open market basis by James Forman of Leicestershire County Council. All of the Valuers are Members of the Royal Institute of Chartered Surveyors.

## 14A Property Holdings

31 March 2020 £m		31 March 2021 £m
102.6	Opening Balance	99.6
	Additions:	
0.0	Purchases	9.6
0.2	Subsequent Expenditure	0.1
0.0	Disposals	0.0
(3.2)	Net increase in market Value	(0.7)
99.6	Total	108.6

## 15. Current Assets and Liabilities

2019/20 £m		2020/21 £m
9.9	Contributions due from employers	10.9
2.4	Other Debtors	4.4
0.4	Due from Ministry of Justice	0.0
12.7	Current assets	15.3
(3.1)	Due to Leicestershire County Council	(1.8)
(1.1)	Fund Management Fees Outstanding	(1.8)
(0.2)	Other Creditors	(2.0)
(4.4)	Current liabilities	(5.7)
8.3	Net current assets and liabilities	9.6

Contributions due at the year end were received by the due date.

## 16. Analysis of Investments by Manager

The Fund employs external investment managers to manage all of its investments apart from an amount of cash and a farm property, which are managed by Leicestershire County Council. This structure ensures that the total Fund performance is not overly influenced by the performance of any one manager.

The market value of investments in the hands of each manager is shown in the table below:-



## Pension Fund Accounts

At 31 March			At 31 March	
2020			2021	
£m	%		£m	%
		Investments Managed by LGPS Central Pool		
0.0	0.0	All World Equity Climate Multi Factor Fund Global equities multi-manager fund:	775.0	15.1
98.8	2.4	Harris	129.5	2.4
101.2	2.4	Schroders	173.1	3.3
107.3	2.6	Union	151.8	3.0
107.5	2.0	Emerging market equities multi-manager fund:	151.0	5.0
48.6	1.2	BMO	68.7	1.3
49.9	1.2	UBS	74.9	1.5
53.7	1.3	Vontobel	71.1	1.4
5517	1.5	Global Active Emerging Market Bond MMF	, 1.1	1
0.0	0.0	Amundi	53.9	1.1
0.0	0.0	M&G	53.9	1.1
0.0	0.0	Global Active Investment Grade Corporate Bond MMF	55.5	
0.0	0.0	Neuberger Berman	53.1	1.0
0.0	0.0	Fidelity	53.0	1.0
0.8	0.0	LGPS central PE primary partnership 2018 LP	3.9	0.1
460.3	11.1	Sub Total	1,661.9	32.3
		Investments Managed outside of Pool		
1,219.8	29.4	Legal & General	883.4	17.1
421.9	10.2	Kames Capital	449.4	8.7
225.0	5.4	Adams Street Partners	334.3	6.4
277.5	6.7	Partners Group	265.9	5.1
166.8	4.0	Ruffer LLP	206.0	3.9
201.8	4.9	LaSalle	192.8	3.7
151.8	3.7	Pictet Asset Management	183.2	3.5
37.3	0.9	Internally Managed	173.6	3.3
145.9	3.5	Aspect Capital	146.7	2.9
143.9	3.5	Stafford Timberland	134.1	2.6
126.0	3.0	Colliers Capital UK	129.0	2.5
118.5	2.9	JP Morgan Asset Management	114.1	2.2
103.6	2.5	IFM Investors (UK) Ltd	106.6	2.1
88.1	2.1	M&G	71.6	1.4
49.8	1.2	Cristofferson, Robb & Co	38.0	0.7
75.7	1.8	Kravis Kohlberg Roberts & Co	38.0	0.7
21.6	0.5	Aberdeen Standard Life	24.9	0.5
15.8	0.4	Infracapital	18.2	0.4
1.1	0.0	Catapult Venture Managers	0.8	0.0
0.2	0.0	EnTrustPermal	0.1	0.0
94.5	2.3	Ashmore	0.0	0.0
3,686.6	88.9	Sub Total	3,510.6	67.7
4,146.9	100.0	Grand Total	5,172.6	100.0



## 17. Custody of Assets

All the Fund's directly held assets are held by external custodians and are therefore not at risk from the financial failure of any of the Fund's investment managers. Most of the pooled investment funds are registered with administrators that are independent of the investment manager.

## 18. Operation and Management of fund

Details of how the Fund is administered and managed are included in the Pension Fund Annual Report.

#### 19. Employing bodies and fund members

A full list of all bodies that have active members within the Fund is included in the in the Pensions fund annual report available from the fund website.

#### 20. Valuation of financial instruments carried at fair value

The valuation of financial instruments has been classified into three levels, according to the quality and reliability of the information used to determine fair values.

#### Level 1

Financial instruments at Level 1 are those where the fair values are derived from unadjusted quoted prices in active markets for identical assets or liabilities. Products classified as level 1 comprised quoted equities, quoted fixed interest securities, quoted index-linked securities and pooled investment vehicles where the underlying assets fall into one of these categories.

Listed investments are shown at bid prices. The bid value of the investment is based on the bid market quotation of the relevant stock exchange.

#### Level 2

Financial instruments at Level 2 are those where quoted market prices are not available; for example, where an instrument is traded in a market that is not considered to be active, or where valuation techniques are used to determine fair value and where these techniques use inputs that are based significantly on observable market data.

#### Level 3

Financial instruments at Level 3 are those where at least one input that could have a significant effect on the instrument's valuation is not based on observable market data. Such instruments would include unquoted equity investments, hedge funds and infrastructure, which are valued using various valuation techniques that require significant judgement in determining appropriate assumptions.

The values of the investment in private equity are based on valuations provided by the general partners to the private equity funds in which Leicestershire County Council Pension Fund has invested. These valuations are prepared in accordance with the International Private Equity and Venture Capital Valuation Guidelines, which follow the valuation principles of IFRS and US GAAP.

The values of the investment in hedge funds and infrastructure are based on the net asset value provided by the fund manager. Assurances over the valuation are gained from the independent audit of the value.

The following tables provide an analysis of the financial assets and liabilities of the pension fund grouped into levels 1 to 3, based on the level at which fair value is observable.



### **Pension Fund Accounts**

	Quoted market price	Using observable inputs	With significant unobservable inputs	
Values at 31 <sup>st</sup> March 2021	Level 1 £m	Level 2 £m	Level 3 £m	Total £m
Financial assets at fair value	2,403.0	1,030.1	1,750.4	5,183.5
Financial liabilities at fair value	(10.9)	0.0	0.0	(10.9)
Net financial assets	2392.1	1,030.1	1,750.4	5,172.6

	Quoted market price	Using observable inputs	With significant unobservable inputs	
Values at 31 <sup>st</sup> March 2020				
	Level 1	Level 2	Level 3	Total
	£m	£m	£m	£m
Financial assets at fair value	1,092.5	1365.7	1,694.6	4,152.8
Financial liabilities at fair value	(5.9)	(0.0)	0.0	(5.9)
Net financial assets	1,086.6	1365.7	1,694.6	4,146.9

## 21. Classification of Financial Instruments

	2019/20				2020/21	
	£m				£m	
Fair value through profit and loss	Assets at amort- ised cost	Liabilities at amort- ised cost		Fair value through profit and loss	Assets at amort- ised cost	Liabilities at amort- ised cost
			Financial Assets			
33.8	0.0	0.0	Equities	63.1	0.0	0.0
0.7	0.0	0.0	Government Bonds	3.2	0.0	0.0
339.9	0.0	0.0	Index-linked securities	288.5	0.0	0.0
3,527.4	0.0	0.0	Pooled investment vehicles	4,339.7	0.0	0.0
53.7	0.0	0.0	Derivatives contracts	2.1	0.0	0.0
0.0	86.5	0.0	Cash and currency	0.0	331.2	0.0
0.0	0.7	0.0	Other investment balances	0.0	0.0	0.0
0.0	0.8	0.0	Sundry debtors and prepayments	0.0	1.0	0.0
3,955.5	88.0	0.0		4,696.6	332.2	0.0
			Financial Liabilities			
(5.9)	0.0	0.0	Derivatives contracts	(8.3)	0.0	0.0
0.0	0.0	0.0	Other investment balances	0.0	0.0	(2.6)
0.0	0.0	(4.4)	Sundry Creditors	0.0	0.0	(4.1)
(5.9)	0.0	(4.4)		(8.3)	0.0	(6.7)

The value of debtors and creditors reported in the Notes to the Statement of Accounts are solely those amounts meeting the definition of a financial instrument. The balances of debtors and creditors reported in the balance sheet and Notes include balances which do not meet the definition of a financial instrument, such as tax-based debtors and creditors.



The following gains and losses are recognised in the Fund Account:

2019/20 £m		2020/21 £m
	Financial Assets	
(241.4)	Fair value through profit and loss	943.8
	Financial Liabilities	
48.0	Fair value through profit and loss	0.2
(193.4)	Total	944.0

All realised gains and losses arise from the sale or disposal of financial assets which have been derecognised I the financial statements. The fund has not entered into any financial guarantees that are required to be accounted for as financial instruments.

## 22. External Audit Fee

2019/20 £		2020/21 £
25,530	Payable in respect of external audit	34,530
25,530	Total	34,530

## 23. Nature and Extent of Risks Arising from Financial Instruments

#### Risk and risk management

The Fund's primary long-term risk is that the Fund's assets will fall short of its liabilities (i.e. the promised benefits payable to members). Therefore, the aim of investment risk management is to minimise the risk of an overall reduction in the value of the Fund and to maximise the opportunity for gains across the whole Fund portfolio. The fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk and interest rate risk) and credit risk to an acceptable level. In addition, the Fund manages its liquidity risk to ensure that there is sufficient liquidity to meet the Fund's required cash flows. These investment risks are managed as part of the overall pension fund risk management programme.

Responsibility for the Fund's risk management strategy rests with Leicestershire County Council's Local Pension Committee (formerly called the Pension Fund Management Board).

## a) Market risk

Market risk is the risk of loss from fluctuations in equity and commodity prices, interest and foreign exchange rates and credit spreads. The Fund is exposed to market risk from its investment activities. The level of risk exposure depends on market conditions, expectations of future price and yield movements and the asset mix.

The objective of the Fund's risk management strategy is to identify, manage and control market risk within acceptable parameters, whilst optimising the return on risk.



In general, excessive volatility in market risk is managed through the diversification of the portfolio in terms of geographical and industry sectors and individual securities. To mitigate market risk, Leicestershire County Council and its investment advisors undertake appropriate monitoring of market conditions and benchmark analysis.

The Fund manages these risks via an annual strategy review which ensures that market risk remains within acceptable levels. On occasion equity futures contracts and exchange traded option contracts on individual securities may be used to manage market risk on investments, and in exceptional circumstances over-the-counter derivative contracts may be used to manage specific aspects of market risk.

#### Other price risk

Other price risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all such investments in the market.

The Fund is exposed to share and derivative price risk. This arises from investments held by the Fund for which the future price is uncertain. All securities investments present a risk of loss of capital. For all investments held by the Fund, the maximum risk resulting from financial instruments is determined by the fair value of the financial instruments. The Fund's investment managers mitigate this price risk through diversification and the selection of securities and other financial instruments is monitored to ensure that it is within the limits specified in the Fund's investment strategy.

#### Other price risk – sensitivity analysis

Following analysis of historic data and expected investment return movement during the financial year, in consultation with the Fund's investment advisors, Leicestershire County Council has determined that the following movements in market prices risk are reasonably possible for the 2020/21 reporting period:

Asset type	Potential market movements (+/-)
Overseas government bonds	8%
Global credit	10%
Global government index-linked bonds	8%
UK equities	16%
Overseas equities	19%
UK property	15%
Private equity	28%
Infrastructure	14%
Commodities	14%
Hedge funds and targeted return funds	12%
Timberland	16%
Cash	1%

The potential price changes disclosed above are broadly consistent with one-standard deviation movement in the value of assets. The sensitivities are consistent with the assumptions contained in the annual strategy review and the analysis assumes that all other variables, in particular foreign currency exchange rates and interest rates, remain the same.

Had the market price of the Fund's investments increased/decreased in line with the above, the change in net assets available to pay benefits in the market price would have been as follows (the prior year comparator is shown in the second table):



## **Pension Fund Accounts**

Asset Type	Value at 31 <sup>st</sup> March 2021	Percentage change	Value on increase	Value on decrease
	£m	%	£m	£m
UK equities	30.6	16	35.5	25.7
Overseas equities	32.5	19	38.7	26.3
UK Corporate Bonds	0.7	10	0.8	0.6
Global index-linked bonds	291.1	8	314.4	267.8
Pooled property funds	267.9	15	308.1	227.7
Pooled private equity funds	363.9	28	465.8	262.0
Pooled bond and debt funds	670.4	10	737.4	603.4
Pooled hedge funds	0.1	12	0.1	0.1
Pooled equity funds	2,349.6	19	2,796.0	1,903.2
Pooled commodity funds	12.8	14	14.6	11.0
Pooled targeted return funds	183.2	12	205.2	161.2
Pooled timberland fund	134.1	16	155.6	112.6
Pooled managed futures fund	146.7	12	164.3	129.1
Pooled infrastructure fund	246.2	14	280.7	211.7
UK property	108.6	15	124.9	92.3
Cash and currency	331.3	1	334.6	328.0
Options, futures, other investment				
balances, current assets and current liabilities	2.9	1	2.9	2.9
Total assets available to pay benefits	5,172.6		5,979.6	4,365.6

Asset Type	Value at 31 <sup>st</sup> March 2020	Percentage change	Value on increase	Value on decrease
	£m	%	£m	£m
UK equities	15.7	16	18.2	13.2
Overseas equities	18.1	19	21.5	14.7
UK Corporate Bonds	0.7	10	0.8	0.6
Global index-linked bonds	339.9	8	367.1	312.7
Pooled property funds	279.0	15	320.9	237.2
Pooled private equity funds	248.5	28	318.1	178.9
Pooled bond and debt funds	560.9	10	617.0	504.8
Pooled hedge funds	0.2	12	0.2	0.2
Pooled equity funds	1694.0	19	2,015.9	1,372.1
Pooled commodity funds	16.0	14	18.2	13.8
Pooled targeted return funds	151.8	12	170.0	133.6
Pooled timberland fund	143.9	16	166.9	120.9
Pooled managed futures fund	145.9	12	163.4	128.4
Pooled infrastructure fund	287.2	14	327.4	247.0
UK property	99.6	15	114.5	84.7
Cash and currency	86.5	1	87.4	85.6
Options, futures, other investment				
balances, current assets and current	59.0	1	59.6	58.4
liabilities				
Total assets available to pay benefits	4,146.9		4,787.1	3,506.8



#### Interest rate risk

The Fund invests in financial assets for the primary purpose of obtaining a return on investments. These investments are subject to interest rate risk, which represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Fund is not highly exposed to interest rate risk, but monitoring is carried out to ensure that the exposure is close to the agreed asset allocation benchmark.

The Fund's direct exposure to interest rate movements as at 31st March 2021 and 31st March 2020 is set out below. These disclosures present interest rate risk based on the underlying financial assets at fair value:

As at 31 <sup>st</sup>	Asset type	As at 31 <sup>st</sup>
March 2020		March 2021
£m		£m
86.5	Cash and Currency	331.3
339.9	Fixed interest securities	291.1
426.4	Total	622.4

#### Interest rate risk sensitivity analysis

The Fund recognises that interest rates can vary and can affect both income to the Fund and the value of the net assets to pay benefits, A 1% movement in interest rates (100 BPS) is consistent with the level of sensitivity expected within the Fund's asset allocation strategy and the Fund's investment advisors expect that long-term average rates are expected to move less than 100 BPS from one year to the next and experience suggests that such movements are likely. The analysis that follows assumes that all other variables, in particular exchange rates, remain constant, and shows the effect in the year on the net assets available to pay benefits of a +/- 100 BPS change in interest rates.

Asset type	Carrying amount as at 31 <sup>st</sup> March 2021	Change in ye assets avail bene	able to pay
		+100 BPS	-100 BPS
	£m	£m	£m
Cash and Currency	331.3	3.3	(3.3)
Fixed interest securities	291.1	2.9	(2.9)
Total	622.4	6.2	(6.2)

Asset type	Carrying amount as at 31 <sup>st</sup> March 2020	amount as at Change in year in the n		
		+100 BPS	-100 BPS	
	£m	£m	£m	
Cash and Currency	86.5	0.9	(0.9)	
Fixed interest securities	339.9	3.4	(3.4)	
Total	426.4	4.3	(4.3)	

#### Currency risk

Currency risk represents the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Fund is exposed to currency risk in financial instruments that are denominated in any other currency other than sterling. The Fund holds both monetary and non-monetary assets denominated in currencies other than sterling.



#### **Pension Fund Accounts**

The Fund's currency rate risk is actively managed and the neutral position is to hedge 50% of the exposure back to sterling. The table below summarises the Fund's currency exposure if it was unhedged as at 31st March 2020 and as at the previous period end:

Asset value as at 31 <sup>st</sup> March 2020 £m	Currency exposure – asset type	Asset value as at 31 <sup>st</sup> March 2021 £m
18.1	Overseas equities	32.5
40.0	Overseas government index-linked bonds	32.6
247.4	Private equity pooled funds	363.1
0.2	Pooled hedge Funds	0.1
49.8	Pooled Bond and Debt Fund	144.1
1,409.6	Overseas and Global equity-based pooled funds	2,156.6
16.0	Commodity-based pooled funds	12.8
287.2	Infrastructure pooled funds	246.2
143.9	Timberland pooled fund	134.1
94.5	Emerging Market Debt pooled fund	107.8
2,306.7	Total overseas assets	3,229.9

#### *Currency risk – sensitivity analysis*

Following analysis of historical data in consultation with the Fund's investment advisors, it is considered that the likely volatility associated with foreign exchange rate movements is 13% (as measured by one standard deviation).

A 13% fluctuation in the currency is considered reasonable based on the Fund advisor's analysis of the long-term historical movements in the month-end exchange rates over a rolling 36-month period. This analysis assumes that all other variables, in particular interest rates, remain constant.

A 13% strengthening/weakening of the pound against the various currencies in which the fund holds investments would increase/decrease the net assets available to pay benefits as follows:

Current exposure – asset type	Asset value as at 31 <sup>st</sup> March 2021	Change to net assets available to pay benefits	
		13%	-13%
	£m	£m	£m
Overseas equities	32.5	36.7	28.3
Overseas government index-linked bonds	32.6	36.8	28.4
Private equity pooled funds	363.1	410.3	315.9
Pooled hedge funds	0.1	0.1	0.1
Pooled Bond and Debt Fund	144.1	162.8	125.4
Overseas equity-based pooled funds	2,156.6	2,437.0	1,876.2
Commodity-based pooled funds	12.8	14.5	11.1
Infrastructure pooled funds	246.2	278.2	214.2
Timberland pooled fund	134.1	151.5	116.7
Emerging Market Debt pooled fund	107.8	121.8	93.8
Total change in assets available	3,229.9	3,649.7	2,810.1



#### b) Credit risk

Credit risk represents the risk that the counterparty to a transaction or financial instrument will fail to discharge an obligation and cause the Fund to incur a financial loss. The market value of investments generally reflects an assessment of credit in their pricing and consequently the risk of loss is implicitly provided for in the carrying value of the Fund's financial assets and liabilities.

In essence the Fund's entire investment portfolio is exposed to some form of credit risk, with the exception of derivatives positions, where the risk equates to the net market value of a positive derivative position. However, the selection of high quality counterparties, brokers and financial institutions minimises credit risk that may occur through the failure to settle a transaction in a timely manner.

Contractual credit risk is represented by the net payment or receipt that remains outstanding, and the cost of replacing the derivative position in the event of a counterparty default. The residual risk is minimal due to various insurance policies held by the exchanges to cover defaulting counterparties.

Credit risk on over-the-counter derivative contracts is minimised as counterparties are recognised financial intermediaries with acceptable credit ratings determined by a recognised ratings agency.

Deposits are not made with banks and financial institutions unless they are rated independently and have a high credit rating. Many of the Fund's investment managers use the money market fund run by the Fund's custodian to deposit any cash within their portfolios, although one manager (Kames Capital) lends cash directly to individual counterparties in the London money markets. Any cash held directly by the Fund is deposited in an Aberdeen Standard Life Money Market Fund.

The Fund believes it has managed its exposure to credit risk and has never had any experience of default of uncollectible deposits. The Fund's cash holding at 31st March 2021 was £331m (31st March 2020: £87m).

#### c) Liquidity risk

Liquidity risk represents the risk that the Fund will not be able to meet its financial obligations as they fall due. The Fund therefore takes steps to ensure that it has adequate cash resources to meet its commitments. All of the Fund's cash holdings are available for immediate access, although on some occasions this will involve withdrawing cash balances from the portfolios of investment managers.

The Fund is allowed to borrow to meet short-term cash flow requirements, although this is an option that is only likely to be used in exceptional circumstances.

The Fund defines liquid assets as assets that can be converted to cash within three months. Illiquid assets are those assets which will take longer than three months to convert to cash. As at 31st March 2021 the value of illiquid assets (considered to be the Fund's investments in property, hedge funds, private equity, timberland and infrastructure) was £1,085m, which represented 21% of total Fund assets. (31st March 2020: £1060m, which represented 26% of total Fund assets).

The Fund remains cash flow positive for non-investment related items so there is no requirement to produce detailed cash flow forecasts. All investment related cash flows are known about sufficiently far in advance that they can be covered by taking action in a manner that is both cost-effective and in line with the Fund's investment strategy.

All financial liabilities at 31st March 2021 are due within one year.

#### Refinancing risk

The key risk is that the Fund will be forced to sell a significant proportion of its financial instruments at a time of unfavourable interest rates, but this appears a highly unlikely scenario. The Fund's investment strategy and the structure of its portfolios have sufficient flexibility to ensure that any required sales are considered to be the ones that are in the best financial interests of the Fund at that time. There are no financial instruments that have a refinancing



risk as part of the Fund's treasury management and investment strategies.

#### Securities Lending

The Fund ceased to take part in securities lending activities towards the end of the 2017/18 financial year and there was no stock on loan at 31 March 2021

#### Reputational Risk

The Fund's prudent approach to the collective risks listed above and through best practice in corporate governance ensures that reputational risk is kept to a minimum.

## 24. Related Party Transactions

Leicestershire County Council is the administering authority for the Local Government Pension Scheme (LGPS) within Leicestershire and is one of the major employers within the scheme. Information regarding key management personnel is provided within the main accounts of Leicestershire County Council. Members and officers of the Council involved in managing the Fund are allowed to be members of the LGPS. All transactions between Leicestershire County Council and the Fund and all benefit payments from the Fund are in accordance with the regulations governing the LGPS. There are no transactions therefore that are made on a different basis from those with non-related parties.

LGPS Central Ltd has been established to manage, on a pooled basis, investment assets of nine Local Government Pension Schemes across the Midlands. It is jointly owned in equal amounts by the eight Administering Authorities participating in the Pool. £1.3m is invested in the share capital and £0.7m in a corporate bond with LGPS Central Ltd.

During 2020/21 a total of £0.9m was payable to LPGS Central Ltd for governance, operator and product development fees. Of these £0.1m was a creditor balance at the year end. As at 31 March 2021, £1.7bn of LCC LGPS investments were managed by LGPS Central Ltd.

## 25. Contingent Liabilities and Contractual Commitments

When a member has left the Pension Fund before accruing sufficient service to qualify for a benefit from the scheme, they may choose either a refund of contributions or a transfer value to another pension fund. There are a significant number of these leavers who have not taken either of these options and as their ultimate choice is unknown, it is not possible to reliably estimate a liability. The impact of these 'frozen refunds' has, however, been considered in the calculation of the actuarial liabilities of the fund.

If all of these individuals choose to take a refund of contributions the cost to the Fund will be around £2.1m, although the statutory requirement of the Fund to pay interest to some members would increase this figure. Should all of the members opt to transfer to another scheme the cost will be considerably higher.

At 31<sup>st</sup> March 2021, the Fund had the following contractual commitments:-

	31-Mar-20	31-Mar-21
	£m	£m
Aberdeen Standard Life Capital SOF III Fund	13.9	10.0
Adams Street Partners	150.3	125.9
Catapult Venture Managers	0.5	0.5
Infracapital Greenfield Partners I Fund	15.3	12.4
KKR Global Infrastructure	27.1	22.0
LGPS Central PE Primary Partnership 2018 LP	9.0	7.0
M & G Debt Opportunities Fund IV	0.0	2.8
Partners Multi Asset Credit V S.C.A., SICAV-RAIF	25.0	0.0
Stafford International Timberland Funds VII & VIII	1.7	1.1



# Pension Fund Accounts

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# Total 242.8 181.7

#### 25A Key Management Personnel

Key management personnel are members of the pension fund committee and the Director of Corporate Resources. It has not been possible to apportion, on a reasonable basis, the costs and benefits of key management personnel between the Council and the Fund. However, Members' Allowances and Officers' Remuneration are disclosed in Notes 32 and 33 of the County Councils accounts.

## 26. Additional Voluntary Contributions (AVC's)

The Fund has an arrangement with Prudential whereby additional contributions can be paid to them for investment, with the intention that the accumulated value will be used to purchase additional retirement benefits. AVCs are not included in the Pension Fund Accounts in accordance with Regulation 4(2) (c) of the Pension Scheme (Management and Investment of Funds) Regulations 2009.

During the previous financial year, 2019/20, £1.7m in contributions were paid to Prudential. The capital value of all AVC's at year end , 31 March 2020 was £17.7m . The equivalent figures for 2020/21 are not available at the time of the publication of the draft accounts. This will be updated during the audit of the statement of accounts.

## 27. Policy Statements

The Fund has a number of policy statements which can be found on the LPGS website, <u>https://leicsmss.pensiondetails.co.uk/home/scheme-member/lgps/fund-admin-and-guidance/pension-fund-and-finance</u>They have not been reproduced within the Accounts as in combination they are sizeable, and it is not considered that they would add any significant value to most users of the accounts. The Statements are:

Investment Strategy Statement (ISS) Administration and Communication Strategy Funding Strategy Statement (FSS)

## 28. Compliance Statement

#### Income and other taxes

The Fund has been able to gain either total or partial relief from local taxation on the Fund's investment income from eligible countries. The Fund is exempt from UK Capital Gains and Corporation tax.

#### Self-investment

There has been no material employer related investment in 2020/21 (or 2019/20). There were occasions on which contributions were paid over by the employer later than the statutory date, and these instances are technically classed as self-investment. In no instance were the sums involved material, and neither were they outstanding for long periods.

#### Calculation of transfer values

There are no discretionary benefits included in the calculation of transfer values.

#### Pension Increase

All pension increases are made in accordance with the Pensions Increase (Review) Order 1997.

*Changes to LGPS* All changes to LGPS are made via the issue of Statutory Instruments by Central Government.



# Leicestershire County Council Pension Fund ("the Fund") Actuarial Statement for 2020/21

This statement has been prepared in accordance with Regulation 57(1)(d) of the Local Government Pension Scheme Regulations 2013. It has been prepared at the request of the Administering Authority of the Fund for the purpose of complying with the aforementioned regulation.

# **Description of Funding Policy**

The funding policy is set out in the Administering Authority's Funding Strategy Statement (FSS). In summary, the key funding principles are as follows:

- to ensure the long-term solvency of the Fund using a prudent long-term view. This will ensure that sufficient funds are available to meet all members'/dependants' benefits as they fall due for payment;
- to ensure that employer contribution rates are reasonably stable where appropriate;
- to minimise the long-term cash contributions which employers need to pay to the Fund, by recognising the link between assets and liabilities and adopting an investment strategy which balances risk and return (this will also minimise the costs to be borne by Council Tax payers);
- to reflect the different characteristics of different employers in determining contribution rates. This involves the Fund having a clear and transparent funding strategy to demonstrate how each employer can best meet its own liabilities over future years; and
- to use reasonable measures to reduce the risk to other employers and ultimately to the Council Tax payer from an employer defaulting on its pension obligations.

The FSS sets out how the Administering Authority seeks to balance the conflicting aims of securing the solvency of the Fund and keeping employer contributions stable. For employers whose covenant was considered by the Administering Authority to be sufficiently strong, contributions have been stabilised to have a sufficiently high likelihood of achieving the funding target over 17 years. Asset-liability modelling has been carried out which demonstrate that if these contribution rates are paid and future contribution changes are constrained as set out in the FSS, there is at least a 75% likelihood that the Fund will achieve the funding target over 17 years.

# Funding Position as at the last formal funding valuation

The most recent actuarial valuation carried out under Regulation 62 of the Local Government Pension Scheme Regulations 2013 was as at 31 March 2019. This valuation revealed that the Fund's assets, which at 31 March 2019 were valued at £4,312 million, were sufficient to meet 89% of the liabilities (i.e. the present value of promised retirement benefits) accrued up to that date. The resulting deficit at the 2019 valuation was £537 million.

Each employer had contribution requirements set at the valuation, with the aim of achieving their funding target within a time horizon and liability measure as per the FSS. Individual employers' contributions for the period 1 April 2020 to 31 March 2023 were set in accordance with the Fund's funding policy as set out in its FSS.

# Principal Actuarial Assumptions and Method used to value the liabilities

Full details of the methods and assumptions used are described in the 2019 formal valuation report.



# Method

The liabilities were assessed using an accrued benefits method which takes into account pensionable membership up to the valuation date; and makes an allowance for expected future salary growth to retirement or expected earlier date of leaving pensionable membership.

## Assumptions

A market-related approach was taken to valuing the liabilities, for consistency with the valuation of the Fund assets at their market value.

The key financial assumptions adopted for the 2019 valuation were as follows:

Financial assumptions	31 March 2019
Discount rate	3.8%
Salary increase assumption	2.8%
Benefit increase assumption (CPI)	2.3%

The key demographic assumption was the allowance made for longevity. The life expectancy assumptions are based on the Fund's VitaCurves with improvements in line with the CMI 2018 model, an allowance for smoothing of recent mortality experience and a long-term rate of 1.25% p.a. Based on these assumptions, the average future life expectancies at age 65 are as follows:

	Males	Females
Current Pensioners	21.5 years	23.8 years
Future Pensioners*	22.2 years	25.2 years

\*Aged 45 at the 2019 Valuation.

Copies of the 2019 valuation report and Funding Strategy Statement are available on request from the Administering Authority to the Fund.

# Experience over the period since 31 March 2019

Markets were severely disrupted by COVID 19 in March 2020, but in the 2020/21 year they recovered strongly. As a result, the funding level of the Fund as at 31 March 2021 is likely to be broadly similar to that reported at the previous formal valuation.

The next actuarial valuation will be carried out as at 31 March 2022. The Funding Strategy Statement will also be reviewed at that time.

Tom Hoare FFA

18 May 2021

For and on behalf of Hymans Robertson LLP



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# Pension Fund Accounts



# **Pension Fund Accounts Reporting Requirement**

# Introduction

CIPFA's Code of Practice on Local Authority Accounting 2020/21 requires Administering Authorities of LGPS funds that prepare pension fund accounts to disclose what IAS26 refers to as the actuarial present value of promised retirement benefits. I have been instructed by the Administering Authority to provide the necessary information for the Leicestershire County Council Pension Fund ("the Fund").

The actuarial present value of promised retirement benefits is to be calculated similarly to the Defined Benefit Obligation under IAS19. There are three options for its disclosure in the pension fund accounts:

- showing the figure in the Net Assets Statement, in which case it requires the statement to disclose the resulting surplus or deficit;
- as a note to the accounts; or
- by reference to this information in an accompanying actuarial report.

If an actuarial valuation has not been prepared at the date of the financial statements, IAS26 requires the most recent valuation to be used as a base and the date of the valuation disclosed. The valuation should be carried out using assumptions in line with IAS19 and not the Fund's funding assumptions.

# Present value of promised retirement benefits

Year ended	31 March 2021	31 March 2020
Active members (£m)	4,155	2719
Deferred members (£m)	1,801	1,288
Pensioners (£m)	2,383	2184
Total (£m)	8,339	6191

The promised retirement benefits at 31 March 2021 have been projected using a roll forward approximation from the latest formal funding valuation as at 31 March 2019. The approximation involved in the roll forward model means that the split of benefits between the three classes of member may not be reliable. However, I am satisfied that the total figure is a reasonable estimate of the actuarial present value of benefit promises.

The figures include both vested and non-vested benefits, although the latter is assumed to have a negligible value. Further, I have not made any allowance for unfunded benefits.

It should be noted the above figures are appropriate for the Administering Authority only for preparation of the pension fund accounts. They should not be used for any other purpose (i.e. comparing against liability measures on a funding basis or a cessation basis).

# Assumptions

The assumptions used are those adopted for the Administering Authority's IAS19 report and are different as at 31 March 2021 and 31 March 2020. I estimate that the impact of the change in financial assumptions to 31 March 2021 is to increase the actuarial present value by £1,758m. I estimate that the impact of the change in demographic and longevity assumptions is to increase the actuarial present value by £102m.



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# Pension Fund Accounts

# **Financial assumptions**

Year ended (% p.a.)	31 March 2021	31 March 2020
Pension Increase Rate	2.85%	1.9%
Salary Increase Rate	3.35%	2.4%
Discount Rate	2,00%	2.3%

# Longevity assumptions

Life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2018 model, with 0% weighting of 2020 data, standard smoothing (Sk7), initial adjustment of 0.5% and a long term rate of improvement of 1.5% p.a. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

	Males	Females
Current pensioners	21.7 years	24.2 years
Future pensioners (assumed to be aged 45 at the latest formal valuation)	22.6 years	25.9 years

Please note that the longevity assumptions have changed since the previous IAS26 disclosure for the Fund.

# **Commutation assumptions**

An allowance is included for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax-free cash for post-April 2008 service.

# Sensitivity Analysis

CIPFA guidance requires the disclosure of the sensitivity of the results to the methods and assumptions used. The sensitivities regarding the principal assumptions used to measure the liabilities are set out below:

Sensitivity to the assumptions for the year ended 31 March 2021	Approximate % increase to liabilities	Approximate monetary amount (£m)
0.5% p.a. increase in the Pension Increase Rate	10%	794
0.5% p.a. increase in the Salary Increase Rate	1%	85
0.5% p.a. decrease in the Real Discount Rate	11%	897

The principal demographic assumption is the longevity assumption. For sensitivity purposes, I estimate that a 1 year increase in life expectancy would approximately increase the liabilities by around 3-5%.

# **Professional notes**

This paper accompanies my covering report titled 'Actuarial Valuation as at 31 March 2021 for accounting purposes'. The covering report identifies the appropriate reliances and limitations for the use of the figures in this paper, together with further details regarding the professional requirements and assumptions.

Prepared by:

Tom Hoare FFA

18 May 2021

For and on behalf of Hymans Robertson LLP



# Statement of Responsibilities for Leicestershire County Council Pension Fund

## THE AUTHORITY'S RESPONSIBILITIES

The Authority is required to:

- Make arrangements for the proper administration of the financial affairs of its Pension Fund and to secure that
  one of its officers has the responsibility for the administration of those affairs. In this Authority, that officer is
  the Director of Corporate Resources.
- Manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets.
- Approve the statement of accounts

The Director of Corporate Resources is responsible for the preparation of the Authority's Pension Fund Statement of Accounts in accordance with proper accounting practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom ('the Code').

In preparing this Statement of Accounts, the Director of Corporate Resources has:

- Selected suitable accounting policies and then applied them consistently.
- Made judgements and estimates that were reasonable and prudent.
- Complied with the Local Authority Code.
- Kept proper accounting records which were up to date,
- Taken reasonable steps for the prevention and detection of fraud and other irregularities.
- Assessed the Pension Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern;
- Used the going concern basis of accounting on the assumption that the functions of the Pension Fund will continue in operational existence for the foreseeable future; and
- Maintained such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

I certify that the above responsibilities have been complied with and the Statement of Accounts herewith presents a true and fair view of the financial position of the Leicestershire County Council Pension Fund as at 31 March 2021 and its income and expenditure for the year ended the same date.

C TAMBINI DIRECTOR OF CORPORATE RESOURCES 7

DECEMBER

2021



Independent auditor's report to the members of Leicestershire County Council

# **Report on the Audit of the Financial Statements**

To follow (1/7)

# 131

Independent auditor's report to the members of Leicestershire County Council

# **Report on the Audit of the Financial Statements**

To follow (2/7)

Independent auditor's report to the members of Leicestershire County Council

# **Report on the Audit of the Financial Statements**

To follow (3/7)

# 133

Independent auditor's report to the members of Leicestershire County Council

# **Report on the Audit of the Financial Statements**

To follow (4/7)

Independent auditor's report to the members of Leicestershire County Council

# **Report on the Audit of the Financial Statements**

To follow (5/7)

# 135

Independent auditor's report to the members of Leicestershire County Council

# **Report on the Audit of the Financial Statements**

To follow (6/7)

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Independent auditor's report to the members of Leicestershire County Council

# **Report on the Audit of the Financial Statements**

To follow (7/7)

# Annual Governance Statement (AGS) 2020-21

# 1. INTRODUCTION

Leicestershire County Council (the Council) is responsible for ensuring that its business is conducted in accordance with prevailing legislation, regulation and government guidance and that proper standards of stewardship, conduct, probity and professional competence are set and adhered to by all those representing and working for and with the Council. This ensures that the services provided to the people of Leicestershire are properly administered and delivered economically, efficiently and effectively. In discharging this responsibility, the Council is responsible for putting in place proper arrangements for the governance of its affairs.

Regulations 6 (1)(a) and (b) of the Accounts and Audit Regulations 2015 require each English local authority to conduct a review, at least once a year, of the effectiveness of its system of internal control and approve an annual governance statement (AGS), prepared in accordance with proper practices in relation to internal control. The preparation and publication of an AGS in accordance with the CIPFA/SOLACE 'Delivering Good Governance in Local Government: Framework' (2016) fulfils the statutory requirement of the Accounts and Audit Regulations. The AGS encompasses the governance system that applied in both the Authority and any significant group entities (e.g. ESPO, EMSS) during the financial year being reported.

Due to the impact of coronavirus (COVID -19) on Local Authorities, The Accounts and Audit (Coronavirus) (Amendment) Regulations 2021 amended the 2015 Regulations to extend the deadlines for relevant authorities to publish and make available for public inspection, their annual accounts and supporting documents in relation to the financial year beginning on 1st April 2020. The draft AGS 2020/21 was published with the draft Statement of Accounts in July 2021.

# 2. WHAT IS CORPORATE GOVERNANCE?

Corporate Governance is defined as how organisations ensure that they are doing the right things, in the right way, for the right people in a timely, inclusive, open, honest and accountable manner. The Council's governance framework comprises the systems and processes, cultures and values by which the Council is directed and controlled. It enables the Council to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate services and value for money.

The CIPFA/SOLACE 'Delivering Good Governance in Local Government: Framework (the Framework)', sets the standard for local authority governance in the UK.

The Framework helps local government in taking responsibility for developing and shaping an informed approach to governance, aimed at achieving the highest standards in a measured and proportionate way. The Framework is intended to assist authorities individually in reviewing and accounting for their own unique approach. The overall aim is to ensure that:

- resources are directed in accordance with agreed policy and according to priorities
- · there is sound and inclusive decision making
- there is clear accountability for the use of those resources in order to achieve desired outcomes for service users and communities.

# 3. LEICESTERSHIRE VISION AND OUTCOMES

In December 2017, the Council agreed a new four-year Strategic Plan and Outcomes Framework to run from April 2018 to March 2022. The Council developed the Plan by focussing on what would make life better for people in Leicestershire and the Plan included the following five priority outcome themes:

Our Vision: Working together for the benefit of everyone					
Strong EconomyWellbeing and OpportunityKeeping People SafeGreat CommunitiesAffordable and Quality Homes					
Leicestershire's economy is growing and resilient so that people and businesses can fulfil their potential.		People in Leicestershire are safe and protected from harm	Leicestershire communities are thriving and integrated places where people help and support each other and take pride in their local area.	Leicestershire has a choice of quality homes that people can afford.	

The five priority outcome themes encompassed a number of supporting outcomes which together formed the overall Single Outcomes Framework which set priorities for the Authority and enabled more effective deployment and targeting of its resources. The Annual Delivery Report and Performance Compendium (published November 2020) included an assessment of progress in relation to the Outcomes Framework.: <u>https://www.leicestershire.gov.uk/about-the-council/how-the-council-works/leader-and-cabinet/council-performance</u>

The Annual Delivery Report outlined the delivery, the impact of Covid-19 on services and Council operations, progress with implementing agreed plans and strategies, and achievements over the previous 12 months. The Performance Compendium outlined the inequality in funding and the Council's Fair Funding proposals, transformation requirements and national and local service pressures, as well as detailed comparative performance metrics.

The Council's revised Strategic Plan was approved in May 2020. The revision is an interim measure to reflect the Council's resolution (May 2019) to declare a climate emergency. A revised vision for the Council, outcomes and strategies to define the Council's role in meeting the emerging challenges post-Covid-19 is being developed and will be consulted on later in 2021 and early 2022 to form the basis for the new Strategic Plan 2022 to 2026.

A separate Recovery Strategy was approved by Members and has two key aims; to aid short-term recovery of services following lockdown, and also to support services to move to better ways of working and new efficient models of delivery in the long term. As part of the Recovery Strategy, Members noted that given the significant impact of COVID-19 there would need to be a review of the Council's Medium-Term Financial Strategy as well as preparing the new Strategic Plan 2022-26.

# 4. WHAT THE AGS TELLS YOU

The AGS provides a summarised account of how the Council's management arrangements are set up to meet the principles of good governance and how we obtain assurance that these are both effective and appropriate. It is written to provide the reader with a clear, simple assessment of how the governance framework has operated over the past financial year and to identify any developments required. The main aim of the AGS is to provide the reader with confidence that the Council has an effective system of internal control that manages risks to a reasonable level.

It cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness.

The revised CIPFA/SOLACE Framework requires local authorities to review arrangements against their Local Code of Corporate Governance. To ensure it is consistent with the seven core principles of the Framework, the Council's Local Code was revised and updated during 2019 and was approved by the Council at its meeting on 25 September 2019. The Local Code will be reviewed and updated over the summer of 2021.

https://www.leicestershire.gov.uk/sites/default/files/field/pdf/2020/1/16/local-code-of-corporate-governance.pdf

The principles contained in the Framework have been applied to the preparation of the AGS for the financial year 2020/21.

The 2020/21 AGS has been constructed by undertaking: -

- A review of the effectiveness of the system of internal control
- Reviewing other forms of assurance
- Reviewing the Council's response to (and recovery from) the COVID-19 virus

# 5. REVIEW OF EFFECTIVENESS OF THE SYSTEM OF INTERNAL CONTROL

There is a statutory requirement in England, for a local authority to ensure that it has a sound system of internal control which: -

(a) facilitates the effective exercise of its functions and the achievement of its aims and objectives.

- (b) ensures that the financial and operational management of the authority is effective; and
- (c) includes effective arrangements for the management of risk.

The authority must (each financial year): -

- (a) conduct a review of the effectiveness of the system of internal control, and,
- (b) prepare an annual governance statement.

To ensure the 2020/21 AGS presents an accurate picture of governance arrangements for the whole Council, each Director was required to complete a 'self-assessment', which provided details of the measures in place within their department to ensure conformance (or otherwise) with the seven core principles of the Framework. The AGS assesses governance in place during 2020/21, the Council's self-assessments were completed in April 2021 and therefore the whole of the year was affected by the COVID-19 national emergency.

The self-assessments contained a set of conformance statements under each core principle, which required a corresponding score of 1, 2 or 3 to be recorded, based on the criteria – Refer to the table Annex 1 onwards.

The application of a quantitative approach to assessing conformance against the Framework allows the Corporate Management Team, Members and the public at large to obtain assurance that the Council operates within an adequate governance framework, thus complying with the seven core principles and best practice. In addition to the Directors' self-assessments, senior officers assessed arrangements for managing matters that apply across all departments. Whilst the self-assessments identified many sources of assurance and were transparent in reporting areas for action, Annex 1 reports key areas where further development is deemed necessary.

A senior officers group meets to review the compilation of the AGS. The group comprises

- Director of Law & Governance (the Council's Statutory Monitoring Officer)
- Director of Corporate Resources (the Council's Statutory Chief Financial Officer)
- Head of Democratic Services
- Assistant Chief Executive
- Assistant Director Assistant Director Finance, Strategic Property & Commissioning
- Assistant Director Corporate Services
- Head of Internal Audit & Assurance Service

The group has determined that progressing areas identified for development, should be the responsibility of designated Directors and Heads of Service during 2021/22. Also, a review of

progressing the implementation of previous years planned developments was undertaken. Any previous year's developments that were not carried forward into 2020/21 or reported through the Corporate Risk Register process will continue to be monitored.

# 6. OTHER FORMS OF ASSURANCE

The Framework provides examples of documents, systems and processes that an authority should have in place. Using this guidance, the Council can provide assurance that it has effective governance arrangements. The Council has an approved Local Code of Corporate Governance and this provides examples of good governance in practice.

# The Control Environment of Leicestershire County Council

The Council's Constitution includes Finance and Contract Procedure Rules and Schemes of Delegation to Chief Officers. These translate into key operational internal controls such as: control of access to systems, offices and assets; segregation of duties; reconciliation of records and accounts; decisions and transactions authorised by nominated officers; and production of suitable financial and operational management information. These controls demonstrate governance structures in place throughout the Council.

## Internal Audit Service

The Council's Head of Internal Audit Service (HoIAS) ensures that internal audit arrangements conform to the requirements of the Public Sector Internal Audit Standards (the PSIAS) revised in 2017 and the governance requirements and core responsibilities of the CIPFA Statement on the Role of the Head of Internal Audit in Public Service Organisations (2019).

The HoIAS works with the Corporate Management Team to give advice and promote good governance throughout the organisation. The HoIAS leads and directs the Internal Audit Service (IAS) so that it makes a full contribution to and meets the needs of the Authority and external stakeholders, escalating any concerns and giving assurance on the Council's control environment.

There is an Internal Audit Charter mandating the purpose, authority and responsibility of the internal audit activity. The Charter allows the HoIAS to also be responsible for the administration and development of, and reporting on, the Council's risk management framework. Whilst this does present a potential impairment to independence and objectivity, the HoIAS arranges for any reviews to be overseen by someone outside of the internal audit activity. An independent risk management maturity health check was undertaken during the autumn of 2018 and good progress was made during 2019/20 and 2020/21 against the recommendations contained in the action plan. The next review is planned for December 2021.

To meet a PSIAS requirement to form an opinion on the overall adequacy and effectiveness of the Council's control environment i.e. its framework of governance, risk management and control, the HoIAS usually arranges an annual risk-based plan of audits. Prior to the Coronavirus pandemic, work had begun to draft an Internal Audit Plan for 2020/21. However, the impact of the crisis on all Council services quickly halted the finalisation of the Plan. Some internal audit staff were redeployed to other Council services and focus was shifted to providing assurances on redeployment of IT kit, cyber security arrangements/monitoring, security of agile working, access to systems where staff are being redeployed and capacity management. The IAS was involved in reviewing and advising on controls in alternative service delivery models and schemes such as the work from home allowance and was very active in counter fraud work and grant certification. Audits relating to covid (system changes, grants etc) accounted for a substantial amount of audit work in 2020/21.

IAS reports often contain recommendations for improvements. The number, type and importance of recommendations determines how the auditor reaches an opinion on the level of assurance that can be given that controls are both suitably designed and are being consistently applied, and that material risks will likely not arise. The combined sum of individual audit opinions and other assurances gained throughout the year (e.g. involvement in governance)

groups, attendance at Committees, evaluations of other assurance providers), facilitate the HoIAS to form the annual internal audit opinion on the overall adequacy and effectiveness of the Council's the control environment. The HoIAS presented his annual report to Corporate Governance Committee on 4 June 2021 and his opinion read: -

The earliest months of the coronavirus significantly impacted normal routines and required that a number of functions needed to be provided differently and uniquely. There was a necessary shift from planned assurance work to more consulting and advisory on new service design and delivery. The requirement to certify Covid-19 grants was considerably higher than in previous years. However, no significant governance, risk management or internal control failings have come to the HoIAS' attention therefore reasonable assurance is given that the Council's control environment overall has remained adequate and effective.

The HoIAS' views on the Council's responses to the coronavirus during the year are also detailed.

http://politics.leics.gov.uk/documents/s161469/Annex%201%20-%20HoIAS%20annual%20opinion%202020-21.pdf

#### Risk Management

The Corporate Governance Committee has a responsibility to ensure that an effective risk management system is in place. Risk management is about identifying and managing risks effectively, helping to improve performance and aid decision making relating to the development of services and the transformation of the wider organisation. Regular reports and presentations on specific strategic and corporate risks to the Council are provided to the Corporate Governance Committee.

The Council's Risk Management Policy and Strategy (which provide the framework within which risks can be managed) were reviewed, revised, and approved by Cabinet in February 2021.

As the COVID-19 response continued, the Council progressed with its plans to recover and rebuild services, towards a 'new normal'. During the earlier part of 2020/21 the existing risk management arrangements were aligned to the interim recovery planning principles. Normal annual service planning processes (ensuring that risks attaining to new key objectives and priorities are identified and evaluated) resumed in January 2021.

#### Overview and Scrutiny

The cross-party overview and scrutiny function monitors the County Council's financial performance and performance against targets in the Strategic Plan and other related plans on a regular basis.

The key areas of activity undertaken by the Scrutiny Commission during the year included: are -

- County Council Revised Strategic Plan 2018-2022
- Revised Environment Strategy and Action Plan
- Leicester and Leicestershire Enterprise Partnership Economic Recovery Strategy
- Coronavirus (Covid-19) Impact and Response of the Council (Recovery and Financial Impact)
- Tourism (Place Marketing) in Leicester and Leicestershire
- Air Quality and Health Joint Action Plan
- Draft Leicester City Local Plan 2020 to 2036
- Medium Term Financial Strategy
- Planning for the Future White Paper
- East Midlands Development Corporation "Interim Vehicle (DEVCO)" and Freeport Proposals

- Supporting Economic Recovery in Leicestershire
- Strategic Property Energy Strategy 2020-2030

The challenge of overview and scrutiny has always been crucial in supporting the delivery of high quality services. This work has continued throughout 2020/21 despite difficulties arising from the pandemic.

The introduction of new, temporary legislation enabled councils to hold meetings remotely. Therefore, since April 2020 all scrutiny meetings have been held virtually and webcast live. This has allowed the public to still engage in the process whilst following government advice to stay at home. It has also ensured all critical decisions on the delivery of Council services have continued to be made in a way that is both transparent and accessible to the public with Scrutiny able to play its key role in that process.

#### Corporate Governance Committee

The Corporate Governance Committee is responsible for promoting and maintaining high standards of corporate governance within the Council and receives reports and presentations that deal with issues that are paramount to good governance.

With regard to the promotion and maintenance of high standards of conduct by members and coopted members within the County Council – decisions and minutes are available on the intranet. The Monitoring Officer submits an annual report to the Corporate Governance Committee on the operation of the Members' Code of Conduct and arrangements for dealing with complaints.

Since July 2019 there have been six complaints (relating to five members) received by the Monitoring Officer under the Members' Code of Conduct. These complaints were resolved as set out below:

- 3 complaints were withdrawn /not progressed by the complainant,
- 1 complaint was resolved informally,
- 2 complaints both were outside of the scope of the code of conduct

During 2020/21 the Committee has provided assurance that: an adequate risk management framework is in place; the Council's performance is properly monitored; and that there is proper oversight of the financial reporting processes. The table below provides summary information of other key business considered by this Committee during 2020/21 to support the above.

- Quarterly Risk Management Updates and the Risk Management Policy & Strategy
- Informing the External Audit Risk Assessment External Audit Plan (2019/20), Statement of Accounts, Pension Fund Accounts and Annual Governance Statement 2019/20
- Quarterly Treasury Management updates and Annual Treasury Management Report 2019/20. Treasury Management Strategy Statement and Annual Investment Strategy 2021/22
- Internal Audit Service quarterly progress reports including status of High Importance recommendations; Annual Report, including opinion on the control environment, conformance to PSIAS and Quality Assurance Improvement Programme
- Government driven developments in local (external) audit arrangements and update reports
- CIPFA Financial Management Code 2021
- Local Government Association (LGA) Model Code of Conduct Consultation
- National Audit Office Guide for Audit and Risk Committee on Financial Reporting and Management during COVID-19 and accompanying update report

- Process for Removal of Local Authority Nominated Governors
- Appointment of Independent Persons
- Annual Reports:
  - Annual Report on the Operation of the Members' Code of Conduct 2019/20
  - Local Government and Social Care Ombudsman Annual Review 2019-20 and Corporate Complaint Handling and Freedom of Information Requests
  - o Resilience and Business Continuity Update
  - o Regulation of Investigatory Powers Act 2000 (RIPA) and Investigatory Powers Act 2016

## The Chief Financial Officer (CFO)

The Director of Corporate Resources undertakes the statutory role of the Chief Financial Officer (CFO) for the Council. The CFO conforms to the governance requirements and core responsibilities of two CIPFA Statements on the Role of the Chief Financial Officer; in Local Government (2016) and in the Local Government Pension Scheme (2014). The CFO is a key member of the Corporate Management Team and is able to bring influence to bear on all material business decisions, ensuring that immediate and long-term implications, opportunities and risks, are fully considered and in alignment with the MTFS and other corporate strategies. The CFO is aware of, and committed to, the five key principles that underpin the role of the CFO and has completed an assurance statement that provides evidence against core activities which strengthen governance and financial management across the Council.

The 2020-24 MTFS was balanced for 2020/21 and 2021/22, with a gap by 2023/24 of £39m. The additional pressures from Covid-19 have affected the 2020/21 budget but government support and local actions have allowed the position to be managed and a balanced outturn delivered. However, over the medium term the position is only manageable by additional savings and increases in Council Tax. This is a particularly difficult situation for a low-funded authority such as Leicestershire as room for further savings is limited. However, providing a multi-year approach is taken and decisions continue to be made, accounting for the financial context is expected to be manageable.

More detail is provided in the Narrative Report section of the Council's Financial Statements.

## The MonitoringOfficer

The Director of Law & Governance undertakes the statutory role of Monitoring Officer (MO) for the Council. The MO has responsibility for:

- ensuring that decisions taken comply with all necessary statutory requirements and are lawful. Where in the opinion of the MO any decision or proposal is likely to be unlawful and lead to maladministration, he/she shall advise the Council and/or Executive accordingly,
- ensuring that decisions taken are in accordance with the Council's budget and its Policy Framework,
- providing advice on the scope of powers and authority to take decisions

In discharging this role, the MO is supported by the Deputy Monitoring Officer and officers within the Legal and Democratic Services Teams.

## Senior Information Risk Owner

The Assistant Director - Corporate Services undertakes the role of Senior Information Risk Owner (SIRO) for the Council. The SIRO takes overall ownership of the Council's approach to handling

information risk. Sound governance is in place, with regular update and exception reports to the Corporate Management Team. The responsibilities of a SIRO include:

- owning the Council's policies, procedures and processes around information risk, ensuring they are implemented consistently across the Council.
- ensuring compliance with all other policies and procedures relating to information and data.
- acting as a champion on information risk and report to Chief Officers on the effectiveness of risk management.
- leading and fostering a culture that values, protects and uses information for the success of the Council and benefit of our citizens.
- ensuring that information owners understand their roles.
- ensuring that the Council has a plan to monitor and improve information and data governance.
- maintaining expertise in Data Protection and other legislation that impact on Information and Data Governance; and
- owning the Council's information incident management framework

## Commercial and Collaborative Arrangements

## **Commercial**

**ESPO** is constituted as a joint committee (of 6 local authorities) set up to provide a comprehensive professional purchasing service to public sector bodies. It is overseen by a Management Committee which has overall strategic responsibility for ESPO. There is also a Finance and Audit Subcommittee in place. Internal audit is undertaken by the Council's Internal Audit Service as part of the servicing agreement. Similar to the County Council, the HoIAS presents an annual report to the Management Committee. The annual report incorporates the annual internal audit opinion, which for 2020-21 was as follows:

## Aside from the partial assurance rating given following the audit of credit control, no other significant governance, risk management or internal control failings have come to the HoIAS' attention therefore substantial assurance is given that ESPO's control environment overall has remained adequate and effective.

The HoIAS also commented positively on ESPO management's response to the coronavirus. Although not required to do so an external audit is also undertaken.

**ESPO Trading Ltd** ESPO's power to trade is restricted to a limited number of public bodies and this market is shrinking. The establishment of a trading company allows ESPO (Trading) to trade with other organisations which are in the spirit of public bodies but not described as such in the 1970 Act – e.g. Housing Associations, Charities and Voluntary Organisations. The Trading is governed under the Companies Act 2006, its Articles of Association and Shareholder Agreement.

**Eduzone** was a private limited company that supplies Early Years educational products and Early Years furniture to schools, nurseries and child minders. ESPO acquired the company following the necessary due diligence in 2018. Eduzone has now be incorporated into ESPO trading Limited.

The **Corporate Asset Investment Fund Strategy** guides the Council's investments in assets not directly used for the delivery of its services, but which contribute to the outcomes of the Council's Strategic Plan. The Strategy requires reporting to various member bodies. Reporting on the financial performance is included in the budget monitoring reports, on a quarterly basis. Due to the potential for significant and long lasting impacts on the Real Estate market from the Covid-19 pandemic and the UK's exit from the EU an independent review of the strategy was undertaken by Hymans Robertson, a firm of investment consultants. The review was undertaken alongside the annual strategy refresh, the most recent iteration was approved by County Council in February 2021.

The Council also has a trading arm **Leicestershire Traded Services (LTS)**, which sits within the Corporate Resources Department. Its activities are overseen by an Officer Board. The quarterly financial and performance reports include the performance of the LTS as part of the Corporate Resources Department and these reports are considered by various member bodies.

The Covid-19 pandemic has had an adverse impact on ESPO and its associated companies. The ESPO Management Committee has been informed of the reduced surplus on trading. Similarly, the closure of schools during the pandemic has significantly reduced the assumed income from Traded Services and has required an adjustment to the MTFS.

## **Collaborative**

**East Midlands Shared Service (EMSS)** EMSS is constituted under Joint Committee arrangements to process payroll/HR and accounts payable and accounts receivable transactions for Leicestershire County Council and Nottingham City Council. The internal audit of EMSS is undertaken by Nottingham City Council.

On the basis of audit work undertaken during the 2020-21 financial year, covering audits of payroll, accounts receivable and accounts payable, the Head of Internal Audit (HoIA) at Nottingham City Council concluded that a "**significant**" level of assurance could be given that internal control systems are operating effectively within EMSS and that no significant issues had been discovered.

# Local Government Pension Scheme (LGPS) - Central Pool.

The LGPS Central pooled investment arrangements became operational on 1 April 2018. A range of collaborative governance vehicles has been established.

The Council is joint owner of LGPS Central Limited which manages the pooled assets of nine Midlands-based local government pension schemes, including Leicestershire. LGPS Central Limited is authorised and regulated by the Financial Conduct Authority as an asset manager and operator of alternative investment funds. It has combined assets of approximately £50bn which represents the assets of over 2,000 employing bodies which help to pay for the costs of pensions when they became payable.

The Company aims to use the combined buying power of its Partner Funds to reduce costs, improve investment returns and widen the range of available asset classes for investment for the benefit of local government pensioners, employees and employers.

Member representatives of each of the funds sit on the LGPS Central Joint Committee which provides oversight of the delivery of the objectives of the pool, the delivery of client service, the delivery against the LGPS central business case and to deal with common investor issues. The joint committee provides assistance, guidance and recommendations to the individual councils, taking into consideration the conflicting demands and interests of the participants within the pool. The joint committee does not have delegated authority to make binding decisions on behalf of the participating councils.

An update was provided to the Council's Local Pension Board on work completed during 2020/21. This included an update on audits in relation to LGPS. The LGPS Central Limited AAF Internal Controls Report for the period 1 April to 31 December 2020, was received. The report was unqualified as was the report for the previous quarter, i.e. 1 January to 31 March 2020. Whilst ten exceptions had been identified, LGPS staff confirmed that they were satisfied that no investors were adversely affected, nor any information incorrectly reported.

In addition to this, a bridging letter for the period 1 January to 31 March 2021 was also provided, giving further assurance on the control environment during the quarter.

As part of the four-year internal audit plan of work agreed by the Internal Audit Working Group (IAWG), Shropshire Council Audit Services completed a review of the governance of the Pool. This work included follow up of the progress made on implementing the recommendations from the

previous audit. The audit opinion given was 'Good' and confirmed that the system of control in place, to address relevant risks, were being applied consistently.

A second internal audit due to be completed by LCCIAS as part of the agreed plan of work during 2020/21 was to review investment arrangements. This audit was scheduled in the final quarter of the year, i.e. February 2021, and completion had been delayed, partly due to Covid-19, and has resulted in significant delays in receiving information required from LGPS staff. However, the majority of the work has now been completed, and no major issues have been highlighted. The remaining work outstanding is unlikely to give rise to any significant concerns.

An update was also provided to the Council's June 2021 Local Pension Committee as part of the review of administration paper stating that Internal Audit colleagues presented their audit finding to the May 2021 Local Pension Board. The Committee was provided with the Board paper highlighting IAS work conducted in 20/21 and the plan for 21/22 as background to the Pension Committee.

## Leicestershire and Rutland Sports Partnership (LRS)

The Director of Public Health represents the Council and is vice-chair of the LRS Board of nonexecutive directors. There are defined terms of reference which set out the governance arrangements and key tasks of the Board. Underneath the Board is a number of subgroups (drawn from the Board and co-opted others) to provide additional scrutiny of areas of the business.

One of those sub-groups in the 'business, oversight and audit' committee which oversees business planning, financial and risk reporting, and reports to the Board quarterly. The Head of Service in Public Health is a member of this board.

## Leicester and Leicestershire Enterprise Partnership (LLEP)

Until June 2021 the Leader of the Council was a Director of the LLEP and a member of its Board. The Leader has been replaced as a Director by Mr P Bedford CC. In May 2021 the Ministry of Housing, Communities & Local Government (MHCLG) informed the LLEP that in 2020/21 it met the Government's expectations for governance, Strategic Impact and Delivery.

The LLEP Board underwent 'incorporation' in the last 24 months, in response to Government guidance, and carried out a Governance Review. At its meeting on 1 December 2020, the LLEP Board considered an update on progress and agreed a new Governance structure, with proposed terms of reference for new sub-Boards and groups. An outstanding Governance issue relating to the deployment of retained Enterprise Zone business rates was resolved through agreement being reached between the LLEP, its accountable body (Leicester City Council \*) and the two district councils which have Enterprise Zones within their administrative boundaries.

A national review of LEPs is being undertaken by the Government and the outcome of this awaited.

\*Leicester City Council is responsible for LLEP governance issues.

## Leicestershire Health and Wellbeing Board

Health and Wellbeing Boards act as a forum in which key leaders from the local health and care system, work together to improve the health and wellbeing of the local population and plan how to tackle inequalities in health. This is best achieved by a range of organisations working together and as a result, the Leicestershire Health and Wellbeing Board brings together key organisations: Clinical Commissioning Groups, District Representatives, NHS England, University Hospitals of Leicester NHS Trust, Leicestershire Partnership NHS Trust, Leicestershire Police, Office of the Police and Crime Commissioner and Healthwatch to ensure patients and service users voices are heard. The Health and Wellbeing Board is chaired by the Council's cabinet lead for Health and the other Council representatives are:

- Lead Members for Adult Social Care & Children & Young People
- The Chief Executive
- The Directors of Public Health, Adults & Communities and Children & Family Services

The Health and Wellbeing Board leads and directs work to improve the health and wellbeing of the population of Leicestershire through the development of improved and integrated health and social care services by: -

- Identifying needs and priorities across Leicestershire (the Place), and publishing and refreshing the Leicestershire Joint Strategic Needs Assessment (JSNA) and Pharmaceutical Needs Assessment so that future commissioning/policy decisions and priorities are based on evidence.
- Preparing and publishing a Joint Health and Wellbeing Strategy and Plan on behalf of the County Council and its partner clinical commissioning group(s) so that work is done across the Place to meet the needs identified in the JSNA in a co-ordinated, planned and measurable way
- In conjunction with all partners, communicating and engaging with local people in how they can
  achieve the best possible quality of life and be supported to exercise choice and control over
  their personal health and wellbeing
- Approving the Better Care Fund (BCF) Plan including a pooled budget used to transform local services, so people are provided with better integrated care and support together with proposals for its implementation
- Having oversight of the use of relevant public sector resources to identify opportunities for the further integration of health and social care services within the Place.

The BCF is reported quarterly regionally and nationally via NHS England (NHSE) and the Local Government Association (LGA) via a nationally prescribed template which is approved quarterly by the Board, a process supported operationally by the Integration Executive. The annual BCF plan is also submitted via NHSE/LGA regionally and nationally and is subject to a prescribed national assurance process against a number of national conditions, metrics, and financial rules.

The publication of the 2020/21 BCF Policy Framework and Technical Guidance was delayed due to Covid-19 to allow systems to focus on the effort of dealing with the pandemic. Financial allocations for the CCG minimum contribution and the improved BCF (adult social care allocation) was published in February 2019 and therefore the financial planning for 2020/21 was completed and approved locally by the CCGs and LCC during May 2020.

The draft annual submission for the 2020/21 financial year was approved by the Health and Wellbeing Board at its January 2021 meeting with delegated authority for approval and sign-off given to the Chief Executive, following consultation with the Cabinet Lead Member for Health, for submission in May 2021.

The policy and guidance for 2021/22 has not yet been published, however financial planning by the Local Authority and CCG's is underway.

The work of the Health and Wellbeing Board is reported in an annual report and is also reported in the annual reports of Clinical Commissioning Groups (CCGS).

#### Local (External) Audit

The Council's local (external) auditors, Grant Thornton LLP, present the findings from their planned audit work to those charged with governance. The following extract from the external auditor's report highlights the key conclusions reached:

#### • Council's Medium-Term Financial Strategy 2019-2023 (Value for Money Conclusion)

- We carried out an initial risk assessment in January 2020 in respect of specific areas of proper arrangements using the guidance contained in AGN03 and revisited this in April 2020 in light of the emergence of Covid-19. We identified a significant risk in relation to financial resilience and communicated this risk to you in our audit plan addendum dated 29 April 2020. We have continued our review of relevant documents up to the date of giving our report and have not identified any further significant risks where we need to perform further work.
- Overall Conclusion: Based on the work we performed to address the significant risks, we are satisfied that the Council had proper arrangements for securing economy, efficiency, and effectiveness in its use of resources.

## • Opinion on the 2019/20 Annual Statement of Accounts

- No significant audit or accounting issues and no material deficiencies in internal control and that the Annual Statement of Accounts presented a true and fair view, in accordance with the relevant codes and regulation.

## Annual Audit Plan for the 2020/21 Accounts

- The external audit plan was reported to members in June 2021. The interim audit was undertaken in early 2021 - no material issues were reported. The provision of relevant information by the Internal Audit Service will assist the external auditor to determine the planned audit approach for further testing during August and September 2021 before reporting the Audit Opinion in October 2021

## The Financial Management Code

Following concerns around the financial resilience and management of local authorities, CIPFA developed the Financial Management (FM) Code for good practice in financial management.

The code is designed to support good practice in financial management and help local authorities demonstrate financial sustainability. It builds upon the underlying principles of leadership, accountability, transparency, professional standards, assurance, and sustainability. The CIPFA Financial Management Code translates the principles of good financial management into seven Financial Management Standards. These standards address the aspects of an authority's operations and activities that must function effectively if financial management is to be undertaken robustly and financial sustainability is to be achieved.

In January 2021 the Council completed a self-assessment of its compliance with the requirements of the FM code. The assessment shows that the County Council meets the requirements of the Code with some small improvements required. A copy of the assessment was presented to the Corporate Governance Committee in January 2021. An internal audit of the self-assessment against the Code is scheduled before the end of 2021.

http://cexmodgov1/documents/s159366/CIPFA%20FM%20Code.pdf

# 7. THE COUNCIL'S RESPONSE TO THE CORONAVIRUS (COVID-19)

Towards the end of 2019/20, a global pandemic was declared in connection with the COVID-19 virus. Emergency responses were triggered, and lockdown measures were introduced in the UK from 23 March 2020.

The Council's planning for COVID-19 began in early February. Business continuity plans were implemented across the Council, this also included the identification of the most vulnerable service users to ensure there was capacity to support them. Non-essential work was risk assessed and put on hold to free staff capacity to enable the Council to deploy rapid responses to ensure core services were delivered and that residents and businesses continued to be supported. In addition, some areas in the county urban conurbations surrounding the city of Leicester were made subject to an extended period of local restrictions which started in July 2020. The restrictions affected businesses to require closure, limited the right of residents to stay away from home and limited gatherings. Certain new duties were placed on the council in relation to enforcement of the restrictions and these remain in force.

The Local Resilience Forum (LRF's) Covid19 Strategic Co-ordinating Group (SCG) met throughout 2020/21, initially bi-weekly then weekly. The Council's Director of Public Health chaired the SCG until a major incident was declared locally at which point chairmanship transferred to the Deputy Chief Constable and then subsequently to the Chief Executive of the CCGs. The SCG co-ordinated the response to COVID-19 across Leicester, Leicestershire, and Rutland with increasing focus on preparations for recovery (co-ordinated by a Recovery Co-ordinating Group), including economic recovery, being given a high priority alongside the response.

The Council's Crisis Management Group (CMG), chaired by the Chief Executive, meets frequently to oversee the Council's response across key issues. Initially it met daily, then three times each week and latterly weekly but with flexibility to call ad-hoc meetings when circumstances require, for example to respond to changes in guidance. CMG is supported by a corporate Resilience Planning Group (RPG) which meets regularly including dedicated meetings focused on preparing for 'recovery'. The Council has worked closely with partners on a range of challenges including the imposition and easing of lockdown measures, related enforcement activities, supply of PPE, shielding of vulnerable people, co-ordination of volunteering, test and trace, excess deaths planning, and supporting the vaccination strategy and has been chairing many of the LRF cells responding to specific issues.

Electronic updates from the Chief Executive to all members of the County Council covering service and other issues have been provided at very regular intervals initially weekly, the updates can be accessed at <u>https://bit.ly/3cKMPgg</u>

Alongside this, there have been regular member update forums conducted by remote means at which briefings on key issues have been provided and an opportunity to raise questions and concerns.

Regular information has been communicated to Members, and the public. The Council also launched a Leicestershire Communities Fund, a Business recovery Fund, a Pubs Fund and Parish Communities Fund.

Covid-19 has had and will continue to have a significant adverse effect on the economy, it is also affecting the services that the Council delivers and its finances. These financial implications will continue beyond the current financial year adding to the financial gap identified in the Medium-Term Financial Strategy. The impact is across the board, covering additional expenditure, increased project and capital costs, and reduced income levels. The Council is taking a number of measures to ensure the impact on the financial position is minimised where possible in the immediate crisis period and medium-term recovery. Even so there is no doubt that the County Council is facing a challenging financial position over a prolonged period.

As a result of the pandemic, in March 2020 all attended meetings of Members and officers ceased. Regulations made under the Coronavirus Act (2020) allowed authorities to conduct meetings and take decisions in ways other than face to face so that decisions could still be made to maintain good governance, principles of openness and accountability. By 4th April 2020 the Council was able to put in place measures to allow meetings to be held remotely. As a result of this and extending delegation to the Chief Executive (following consultation with the Leader) the decision-making process respected the principles of good governance and lawfulness. With effect from 7th May 2021, it has no longer been possible to hold council meetings remotely and steps have been taken therefore to reintroduce Covid-19 secure in-person meetings where this is required.

The constitutional arrangements for Member decisions in place before the COVID-19 lockdown proved to be robust and once the Government issued regulations regarding virtual meetings, it has been possible to conduct the vast majority of business including scrutiny and briefings for all Members.

Demands on IT systems and staff have been considerable, and most office-based staff have worked from home throughout 2020/21 A Ways of Working programme (see below) is considering longer term working arrangements likely to involve for many staff a hybrid of office-based and home-based working. Regular COVID-19 senior manager briefings continue to be provided as well as health and wellbeing support across the Council, informed by a Council wide survey which has been held several times. Work has also been carried out and continues relating to returning to the workplace (recovery) and PPE staff risk assessments.

The move to working from home for those staff who are able to has been supported by work on revised HR policies, health & safety risk assessments, guidance and support for managers regarding the leadership of remote teams, FAQs on key HR issues, a managers' charter giving advice on what employees should be able to expect from their managers, and regular clear communication.

The Council also took the decision to use the furlough scheme to maximise income, and at its peak, around 1000 staff who met the criteria were placed on furlough, with the Council continuing to top up salaries to 100%.

Three wellbeing surveys have been carried out, and targeted action plans created. The Council's wellbeing offer was a good one but needed to be re-assessed to deal with specific challenges caused by the pandemic. For example, the in-house counselling service moved from face to face, to telephone appointments.

# 8. ACTION TAKEN ON GOVERNANCE ISSUES REPORTED IN THE 2019/20 AGS

The Council has defined a 'significant governance issue' as one that is intended to reflect something that has happened in the year or which is currently being experienced.

Progress that has been made in dealing with the governance issues that were identified in the 2019/20 AGS are detailed below:

Re	f Issue /Area for Improvement (AGS) 2019/20	Lead Officer and Date	Progress during 2020/21
1	<u>Medium Term Financial Strategy</u>	Chief	<u>MTFS</u>
	(MTFS)	Executive and	April

The COVID-19 impacts on the MTFS along with the Recovery of the Council's Services over the medium and longer term have been identified as a significant governance issue. The Council had a robust financial position going into the COVID-19 pandemic, but the crisis will have a profound impact on the Council's financial position and the way in which services are delivered. The overall financial impact of the pandemic is difficult to quantify at present. The significant funding gap due to the pandemic will have an impact on the MTFS (2020/21 and beyond) in terms of materiality and significance: It is estimated that without further Government support the County Council will face a significant financial gap in the current financial year. These financial implications will continue beyond the current financial year adding to the financial gap identified in the MTFS. The impact is across the board covering additional expenditure, reduced income levels and savings no longer achievable. The Council has contingency measures in place assuming the current year's funding gap continues e.g. use of the General Fund which will require replenishment and reprioritisation of the capital programme.	the Corporate Management Team	Proposal to review the Capital Programme, to free up resources for CV-19 Guidance for supplier payments to ensure resources focused on essential services <u>May</u> Scale of challenge presented and short term solution, including use of the General Fund Greater Collection Fund monitoring introduced <u>September</u> Spend controls introduced to reduce non- essential expenditure Outcome of the review of the Capital Programme <u>November</u> Review of Financial Resilience <u>December</u> Draft MTFS including plans for CV-19 contingency in 2021/22 and list of Savings under Development <u>February</u> MTFS approved, with balanced budget for next 2-yearsinlcuding adequate contingency to deal with 2021/22 pressures
Ref       Issue /Area for Improvement (AGS) 2019/20         Continued from above         Council's Strategic Plan 2018-22         The pandemic has impacted on the achievement of outcomes in a number of areas of the principal objectives of the Council's Strategic Plan 2018-22         Image: Note that the pandemic has impacted on the achievement of outcomes in a number of areas of the principal objectives of the Council's Strategic Plan 2018-22	Lead Officer and Date Chief Executive and the Corporate Management Team December 2020	Progress during 2020/21 Council's Strategic Plan Council's Strategic Plan is a high-level document that sets the Council's broad vision and priority outcomes which are supported by key enablers such as the MTFS, Ways of Working, Equalities and Diversity Strategy, Environment Strategy, People Strategy etc. The Plan is, where relevant, being delivered through department recovery plans with service delivery having continued as far as possible throughout the pandemic. The Plan is currently under review to extend it

# Pandemic Response

The pandemic Response phase has enabled the Council to quickly adopt major changes in the way in which services were managed, provided and supported, and the Council is focussing significant effort to maintain progress towards the key outcomes outlined in its Strategic Plan. These changes will not be wholly sustainable for the long term and the opportunity exists to use the lessons learned and experience gained from the Response phase to rethink the Council's approach and 'build back stronger'; progressing as a modern, effective and efficient organisation.

to 2026 and this review will take account of the impacts of Covid19. Work on the review, and on delivering the existing Plan, was delayed by Covid19 as resources were diverted to support the Council's pandemic response. As a result of the pandemic all Outcome Advisory Boards were suspended (with the exception of the Great Communities Board which continued to support recovery planning). Alternative outcome delivery and governance arrangements to improve performance are being explored as part of the ongoing review

## Pandemic Response

#### May

Initial service delivery plans put in place to support immediate reinstatement or continuation of critical Council functions and services and to highlight additional expenditure requirements for approval. Key principles around limiting additional expenditure where possible.

#### <u>June</u>

Interim service delivery planning process developed for July to September 2020, highlighting any additional investment requirements.

#### July

Ways of Working programme established through early Recovery planning that uses the lessons learned from the response phase to help ensure LCC recovers sustainability as a modern, effective and productive organisation. Key themes around workplaces, technology, people and working arrangements.

#### September

Interim service delivery plans refreshed for period October 2020 to March 2021, highlighting any additional investment requirements.

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Ref	Issue /Area for Improvement (AGS) 2019/20	Lead Officer and Date	Progress during 2020/21
	Continued from above Special educational needs and disability In common with many Local Authorities, there has been an increase in Special educational needs and disability (SEND) complaints arising out of delays in issuing Education, Health and Care Plans (EHCPs) and challenges to EHCP provision or lack of provision. A number of these have been referred to the Local Government and Social Care Ombudsman. A robust action plan is being developed with stakeholders following the Ofsted joint area SEND inspection in February 2020 to address these issues.	Director of Children and Family Services December 2020	Special educational needs and disability Since April 2020, in response to various factors, including delay in issuing good quality EHCPs, increase in demand and findings from the SEND Local Area Inspection in February 2020, the SENA service has undergone a significant restructure and has introduced a new operating model. This new structure has increased the service's capacity to case manage and improve the timeliness as well as the quality of EHCPs. The new structure and operating model went live in May 2021 and whilst all the new systems are processes are still embedding, there has been a positive start with a focus on relationships with parents and carers and child-centred planning. The Service still compares well with statistical neighbours (through SEN 2 data) with regards to timeliness in the issuing of EHCPs. The action plan developed (knows as the Written Statement of Action- WSOA) was submitted to Ofsted and the CQC on 7 <sup>th</sup> October 2020 (delayed due to) and this was deemed fit for purpose Covid-19. The Assistant Director for Education and SEND continues to meet monthly with the DfE Advisor to monitor progress against the WSOA and there have been two formal monitoring meetings with a third scheduled for July 2021. Feedback from these meetings is very positive and the DfE are satisfied with our progress and have been supporting the Local Authority with their system improvements

# 9. SIGNIFICANT GOVERNANCE ISSUES ARISING DURING 2020/21

This Annual Governance Statement (AGS) identifies that the Council has effective arrangements in place, but that we recognise the need to continuously review, adapt and develop our governance arrangements to meet the changing needs of the organisation.

The Council has identified areas to be developed which are reported in Annex 1.

The Code of Practice on Local Authority Accounting in the UK 2020/21, requires that significant events or developments relating to the governance system that occurred between the Balance Sheet date, (31 March), and the date on which the Statement of Accounts will be signed by the responsible financial officer, are reported. Despite the senior officer group initially determining for the draft AGS that there were no significant governance issues during 2020/21, it is now considered prudent and transparent to report three issues that have arisen since the balance sheet date. These are reported in Annex 2.

# 10. FUTURE CHALLENGES

Significant challenges faced by the Council such as continuing funding shortfalls, driving further Health and Social Care integration, etc are detailed within the Corporate Risk Register, which is regularly presented to the Corporate Management Team and Corporate Governance Committee. Managing these risks adequately will be an integral part of both strategic and operational planning; and the day to day running, monitoring and maintaining the Council. Challenges continue to emerge, and key areas in particular are:

Covid-19 – the long term health, economic and community impacts of Covid-19 will continue to be
a challenge and the focus of much 'recovery' work. In addition, the Council and partners may
have to respond to future surges in Covid-19 infection rates, potentially caused by new 'variants',
and support/ implement Government introduced or recommended measures which are put in
place in response. A related challenge, but also an opportunity, is to establish new 'ways of
working' which both respond to the pandemic but also provide a more effective, efficient, and low
carbon operating model for the Council in the future.

Economic recovery work will also take account of the longer-term impacts of EU Exit. This work is currently being led by the LLEP with active involvement of the Council.

- There will be some challenges in rebuilding the ESPO and Leicestershire Traded Service customer base as the pandemic restrictions are eased
- The proposed East Midlands Development Company and East Midlands Global Freeport both include sites within Leicestershire (East Midlands Gateway and East Midlands Airport) as well as nearby in Nottinghamshire and Derbyshire. Both are major opportunities for the regional and local economies. The County Council has taken on the key role of lead authority and accountable body for the Freeport and will, in this capacity, but also as a key local partner, play an important role in developing the outline and full business case necessary to move the Freeport to formal designation and operational readiness. The outline case was submitted in September 2021. The full case is required to be submitted to Government in December 2021.
- Financial sustainability There is a continued uncertainty regarding government funding, that the single year spending review in 2020 did nothing to resolve. The growth in national debt is only manageable due to the low interest rate environment, but should the chancellor take the view this is not sustainable, funding reductions are likely to result. The financial challenge of funding the effects of the coronavirus pandemic are continuing into 2021/22, where minimal Government funding has been announced, and beyond due to the impact upon services of fundamental shifts in behaviours, such as bus usage. The Council also continues to face the pre Covid-19 financial challenges, most notably the increasing cost of Special Educational Needs (SEN), though significant pressures also remain in adults and children's social care and from the continued increases in the National Living Wage. National reforms are expected to be announced this year for SEN and social care, whilst these have the potential to improve the situation previous experience has shown that there is a real risk of the opposite impact.
- The financial risks faced by the Council in delivering the infrastructure necessary to support growth in the County are significant. To address this, a Growth Service has been established within the Council responsible for ensuring that infrastructure to support growth is effectively planned over the short, medium and long term across Leicestershire. In addition, it will ensure that risks associated with the Council's financial contribution to large scale growth and infrastructure projects remain tightly managed by securing funding of developer contributions and from government and other external agencies. The infrastructure requirements are a key contributor in the growth in the County Council's capital programme. A larger and more complex programme adds further financial risk, as the likelihood and impact of overspends increases. A recent example is the global supply chain issues that are restricting availability of raw materials and increase costs at a rate far higher than inflation. On large schemes this can have a compounding impact as delays increase labour costs, amendments to permissions and replanning.

- As part of its Health & Care Bill 2021-22, the Government is legislating to introduce Integrated Care Systems (ICS) across England from April 2022. Locally, this will mean a ICS covering Leicester, Leicestershire and Rutland (LLR). There are ongoing discussions at member and officer level with the National Health Service (NHS) and the other two councils with social care and public health responsibilities to manage jointly the transition to a ICS which involves complex governance issues for both members and officers. These discussions are also providing opportunities to discuss with the NHS ways in which additional costs to the Council from NHS responsibilities affecting both children's and adults social care can be mitigated.
- In December 2020, the High Court ruled that Norfolk County Council had breached the rights of a woman by discriminating against her when it changed its care charging policy. The council is closely monitoring the implications of the High Court decision for its own charging policy for care and support charges. It is reviewing its public sector equality duty in respect of the decision and is currently considering a range of legal opinions on the case. Any subsequent changes to the charging policy as a result of the decision will have an impact on income received towards the cost of care and support services.
- The County Council has recently agreed a scheme which will make available a sum of £25,000 to each individual member which they can draw down to enable them to progress highway related improvement/enhancements in their division which are outside of the LCC usual funding arrangements. Work on this is at an early stage of development and such work will include the need to ensure robust mechanisms are in place to monitor and manage the arrangements so as to protect the council and individual members and provide transparency in terms of spend.

# 11. CERTIFICATION

The Council has been hugely impacted by the coronavirus pandemic. Nevertheless, despite the challenges, the Council has maintained consistent essential services for residents, whilst adapting to provide alternative virtual services wherever possible. The Council's strong collaborative approach has been effective at achieving a unified response, working with key partners in the NHS, police and voluntary and community sectors.

The Council's Strategic Plan 2018-22 and Medium Term Strategy will continue to be reviewed and updated to assess the medium-term impacts of the pandemic on the Council's financial position.

The Council is satisfied that appropriate governance arrangements are in place and continue to be regarded as fit for purpose.

We propose over the coming year to take steps to address any matters to further enhance our governance arrangements in these challenging times. We are satisfied that these steps will address the need for any developments that were identified in our review of effectiveness and will monitor their implementation and operation as part of our next annual review.

Furthermore, having considered all the principles of the CIPFA Code of Practice on Managing the Risk of Fraud and Corruption, we are satisfied that the Council has adopted a response that is appropriate for its fraud and corruption risks and commits to maintain its vigilance to tackle fraud.

John Sums At

John Sinnott Chief Executive

Nicholas Rushton Leader of the Council

## Annex 1

## AREAS FOR FURTHER DEVELOPMENT IN 2020-21

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The Corporate and Departmental AGS self-assessments contained a set of conformance statements under each core principle and related sub-principles as outlined in the CIPFA/SOLACE Delivering Good Governance in Local Government: Framework (2016), which required a corresponding score of 1, 2 or 3 to be recorded, based on the criteria below:

Sco re	Definition	Description	Evidence (all inclusive)
1	Good	Conformance against most of the areas of the benchmark is good, although there may be minor developments required but with a limited impact on the ability to achieve departmental and Council objectives. Strategic, reputational and/or financial risks are minor, and performance is generally on track.	Many elements of good practice to a high standard and high quality. Substantial assurance can be given that coverage of the sub-principle is operating satisfactorily and extends to most/all services areas within the department
2	Some developm ent areas for improvem ent	There are some developments required against areas of the benchmark and the department may not deliver some of its own and the Council objectives unless these are addressed. The management of strategic, reputational and/or financial risks is inconsistent, and performance is variable across the department.	Some elements of good practice to a high standard and high quality. Moderate assurance can be given that coverage of the sub- principle is working adequately in certain service areas, with omissions in others. Proposal/Plans are in place to address perceived shortfalls

3	Key	Conformance against	Few elements of good practice to
	developm	many/all areas of the	a high standard and high quality.
	ent and	benchmark is poor and	
	many	therefore delivery of	Coverage of this expectation is
	areas for	departmental and Council	omitted amongst most areas.
	improvem	objectives is under threat.	Proposal/Plans to address
	ent	There are many strategic,	perceived shortfalls are in early
		reputational and/or	stages of development
		financial risks and	
		performance is off track.	

The outcome of the review of the self-assessments is summarised in the table below.

Note: some actions are not included in the table as they are already reported through the Corporate Risk Register (CRR).

Annual Review of the Effectiveness of the Council's Governance Framework against the CIPFA/SOLACE Delivering Good Governance in Local Government: Framework (2016)

Core Principles of the Framework	Overall Assessm ent	Action to Develop Areas Further in 2021/22 (Ongoing and New)
Principle A: Behaving with integrity, demonstratin g strong commitment to ethical values, and respecting the rule of law		<ul> <li>The level of conformance is generally good; however, the following key developments are noted:</li> <li>Further work continues with embedding the Council's revised values and behaviours within the updated Annual Performance Review scheme. This is particularly relevant in relation to current (remote) ways of working. Ongoing</li> <li>A refresh of the Council's Modern Slavery Statement has been undertaken. The Supplier Code of Conduct is also being reviewed; the outcome of that review will be reported to the Corporate Governance Committee in due course. Ongoing</li> <li>Delivery of Ethical training for contract managers is being developed and will be delivered. All processes, procedures and policies are being reviewed for the Procurement and Commissioning Unit with a view to roll out additional guidance and training where gaps are identified. Ongoing</li> <li>The County Council Constitution contains the has adopted a Code of Conduct for Members and Coopted Members - This has been amended over time to reflect the provisions of the Localism Act 2011 and Regulations. The LGA has issued a</li> </ul>

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Principle B: Ensuring		<ul> <li>new draft model code following a report by the Committee on standards in public life. Guidance is awaited on the revised code and the Government is planning on launching a consultation on this and it is understood that the LGA will be undertaking a light touch review following feedback on the common Code over the Autumn. The aim is to await the guidance and outcome of these exercises and to review and amend the Code as appropriate. <b>Ongoing</b></li> <li>Ongoing project to develop modernised recruitment methodology and to support Managers in hard to recruit and retain areas. <b>Ongoing</b></li> <li>Full implementation of the Anti-Fraud &amp; Corruption Strategy Action Plan over the course of the two-year period 2020-2022. New</li> <li>Implementation of recommendations from 2020/21 assessment against the CIPFA Code of Practice on Managing the Risk of Fraud. New</li> </ul>		
openness and comprehensive stakeholder engagement				
Overall     Overall     Action to Develop Areas Further in 2021/22       Core Principles of the Assessmen (Ongoing and New)     t				
Principle C.		The level of conformance is good with the following areas to note:		
Defining outcomes in terms of sustainable economic, social, and environmental benefit		<ul> <li>A light touch review of the Strategic Plan 2018-2022 was undertaken in light of the declaration on climate change and was approved by Council on 8th July 2020. A comprehensive review of the Strategic Plan and outcomes framework is underway to reflect the implications of Covid-19 and the ongoing climate change challenges. This updated Strategic Plan will be approved in Spring 2022 and cover the period up to 2026. The Strategic Plan has been augmented by the development of a complementary Strategic Change Programme and a Covid19 Recovery Strategy. Ongoing</li> </ul>		
		<ul> <li>In order to deliver defined outcomes on a sustainable basis within the resources available, the Council will need to build in better multi-year monitoring perspective for larger capital schemes to ensure that medium term implications are</li> </ul>		

		brought out (as opposed to in year focus) <b>New</b>
<b>Principle D.</b> Determining the interventions necessary to optimise the achievement of the intended outcomes		<ul> <li>Work is continuing to embed an outcomesbased approach following adoption of the Council's Strategic Plan 2018-22 although the pandemic led to some of this work being suspended as priority switched to responding to Covid-19. The outcomes framework is being reviewed as part of the process of updating the Strategic Plan. <b>Ongoing</b></li> <li>The Council's Social Value Policy is being refreshed and implementation of improved guidance and training will be developed. <b>Ongoing</b></li> </ul>
Principle E. Developing the entity's capacity including the capability of its leadership and the individuals within it		<ul> <li>Early indications are that absence levels are dropping through enforced remote working (longer term this will be supported by the implementation of the Council's workplace programme). The Council's absence levels are now at the Corporate Target of 7.5 days, but ongoing monitoring still required. Ongoing</li> <li>A review of the Constitution is currently underway aimed at making the Constitution more user friendly. The outcome of the review will be reported to the Constitution and/or Corporate Governance Committee who will be asked to recommend approval to the full Council. New</li> <li>Developing arrangements to maintain the health and wellbeing of the workforce and support individuals in maintaining their own physical and mental wellbeing. New</li> </ul>
Principle F. Managing risks and performance through robust internal control and strong public financial management		<ul> <li>The level of conformance is good, however:</li> <li>Continuing work on implementation of recommendations from the Independent Risk Management Health Check- (Some actions completed (tableau dashboards, departmental action plans, but others remain. Ongoing</li> </ul>
Core Principles of the Framework	Overall Assessmen t	Action to Develop Areas Further in 2021/22 (Ongoing and New)
Principle F continued		<ul> <li>Business Intelligence (BI) Service will continue to develop dashboards to help managers to identify</li> </ul>

	<ul> <li>and resolve data quality issues. The BI Service will continue to liaise with IT and departments to ensure that validation is used as much as possible at the point of data entry. The BI Service will also continue to build dashboards to support performance management at strategic and operational levels. <b>Ongoing</b></li> <li>Improve contract management and monitoring of</li> </ul>
	key contracts. Ongoing
	<ul> <li>Data analysis has been completed on the Council's information asset register and gaps identified. Work is underway to identify missing Information Sharing Agreements (ISA). Ongoing</li> </ul>
Principle G. Implementing good practices in transparency	• The Council's Contracts Register has been updated but further work is necessary to ensure compliance by all departments and met the reporting requirements under the Transparency Code. <b>Ongoing</b>
reporting and audit to deliver effective accountability	<ul> <li>Whilst the external peer review of the internal audit function returned top grading, some-minor actions are closed but other areas for development will take longer to implement.</li> <li>Ongoing</li> </ul>
	<ul> <li>New place -based performance dashboards to reflect the Health and Well Being (HWB) Board priority outcomes and integration deliverables - the impact of the Covid-19 pandemic and move towards a new Integrated Care Systems (ICS) has impacted on timescales for this piece of work as well as needing to align with the new Outcomes Development process for the Council following the recent election. Further work will be carried out to refine performance reporting for priority health and care outcomes linked to the new ICS governance arrangements. Work is underway through workshops and discussions with ICS colleagues on the development of the new Health and Wellbeing Strategy and related priority outcomes. A new performance framework and reporting will be implemented alongside the new strategy and outcomes. Ongoing</li> </ul>
	<ul> <li>Work is underway to consider how to best to adopt the Governance Risk Resilience Framework (March 2021) launched by The Centre for Governance and Scrutiny New</li> </ul>
	<ul> <li>CIPFA -Financial Management Code. The Code was issued in late 2019 with guidance notes (mid- 2020). Local authorities are required to implement the Code for 2021/22. A self-assessment of the Council's compliance with the requirements of the Code has been completed in January 2021. Whilst the Council met the requirements of the</li> </ul>

 Code, there are areas for further development. New
 The government response to the Redmond review on Local Authority financial reporting and external audit will require the Council to undertake a detailed analysis of the review recommendations and government responses to understand implications. New

Annex 2

## SIGNIFICANT EVENTS & DEVELOPMENTS RELATING TO THE GOVERNANCE SYSTEM THAT OCCURRED POST BALANCE SHEET DATE

During its review of the 2020/21 draft Annual Governance Statement (AGS); the Senior Officer Group (which meets annually to review the compilation of the AGS) determined that there were no significant governance issues that required reporting. The draft AGS for 2020/21 was considered by the Council's Corporate Governance Committee on 23 July 2021 and was subsequently published with the draft Statement of Accounts.

The Code of Practice on Local Authority Accounting in the UK 2020/21, states that the AGS should relate to the governance system as it applied to the financial year for the accounts that it accompanies. However, significant events or developments relating to the governance system that occur between the Balance Sheet date, (31 March), and the date on which the Statement of Accounts is signed by the responsible financial officer should also be reported.

Since the draft AGS was published, three issues have arisen: -

# 1. The Independent Inquiry into Child Sexual Abuse (IICSA)

## a. <u>Issue</u>

The Inquiry into institutional responses to allegations of child sexual abuse made against the late Lord Janner of Braunstone QC, had been supported by the County Council from the outset and had been referred to in the 'Future Challenges' section in each of the five previous year's Annual Governance Statements. The Inquiry report was eventually released on 19 October 2021. It contained a section on the County Council's handling of historic allegations of child sexual abuse and drew some negative conclusions. This prompted short- lived national and local media attention.

## b. Actions taken

Whilst no recommendations were forthcoming from the Inquiry report, the County Council publicly acknowledged and apologised for its historic failings. It fully accepted the findings and praised the bravery of those who had taken part in the Inquiry. The Council's transformed approaches to safeguarding was acknowledged by IICSA as being unrecognisable from those of the past.

## 2. Adult Social Care budget

a. <u>Issue</u>

The latest positions shows a net overspend of £13.5m is forecast across adult social care. There is a continuing significant financial impact due to Covid-19 which includes additional cost for commissioned services and loss of service user income. The overall number of service users being supported has significantly increased by 3.8%.

# b. Actions taken

The Council published a media release in September to manage the publication of a budget update report, and it generated national and local coverage.

An action plan to manage the overspend is in place which is overseen by the departmental management team and includes:

- Reviewing all service user's packages that have commenced or changed since April 2020
- Increasing the capacity of the reablement service, in turn leading to better and more cost-effective longer-term outcomes.
- Reviewing residential care packages over and above the standard residential banded rates.
- Reviewing high cost packages to see whether health funding towards the package applies.
- Working with NHS partners to help improve the discharge pathway including reviewing funding arrangements.
- Ensuring financial and funding assessments are undertaken to close the current gap.
- Reviewing internal processes and improving management controls to avoid high cost commissioning.

# 3. Capital programme

# a. <u>Issue</u>

There has been an upwards reassessment of the cost of delivering major infrastructure capital schemes, in particular delivering the Melton distributor road schemes. Latest estimates show revised estimates across both schemes of £133m, which is £10.6m above previous estimates. The key factors in driving the significant forecast cost increase from original estimates are:

- a. insufficient contingency for inflationary increases (materials, contractors etc)
- b. under provision for risks/uncertainty which have grown as the quantified risk register has been developed
- c. under provision for optimism bias (not permitted to be included in original business case assessments)
- d. expansions in scope compared to initial scheme.
- b. Actions taken

The overall funding shortfall of the council's capital programme was similarly reported in the media.

It is difficult to plan a capital programme where there is significant uncertainty of delivering large infrastructure schemes, especially in advance of a target price being received and a contract issued. Working with consultants they advocate 'three-point estimates' for schemes which reflect a best case, most likely and worst case position, rather than using a single point estimate (budget). It is difficult to plan a capital programme with a significant range estimate on scheme. The recommended approach is to provide an allocation for 'portfolio risk' within the programme. This will cover issues such as excess inflation due to shortages of materials or available contractors due to the wider demands on the market. Risks would be identified through the budget monitoring process based on clear evidence that such a scenario had arisen. Decisions on using the portfolio risk fund are taken by the Director of Corporate Resources following consultation with the Cabinet Lead Member for Resources. In September 2021 the Cabinet approved a portfolio risk contingency of £10.6m.

# **Glossary of Terms**

#### **ACCOUNTING POLICIES**

The specific principles, bases, conventions, rules and practices applied in preparing and presenting financial statements.

#### AMORTISED COST

The amortised cost of a financial asset or financial liability is:

- the amount at which the asset or liability is measured at initial recognition (usually "cost")
- minus any repayments of principal,
- minus any reduction for impairment or uncollectibility, and
- *plus or minus* the cumulative amortisation of the difference between that initial amount and the maturity amount.

#### CASH AND CASH EQUIVALENTS

- Cash is represented by cash in hand and deposits with financial institutions repayable without penalty within 24 hours.
- Cash equivalents are investments of less than 3 months from acquisition that are readily convertible to known amounts of cash with insignificant risk of a change in value.

#### **CAPITAL RECEIPTS**

Income from the sale of capital assets e.g. sale of equipment. Such income may only be used to repay loan debt or to finance new capital expenditure.

#### **CAPITAL RESERVE**

An internal reserve of the Council which is used to generate monies for financing capital expenditure thus avoiding the need to borrow externally.

#### **COLLECTION FUND**

The fund administered by each authority collecting Council Tax and National Non Domestic Rates (district councils in shire areas). The Authority precepts on these funds to finance its net expenditure after taking into account other sources of income, e.g. Government Grants, and charges for services.

#### CREDITORS

Amounts owed by the Authority for work done, goods received or services rendered but for which payment has not been made by the end of the financial year.

#### **DEBTORS**

Amounts due to the Authority but unpaid at the end of the financial year.

#### **DEFERRED CAPITAL RECEIPTS**

The Deferred Capital Receipts Reserve holds the gains recognised on the disposal of non-current assets but for which cash settlement has yet to take place. Under statutory arrangements, the Authority does not treat these gains as usable for financing new capital expenditure until they are backed by cash receipts. When the deferred cash settlement eventually takes place, amounts are transferred to the Capital Receipts Reserve.

#### FAIR VALUE

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction at the market date. Fair value is referred to as the exit price.

#### INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS)

A statement of common accounting practices, devised by the International Accounting Standards Board, which form the basis for the treatment and recording of transactions as applicable to the majority of large organisations, in both the private and public sectors. *GENERAL FUND* 

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The main revenue fund (reserve) of the Authority. Precept income, National Non-Domestic Rate income and government grants are paid into the fund, from which the cost of providing services is met.

#### IMPAIRMENT

A loss in the value of a fixed asset, arising from physical damage such as a major fire or a significant reduction in market value. In addition, a reduction in value where there is insufficient unrealised gains in the revaluation reserve for that asset.

#### INFRASTRUCTURE

The network of roads, bridges, sewers, lighting etc.

#### **INTANGIBLE ASSET**

Non-financial non-current assets that do not have physical substance but are identifiable and are controlled by the Authority through custody or legal rights (e.g. purchased software licences).

#### LEASING

A method of financing the acquisition of assets, notably equipment, vehicles, plant, etc. There are two forms of lease:

- a) A finance lease involves payment by the lessee (the user) of the full cost of the asset together with a return on the finance provided by the lessor, usually payable over the anticipated life of the asset.
- b) An operating lease involves the payment of a rental by a lessee for a period, which is normally less than the useful economic life of the asset.

#### LONG TERM BORROWING

Loans with terms over 1 year, raised to finance capital spending.

#### MINIMUM REVENUE PROVISION

The Authority has a duty to set aside a prudent amount of money as a provision for financing debt incurred to undertake capital expenditure.

#### **MOVEMENT IN RESERVES STATEMENT**

A reconciliation showing the movement in the year on the different reserves held by the Authority, analysed into 'usable' reserves (i.e. those that can be used to fund expenditure or reduce local taxation) and unusable reserves. It also shows how the balance of resources generated/ consumed in the year links in with statutory requirements for raising council tax.

#### NON CURRENT ASSETS

Assets which are not readily convertible into cash or not expected to become cash within the next year. Examples include fixed assets, leasehold improvements, long term investments and long term debtors.

#### **NON-OPERATIONAL ASSETS**

Assets held by the Authority but not directly used for the provision of services, e.g. assets surplus to requirements, commercial properties, and assets under construction.

#### PRECEPTS

The income which the Authority receives from billing authorities (e.g. council tax from the collection funds of the district councils or Parish Councils).

#### PROVISION

An amount set aside for any liabilities or losses of uncertain timing.

#### PUBLIC WORKS LOAN BOARD (PWLB)

A government body from which local authorities may obtain long term loans, usually at preferential interest rates.

#### REMUNERATION

All sums paid to an employee, including expenses, allowances, and redundancy payments chargeable to UK income tax, and the monetary value of any other benefits received other than in cash.

#### **REVENUE EXPENDITURE FUNDED FROM CAPITAL UNDER STATUTE**

Capital expenditure incurred not resulting in an asset to the authority e.g. Grants to village halls.

#### **REVENUE SUPPORT GRANT (RSG)**

Grant paid by the Government in respect of general local authority expenditure.

#### RECHARGE

The transfer of costs from one service account to another.

#### **REVENUE FUNDING OF CAPITAL**

The financing of capital expenditure by a direct contribution from revenue.

#### REVENUE

Includes fees and interests earned from providing services and selling goods. Also includes Government grants to local authorities.

#### SERVICE LEVEL AGREEMENT (SLA)

An agreement between users and providers of support services which specifies the service to be provided and the charge to be made.

#### SHORT TERM ACCUMULATING COMPENSATED ABSENCES ADJUSTMENT ACCOUNT

Represents the reversal of the accrued charge to the Comprehensive Income and Expenditure Statement for outstanding annual leave, flexi leave and time off in lieu carried forward by employees required by regulations.

#### SPECIFIC GRANTS

Grants paid by the Government for a particular service.

#### **TERMINATION BENEFITS**

Employee benefits payable as a result of either: (a) the Authority's decision to terminate an employee's employment before the normal retirement date; or (b) an employee's decision to accept voluntary redundancy in exchange for those benefits.

#### **TRUST FUNDS**

Funds administered by the Authority for such purposes as charities, prizes and specific projects.

#### **USABLE RESERVE**

An amount set aside for purposes falling outside the definition of a provision that an Authority can apply to its provision of services, either by incurring expenses or undertaking capital investment.

#### **UNUSABLE RESERVE**

An amount set aside for purposes falling outside the definition of a provision that an Authority is not able to utilise to provide services. These include reserves that hold unrealised gains and losses as well as adjustment accounts which hold income and expenditure recognised statutorily against the general fund balance on a different basis from that expected by accounting standards as adopted by the code.